



Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF VIGAN CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

No. 333, s.2025

**PARTICIPATION TO THE "PROMOTING RESILIENCY THROUGH INCLUSIVE DIVERSITY EMBRACEMENT (PRIDE) MARCH 2025"**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisor (SGOD & CID)  
 Public and Private Elementary & Secondary School Heads  
 All Others Concerned

1. In reference to the Memorandum No. 212 s., 2025 from the Office of the Governor titled: Promoting Resiliency Through Inclusive Diversity Embrace (Pride) March 2025, this Office encourages the attendance of all personnel and students for the annual celebration.
2. Enclosed is the Provincial Memorandum No. 212 s., 2025 for reference.
3. Parental consent of participating learners shall be secured prior to the attendance to the said activity.
4. To ensure safety during the competition, it is emphasized that entrants must be physically fit as stipulated in the enclosed eligibility requirement.
5. Immediate dissemination of this memorandum is desired.

**VILMA D. EDA, CESO V**  
 Schools Division Superintendent

Enclosure: as stated  
 Reference: None  
 To be indicated in the Perpetual Index  
 under the following subject:

PROGRAMS      CONTEST      LEARNERS  
 SGOD/ YFD/ SDF



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## OFFICE OF THE GOVERNOR

MEMORANDUM NO. 212  
Series of 2025

**DATE :** 03 June 2025

**TO :** DEPED ILOCOS SUR DIVISION  
DEPED CANDON CITY DIVISION  
DEPED VIGAN CITY DIVISION  
PRIVATE SECONDARY SCHOOLS  
PRIVATE, PUBLIC AND LOCAL HIGHER EDUCATION  
INSTITUTIONS

**FROM :** THE PROVINCIAL GOVERNOR

**SUBJECT :** PROMOTING RESILIENCY through INCLUSIVE DIVERSITY  
EMBRACEMENT (PRIDE) MARCH 2025

The Provincial Government of Ilocos Sur continues to amplify voices that signify ally ship across all genders through the annual celebration of promoting resiliency that can be reached by involving all sectors, and sorts of individuals, regardless of age, sex, color, political affiliation, and cultural beliefs in the Ilocos Sur PRIDE 2025.

**Ilocos Sur PRIDE** is an avenue for collaboration, coalition-building and mutual support, strengthening the broader movement for social justice and human rights. Overall, this celebration is a commitment and movement of unity. It serves as a reminder of the unique culture of Ilocos Sur for the fight of oneness without the fear of discrimination or violence.

In this regard, we humbly request that you lead and encourage the attendance and participation of your employees and students under your supervision for the PRIDE March on 28 June 2025, and the different fun and meaningful activities and competitions that will be held throughout the month which will truly make the celebration more inspiring to everyone.

Attached to this letter are the schedule of events and other relevant information for your reference.

Thank you for being an ally and for your continuous support to the LGBTQIA+++ community.

*Dios unay ti agngina!*

Vigan City, Ilocos Sur.

**JEREMIAS "Jerry" C. SINGSON**  
Governor





**ILOCOS SUR**

**PRIDE**

**JUNE 2025**







#### A. BEKIrerahan at TWOmBalakasan: The Amazing PRIDE Race 2.0

BEKIrerahan at TWOmBalakasan or an Amazing Race-style event focusing on diverse culture of Ilokano LGBTQIA +++ and allies. This activity is a fun and meaningful way to celebrate culture and history while promoting resiliency through inclusive teamwork. The race adapted the popular reality television show where teams will race around the world, completing various challenges and tasks in different countries. However, it shall be within the province of Ilocos Sur highlighting the scenic spots, rich culture, and palatable delicacies the province has to offer, where challenges and pit stops will happen.

It is a team-building activity where they will finish all the tasks per stage in a different setting and the team with short time and finished early will win. The participants are from the LGBTQ+ community, the team should consist of 10 members with mixed genders.

It is a team-building activity where participants race with challenges, and detours. Pit stops and Challenges shall be strategically located in selected tourist spots in Ilocos Sur highlighting the production of the town's One-town One Product.



This activity will be spearheaded by the Provincial Youth Development Office, in collaboration with the Provincial Tourism Development Office, Provincial Disaster Risk Reduction Management Office, Provincial Health Office, and Panlalawigang Pederasyong ng mga Sangguniang Kabataan of Ilocos Sur.

#### **Eligibility Requirement**

1. The race is open to all bonafide residents of Ilocos Sur ages 15 - 45 years old.
2. Each team shall be composed of five (5) LGBTQIA+++ and Allies.
3. Entrants must accomplish and submit the following to the PYDO Office located at Ground Floor, Provincial Farmers Livelihood Development Center until 15 June 2025:
  - A.Registration Form
  - B.Valid IDs of members
  - C.Waiver
4. Entrants must be physically fit.

#### **General Rules**

- Each team will be assigned with one facilitator. This is to ensure teams are accurately documented and tasks are done with no tricks or biases during the race.
- Teams are not allowed to talk, emote, or interact with the facilitators, under any circumstance. In turn, facilitators also are not allowed to interact with contestants, offer them hints, or any other guidance, during the race. Members are only allowed to interact with their facilitator when health and safety of the participants might be compromised.
- Team members are free to ask civilians for directions.
- Racers are not allowed to use cigarettes, or vape pens during the entire duration of the race.
- Racers are not allowed to consume liquor and alcohol, during the race. Racers are not allowed to race under the influence, inebriated, or intoxicated.
- Teams are not allowed to open clue envelopes, without their members present/together with them.
- Teams must stop what they're doing to read a clue. They are not allowed to run, walk or drive while reading a clue for their safety.
- Teams are prohibited from contacting friends, family, and acquaintances during race. Teams may be allowed to contact home in emergency cases.
- Teams are free to work together at any point, unless otherwise stated by the rules. Teams are prohibited to hinder other team's performances, unless stated in their tasks.
- Teams are not allowed to bring any of their own money or credit cards, guides, maps, GPS units, cellphones, cameras, or similar aides during the race.

- Teams are expected to keep their "Race Pack" containing their cash, supplies, clues, and other race paraphernalia. Teams must keep their clues for their clue cards must be presented to the next challenge master as a proof that the team undergone the prior challenge
- Teams are expected to keep their Race Flag, secure it at all times until the race is over. Each team will be given three flags. Facilitators are not allowed to hold the team's flag.
- Flags:
  - Color Flag/ Team Flag - Must be visible to the public at all times
  - Red Flag - For the purpose of emergency cases that threatens their health or safety.
  - White Flag - Team shall only raise this flag when all of the team members decided to surrender, and shall no longer continue the race.
- PRIDE Race is not responsible, and will not offer any credits/consolidations, if contestants personal belongings/documents/IDs are left behind, lost, or stolen.
- Teams are forbidden from touching other teams' belongings, thus the team that takes other teams transportation is not penalized.
- In order to check in in every pitstop, teams must step on the mat. Check-in will be counted when all members of the team has stepped in inside the mat.
- Teams are free to trick, or give incorrect directions to other teams.
- Teams are allowed to take public transportation only. Public transportation means that the vehicle is registered to operate as public transportation.  
**Vehicles allowed:** Bus, mini bus, Jeepney including modern type (eg. Citransco), Tricycle, Kalesa
- Teams must make sure whatever transportation they use or take, can accommodate their facilitator as well (i.e., if a team boards a bus, and there aren't enough seats/room for the facilitators, teams shall not board).

### **Task Rules**

- Detour Cards:
- Roadblock - is a task that only selected member can perform. Teams are merely given a very vague description of the challenge ("Who likes to party") etc., and teams must then choose a member who will partake in the Roadblock task. Once a team member is selected after the initial description, this decision cannot be changed or altered. Other than offering morale support, and words of encouragement, the non performing Roadblock partner, is not allowed to offer help, hints, or any other advice to their member who is on the Roadblock, or penalties will be enforced.
- Speed Bump - is an additional task assigned as a penalty for the teams that were not able to completely finish the challenge.
- In any tasks that provides team with equipment, tools, animals, guides, or other props, teams cannot change these mid-task. Teams cannot interfere with such equipment for other teams.



- Teams may be required to wear costumes, outfits, and other accessories, to which they must be on their person until further notice.
- Teams must complete each challenge as specified by their clues given to them. Should a team fail to properly complete a challenge, violate the provision made in a clue or challenge description, or miss a clue altogether, shall not proceed to the next challenge, unless the team is willing to incur a penalty that the facilitator will provide.
- Penalties can be of the following:
  - A.Time: 10 minute penalty
  - B.Item: Surrender 10% of their remaining stipend
- There shall be a total of five (5) pit stops, strategically located within the province of Ilocos Sur.
- Each pit stop will have two to three (2-3) challenges where teams must complete. Detour Cards will be strategically placed on each pit stop challenges.
- The first three teams to arrive in the Final Pit Stop and completely finish all the challenges shall win the race. There shall be no scoring or points given in any challenges.

**Prizes**

**Champion - 20,000.00**

**1<sup>st</sup> Place - 15, 000.00**

**2<sup>nd</sup> Place - 10,000.00**

**Consolation Prize: 2,000.00**

**REGISTRATION IS UNTIL 15 JUNE 2025**

**REGISTER THRU THIS LINK:**

**<https://tinyurl.com/IlocosSurPrideRace>**





## B. PRIDE MARCH

**Best in Advocacy March** - This contest shall be observed during the Pride March (Advocacy Parade) on 28 June 2025. Judging area will be strategically located within the route of the parade and there shall be three (3) judges who will determine the winners of this contest.

For participating LGU and Organization, they may pre-register thru this link <https://tinyurl.com/IlocosSurPrideMarch> or register at the registration area in front of the provincial capital on 28 of June 2025 (9:00AM-12:00PM ONLY)

### Criteria:

- Relevance to the theme 35%
- Members Participation 20%
- Public Appeal and Engagement 30%
- Props and Costume 15%
- TOTAL 100%



**Prizes:**

**Category A: PGIS Offices**

1<sup>st</sup> Place - 10,000.00

2<sup>nd</sup> Place - 8,000.00

3<sup>rd</sup> Place - 5,000.00

**Category B: Organization/ LGU**

Top 3 Winners: 5,000.00 each



**C.PRIDE Night**

**1.PRIDE Runway Show (Costume Contest)** - this is open to all residents of Ilocos Sur who will be joining the Pride March.

Participants must register through this registration link until 22 June 2025.

<https://tinyurl.com/IlocosSurPrideRunway>

There shall only be 30 slots for this competition and it will be on a first-come-first-serve basis.

Successful registrants will be notified through their email address, and or through text message.

Registrants will showcase their costume through a runway show during the Pride Night which is after the Pride March.

**Criteria:**

Authenticity 35%  
Creativity 30%  
Public Appeal and Engagement 20%  
Overall Impact 15%  
**TOTAL 100%**

**Prizes**

1<sup>st</sup> Place - 20,000.00  
2<sup>nd</sup> Place - 15,000.00  
3<sup>rd</sup> Place - 10,000.00

Consolation Prize - 1,000.00

**2. PRIDE Prism Award: Most Outstanding LGBTQIA+**

This award recognize and celebrate outstanding LGBTQIA+ individuals who have made significant contributions to the community, demonstrated excellence in their field, and served as role models through leadership, advocacy, and integrity.

**Eligibility:**

1. Open to all individuals who identify as part of the LGBTQIA+ community.
2. Must be a bonafide resident of Ilocos Sur
3. Must be at least 18 years old at the time of nomination.
4. Must not have any pending criminal case or record involving moral torpitude
5. Should have made notable contributions in any of the following fields:
  - Community Service/ Volunteerism
  - Education
  - Arts and Culture
  - Health and Wellness
  - Business or Entrepreneurship
  - Advocacy and Human Rights
  - Leadership and Public Service



**Nomination Process:**

1. Individuals may be nominated by a group, organization, or institution, or may also self-nominate.
2. Each Nomination must include:
  - i. Accomplished nomination form
  - ii. Curriculum Vitae or personal profile
  - iii. Recent 2X2 photo
  - iv. Letter of recommendation (optional but encouraged)

**Selection Process**

1. Nominated individual must submit pertinent document included in each criteria
2. A screening committee will evaluate all entries based on the criteria and means of verification submitted.

\*Nominees must arrange their paper requirements accordingly following the criteria and indicators to facilitate the screening.

**3. Deadline of submission of paper requirements is on 22 June 2025**

4. Only the top five (5) nominees will receive the PRIDE Prism Award which will be awarded during the Pride Night on 28 June 2025

5. Top 5 winners will receive 5,000.00 each and a PRIDE Prism Award Trophy.

**Registration Link:**

**<https://tinyurl.com/llocosSurPridePrismAwards>**



# **PRIDE Prism Award 2025**

## **Nomination Form**

**Full Name of Nominee:**

**Pronouns:**

**Email:**

**Contact Number:**

**Nominated By:**

**Relationship to Nominee:**

**Contact Number:**

**Please answer the following:**

**1. Describe the nominee's contributions to the LGBTQIA+ community.**

**2. In what ways has the nominee demonstrated leadership, advocacy, or impact?**

**3. How has the nominee inspired others or served as a role model?**

**4. Any additional information you would like to share about the nominee.**

**\*attach Curriculum Vitae and 2x2 Photo of Nominee**



## PRIDE Prism Award 2025

<b>Community Involvement and Impact (30%)</b> <b>Definition:</b> a. Demonstrates leadership in LGBTQIA+ initiatives such as support groups, advocacy, campaigns, policy reform, education).  b. Organizes or actively participates in events that promote LGBTQIA+ rights and inclusion. c. Brings tangible improvements to the lives of LGBTQIA+ people in the community.	<b>Means of Verification</b>  <ul style="list-style-type: none"> <li>• Letters of recommendation</li> <li>• Event participation records</li> <li>• Photos, videos, or news coverage of events</li> <li>• Community testimonials</li> </ul>
<b>Advocacy and Representation (20%)</b> <b>Definition:</b> a. Represents LGBTQIA+ voices in key platforms (media, government, education, arts, etc.) b. Challenges discrimination and promotes equality c. Actively educates others about LGBTQIA+ issues	<b>Means of Verification</b>  <ul style="list-style-type: none"> <li>• Media appearances or articles</li> <li>• Social media campaigns</li> <li>• Public speaking engagements</li> <li>• Membership in advocacy groups</li> </ul>
<b>Personal integrity and Role Model Qualities (15%)</b> <b>Definition:</b> a. Demonstrates ethical behavior, resilience, and inclusiveness  b. Serves as positive role model within and beyond the LGBTQIA+ community	<b>Means of Verification</b>  <ul style="list-style-type: none"> <li>• Testimonials from peers or community members</li> <li>• Leadership evaluations or feedback</li> <li>• Examples of mentorship or community guidance</li> </ul>
<b>Innovation and creativity (15%)</b> <b>Definition:</b> a. Brings original ideas to LGBTQIA+ advocacy or community building b. Uses creative strategies to foster inclusivity (e.g. art, digital media, tech, unique programs)	<b>Means of Verification</b>  <ul style="list-style-type: none"> <li>• Description and outcomes of creative projects</li> <li>• Links to digital content, programs, or campaigns</li> <li>• Recognition or awards for innovation</li> </ul>
<b>Volunteerism and mentorship (10%)</b> <b>Definition:</b> a. Actively volunteers time and resources b. Mentors youth or peers within the LGBTQIA+ community	<b>Means of Verification</b>  <ul style="list-style-type: none"> <li>• Volunteer logs or certificates</li> <li>• Mentorship program involvement</li> <li>• Letters from mentees or organizations served</li> </ul>
<b>Overcoming Adversities (10%)</b> <b>Definition:</b> a. Demonstrated resilience through personal or systemic challenges (eg discrimination, poverty, health) b. Inspires through their story of overcoming	<b>Means of Verification</b>  <ul style="list-style-type: none"> <li>• Personal narrative or statement</li> <li>• Support letters documenting journey</li> <li>• Media stories or features (optional with consent)</li> </ul>