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Re: Fw: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

From Deped Butuan City <butuan.city@deped.gov.ph>

Date Mon 04/11/2024 15 19

To Organization Effectiveness Division <br/>bhrod.oed@deped.gov.ph>

Organization Effectiveness Division <br/>
Office of the Secretary <osec@deped.gov.ph>; DEPED II DCOS REGION <region1@deped.gov.ph>;<br/>
Tolentino Aquino <tolentino aquino@deped.gov.ph>; Benjamin Paragas<br/>
<br/>
Senjamin paragas@deped.gov.ph>; DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>; DEPED III CAGAYAN VALLEY 

CENTRAL LUZON 
\*region3@deped.gov.ph>; Alberto Escobarte <alburto.escobarte@deped.gov.ph>;

DEPED REGION IV-A CALABARZON 
\*region4@deped.gov.ph>; MindaROPA REGION

<a href="millowlibert-sadsad@deped.gov.ph>">millowlibert-sadsad@deped.gov.ph>; Gilbert Sadsad</a>

<a href="millowlibert-sadsad@deped.gov.ph>">gov.ph>; Nicolas Capulong <a href="millowlibert-sadsad@deped.gov.ph>">adeped.gov.ph>; DepEd VI Western</a>

<a href="millowlibert-sadsad@deped.gov.ph>">millowlibert-sadsad@deped.gov.ph>; DepEd VI Western</a>

<a href="millowlibert-sadsad@deped.gov.ph>">millowlibert-sadsad@deped.gov.ph>; Salustiano.Jimenez</a>

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Received and thanks

On Mon, Nov 4, 2024 at 11:52 AM Organization Effectiveness Division

bhrod oed@deped.gov.ph > wrote:

Dear Fellow Public Servants,

In support of the study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are enjoined to participate in the online survey:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h27yj21QnZ?
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/gil47rwFis?
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg? origin=lorLink

Respondents need not inform the DepEd PBB Secretariat and EO 61 TWG Secretariat of their participation to their survey.

Regards.

DepEd PBB Secretariat

November 11, 2024

To: Assistant Schools Division Superintendent Chief Education Supervisor – Curriculum Implementation Division Chief Education Supervisor – Schools Governance Operation Division Public School Heads

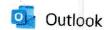
## SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGAMENT SYSTEM (RBPMS) & THE PERFORMANCE BASED INVENTIVE (PBI) SYSTEN

In support of the study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are

(Form 1) Survey for First and Second Level Employees: https://tinyurl.com/PBBsuvey1 (Form 2) Survey for Third Level Employees: https://tinyurl.com/PBBsurvey2 (Form 3) Survey for the Performance Management Team: https://tinyurl.com/PBBsurvey3



VILMA D. EDA, CESO V Schools Division Superintendent



# Re: Fw: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

From Deped Butuan City < butuan.city@deped.gov.ph>

Date Mon 04/11/2024 15:19

To Organization Effectiveness Division < bhrod.oed@deped.gov.ph>

Office of the Secretary <osec@deped.gov.ph>; DEPED I ILOCOS REGION <region1@deped.gov.ph>; Tolentino Aquino <tolentino.aquino@deped.gov.ph>; Benjamin Paragas <br/>
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Received and thanks.

On Mon, Nov 4, 2024 at 11:52 AM Organization Effectiveness Division < <a href="mailto:bhrod.oed@deped.gov.ph">bhrod.oed@deped.gov.ph</a> wrote:

Dear Fellow Public Servants,

In support of the study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are enjoined to participate in the online survey:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis? origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg? origin=lprLink

Respondents need not inform the DepEd PBB Secretariat and EO 61 TWG Secretariat of their participation to their survey.

Thank you.

Regards,

DepEd PBB Secretariat

------ Forwarded message ------

From: dbm-eo61 secretariat < dbm-eo61secretariat@dbm.gov.ph >

Date: Wed, Oct 30, 2024 at 3:18 PM

Subject: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE

MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

To:

30 October 2024

#### Dear All:

Pursuant to Executive Order (EO) No. 61, s. 2024,[1] the EO No. 61 Technical Working Group (TWG) is conducting a study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System, with the aim of developing a new government performance management and incentives system that is consistent with the priority policy agenda and programs of the present Administration.

As part of the subject study, the EO No. 61 TWG Secretariat is conducting a series of online surveys for agencies and personnel, e.g., civilian, military and uniformed personnel officers and enlisted personnel, that have participated in the grant of the Performance-Based Bonus (PBB) for Fiscal Years 2021 and 2022. The online survey forms may be accessed through the following links:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis? origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

These surveys aim to collect the insights of government agencies and their employees on the issues, concerns, and areas for improvement of the current government performance management and incentives system, as operationalized through the RBPMS and the PBI System.

In this regard, may we request the assistance of the PBB Focal Persons in administering said survey forms by disseminating/providing the online survey links to all First, Second and Third Level employees who have previously received PBB grants within your respective agencies. The survey period will run from 30 October 2024 (Wednesday) to 11 November 2024 (Monday).

For questions or concerns, you may reach the EO No. 61 TWG Secretariat via email at dbmeo61secretariat@dbm.gov.ph.

Your cooperation in this endeavor is highly appreciated.

Thank you and best regards.

## EO NO. 61 TECHNICAL WORKING GROUP SECRETARIAT

(02) 8657-3300 local 1218 or 1227 | dbm-eo61secretariat@dbm.gov.ph

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[1] Suspending the Implementation of Administrative Order No. 25 (s. 2011) and Executive Order No. 80 (s. 2012), as Amended dated 3 June 2024

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## DIVISION OF BUTUAN CITY

Rosal St., Brgy. Dagohoy Butuan City, 8600

Phone: (085) 341 0022

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