



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

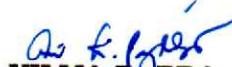
DIVISION MEMORANDUM

No. 370, s.2025

2025 PRIDE MONTH CELEBRATION

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Section/Unit Heads
Public Elementary, Secondary and Integrated School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 761, s. 2025, the Department, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD - EWD) spearheads the conduct of this year's Pride Month Celebration titled **"Pride & Prejudice: A Journey Toward Acceptance and Inclusivity"**.
2. DepEd Order No. 32, s. 2017 titled Gender-Responsive Basic Education Policy mandates the Department to mainstream gender perspectives in all its programs, projects, and activities (PPAs). One of the gender mainstreaming activities identified is the celebration of Pride Month every June which recognizes the contribution of the members of the LGBTQIA+ community in the basic education sector.
3. All employees of the division are enjoined to attend the webinar sessions on June 25, 2025, which will be broadcasted nationwide via the DepEd Philippines Facebook page to promote diversity, inclusivity, and acceptance.
4. For queries and other concerns, please contact HRDD through (072) 682-23-24 local 122 or e-mail hrdd.region1@deped.gov.ph.
5. Attached is the Regional Memorandum No. 761, s. 2025 for reference.
6. Immediate dissemination of this Memorandum is desired.

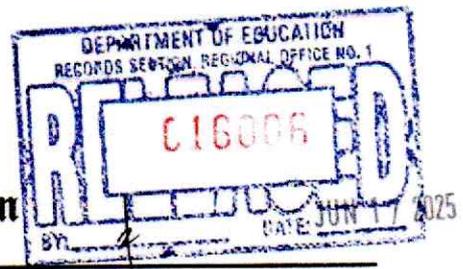

VILMA DOEDA, CESO V
Schools Division Superintendent



2506-1019



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM
No. 761, s. 2025



2025 PRIDE MONTH CELEBRATION

To: Schools Division Superintendents

1. The Department upholds its commitment to inclusive governance and employee welfare by developing and implementing policies and programs aligned with the various anti-discrimination and rights-based international statutes, frameworks, treaties, laws, and regulations that used to highlight Equal Employment Opportunity Principle (EEO) policies around the world, including the Philippines.
2. DepEd Order No. 32, s. 2017 titled *Gender-Responsive Basic Education Policy* mandates the Department to mainstream gender perspectives in all its programs, projects, and activities (PPAs). One of the gender mainstreaming activities identified is the celebration of Pride Month every June which recognizes the contribution of the members of the LGBTQIA+ community in the basic education sector.
3. In this connection, the Department, through the Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) spearheads the conduct of this year's Pride Month Celebration titled **"Pride & Prejudice: A Journey Toward Acceptance and Inclusivity."**
4. The DepEd GAD Focal Point System shall organize series of activities ranging from Webinar Sessions, Pride March, and setting up of Medical Mission booths to celebrate the activity. (See Annex A for Schedule of Activities):
 - a. **Webinar Sessions:** To be broadcasted nationwide through the Facebook Page of DepEd Philippines to promote diversity, inclusivity, and acceptance;
 - b. **Pride March:** Walk with Pride to honor our LGBTQIA+ community in the Department. All DepEd Personnel are encouraged to join the Pride March by dressing-up in something creative and colorful; and
 - c. **Medical Mission:** RedScope Philippines and LoveYourself Philippines shall offer health services in line with the promotion of safe sex, family planning, and HIV Awareness.
5. The objective of these activities is to recognize individual difference, promote inclusivity and equality in the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community.
6. The Schools Division Offices (SDOs), through their GAD Focal Point Systems (GFPSs) may adopt the same activities and/or other activities relevant to the celebration subject to the existing guidelines provided for by the Department.



Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	1 of 2



7. For queries and other concerns, please contact HRDD through (072) 682-23-24 local 122 or e-mail hrdd.region1@deped.gov.ph.

8. For information and guidance.



TOLENTINO G. AQUINO
Director IV 

Encl.: As stated
Reference: DM-OUHROD-2025-1438
To be indicated in the Perpetual Index
Under the following subjects:

CAMPAIGN

CELEBRATIONS AND FESTIVALS

HRDD/vrdg/RM_2025PrideMonthCelebration
June 13, 2025



DepEd RO1



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11:45 am	VII. Closing Remarks	MARIO M. BERMUDEZ Director III, Officer-in-Charge, Office of the Director IV Bureau of Human Resources and Organizational Development
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JUNE 26, 2025 - GENERAL HEALTH SERVICES DepEd Central Office Clinic, Mabini Building		
TIME	SERVICES OFFERED	PARTNER
9:00 am to 3:00 pm	Safe Sex and Family Planning Promotion to prevent HIV/AIDS	RedScope Ph
	HIV Testing	LoveYourself Ph