



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

June 30, 2023

DIVISION MEMORANDUM

No. 079, s. 2023

**RECONSTITUTING THE SCHOOLS DIVISION OFFICE PERFORMANCE
MANAGEMENT TEAM AND GRIEVANCE COMMITTEE ON ISSUES PERTAINING
TO RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

To: OIC Office of the ASDS
Chief of Divisions
All Public Elementary and Secondary School Heads
All SDO Personnel
All Others Concerned

1. Civil Service Commission issued Memorandum Circular No. 06, series of 2012, which provided for on the establishment and implementation the Strategic Performance Management System in all government agencies.
2. As a learner centered institution, DepEd adopted the SPMS to strengthen its mandate to continuously improve itself to better serve the Filipino learners through DepEd Order No.2, s. 2015.
3. Consistent with DepEd Order No 2, s. 2015 titled "Guidelines on the Establishment and Implementation of the Results Based Performance Management System (RPMS)" below is the reconstituted composition of the Schools Division Office Performance Management Team and Grievance Committee on Issues Pertaining to RPMS:

DIVISION PERFORMANCE MANAGEMENT TEAM	
CHAIR:	Jo Eulie Mae T. Domingo OIC-Office of the ASDS
Members:	
Planning Officer	Gloria P. Cabotaje Planning Officer III
Administrative Officer V	Anna Liza Aurellado Administrative Officer V
Accountant	Christopher Michael T. Gasmen Accountant III



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EPS	Rodrigo Q. Reyes, Jr Education Program Supervisor
1 Principal Representative Elementary	Nora Paroligan Principal, Vigan Central School
High School	Editha Bagcal Principal, Ilocos Sur National High School
Teachers Association	Crispulo V. Arquero III President, PSTA Vigan City
NEU Division Chapter Representative	Mary Joy Suero NEU Vice President
Observer: PTA Division Representative	Authorized Representative
Secretariat:	Administrative Office

Grievance Committee on Issues Pertaining to RPMS	
CHAIR:	VILMA D. EDA, CESO V Schools Division Superintendent
Members:	
Legal Officer	Kim R. Tagorda Legal Designate
HRMO	Greatest Yeng C. Molina Administrative Officer IV
EPS	Rodrigo Q. Reyes, Jr Education Program Supervisor
Accountant	Christopher Michael T. Gasmen Accountant III
PESPA Representative	Anita R. Presto President, Vigan City School Heads Association Officers
NEU	Anna Liza C. Aurellado NEU President





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4. All other issuances which are inconsistent with these guidelines are hereby repealed or modified accordingly.
5. This memorandum shall take effect immediately upon its issuance.
6. Immediate dissemination of and strict compliance with this memorandum is directed.

VILMA D. EDA, CESO V
Schools Division Superintendent

