



Republic of the Philippines  
**Department of Education**  
REGION I  
SCHOOLS DIVISION OF VIGAN CITY

**DIVISION MEMORANDUM**

No. 423, s.2025

**SCHEDULE OF PROFESSIONAL DEVELOPMENT PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE CLASSROOM"**

TO: Assistant Schools Division Superintendent  
Chief Education Supervisor - CID  
School Heads of BMSW, CAMES, GESMS, NES, SJES, VNHSW, VNHSE and ISNHS

1. In reference to the Regional Memorandum No. 780, s. 2025, the National Educators Academy of the Philippines (NEAP), in partnership with the Resource for Educators and Academic Professionals (REAP) and the Thames International Business School shall conduct the professional development program **"Teaching Without Limits: Embracing Diversity in the Classroom"** via Microsoft Teams, according to the following schedule:

Session	Date
Session 1: Empathy and Excellence - Integrating Socio-Emotional Learning in Education	July 12, 2025
Session 2: Every Learner Counts - Making Learning Engaging for Everyone through Universal Design for Learning (UDL) and Differentiated Instruction	July 19, 2025
Session 3: Combating Bullying - Creating Safe Spaces in Physical and Digital Spaces	August 30, 2025
Session 4: Transforming Challenges into Opportunities - Effective Interventions for Learners with Special Needs	September 6, 2025
Session 5: In the Face of Crisis - Teachers as Immediate Support for Psychological Well-Being	October 4, 2025
Session 6: Building a Safer Tomorrow - Unlocking Community Strength for Disaster Preparedness	October 11, 2025

2. The program aims to upskill and capacitate teachers and education leaders in fostering safe, inclusive, and responsive learning environments, integrating effective practices in their roles, and promoting continuous professional development and reflective practice.

3. Participants in the activity are as follows:

Name	Position/Designation	School/Office
<b>Supervisor</b>		
1. Clarito Siababa	Education Program Supervisor	SDO - CID
<b>Head Teachers</b>		
1. Pablo Bañaga Jr.	Head Teacher III	SJES
2. Ronald Alejo	Head Teacher VI	ISNHS
<b>Master Teachers</b>		
1. Franklin Alibin	Master Teacher I	VNHSE
2. Cerelina Verzosa	Master Teacher I	GESMS
<b>Teachers</b>		
1. Gemma Baclig	Teacher III	ISNHS
2. Judy Ann Tamag	Teacher I	VNHSE
3. Maverick Arquillo	Teacher III	VNHSW
4. Larene Mary Mae Rabena	Teacher III	PIS
5. Beverly Joy Almero	Teacher III	BMSW
6. Allan Palecpec	Teacher III	CAMES
7. Joey Arcena	Teacher III	NES

4. All participants will receive an email notification five (5) days prior to the activity, confirming their slots/attendance and the Microsoft Teams Link for the webinar sessions. All registered participants are required to attend all the sessions to maximize learning and ensure the overall effectiveness of the program.
5. For queries and other concerns, please contact HRDD through (072 682-23-24 local 122 or e-mail [hrdd.region1@deped.gov.ph](mailto:hrdd.region1@deped.gov.ph).
6. Immediate dissemination of this Memorandum is desired.

**VILMA D. EDA, CESO V**  
Schools Division Superintendent



**Address:** Mena Crisologo St. corner Rivero St., Brgy. IX, Vigan City, Ilocos Sur  
**Telephone No:** (077) 722-20-23 / (077) 632-05-33  
**Email Address:** [vigan.city@deped.gov.ph](mailto:vigan.city@deped.gov.ph)  
**Website:** [www.depedvigancity.com](http://www.depedvigancity.com)

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Republic of the Philippines  
**Department of Education**  
 REGION I



REGIONAL MEMORANDUM  
 No. 780, s. 2025

**CALL FOR PARTICIPANTS FOR THE PROFESSIONAL DEVELOPMENT  
 PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE  
 CLASSROOM"**

To: Schools Division Superintendents

1. The National Educators Academy of the Philippines (NEAP), in partnership with the Resource for Educators and Academic Professionals (REAP) and the Thames International Business School, will conduct the professional development program **"Teaching Without Limits: Embracing Diversity in the Classroom"** via *Microsoft Teams*, according to the following schedule:

Session	Date
Session 1: Empathy and Excellence - Integrating Socio-Emotional Learning in Education	12 July 2025
Session 2: Every Learner Counts - Making Learning Engaging for Everyone through Universal Design for Learning (UDL) and Differentiated Instruction	19 July 2025
Session 3: Combating Bullying - Creating Safe Spaces in Physical and Digital Spaces	30 August 2025
Session 4: Transforming Challenges into Opportunities- Effective Interventions for Learners with Special Needs	6 September 2025
Session 5: In the Face of Crisis - Teachers as Immediate Support for Psychological Well-Being	4 October 2025
Session 6: Building a Safer Tomorrow - Unlocking Community Strength for Disaster Preparedness	11 October 2025

2. The program has the following objectives:

- Upskill teachers and education leaders by equipping them with the knowledge, skills, and strategies necessary to foster safe, inclusive, and positive learning environments, effectively address learner diversity, and cultivate a culture of responsiveness and preparedness;
- Capacitate teachers and education leaders to effectively integrate acquired knowledge, skills and strategies into their daily teaching, leadership, and management practices; and
- Promote continuous professional development and reflective practice by encouraging teachers and education leaders to perpetually assess and refine their approaches to creating and sustaining safe, inclusive, and responsive learning environments.

3. In this regard, the Schools Division Offices (SDOs), through their HRDS, are requested to identify their participants subdivided into the following: teachers, master teachers, head teachers and SDO Supervisors to complete the 177 slots allotted to the region. Details are as follows:

SDO	Teachers (100)	Master Teachers (30)	Head Teachers (30)	SDO Supervisors (17)
Alaminos City	7	2	2	1
Batac City	5	2	2	1
Candon City	5	2	2	1
Dagupan City	7	2	2	1
Ilocos Norte	8	2	2	1
Ilocos Sur	8	2	2	1
Laoag City	5	2	2	1
La Union	8	2	2	2
Pangasinan I	10	3	3	2
Pangasinan II	10	3	3	2
San Carlos City	7	2	2	1
San Fernando City	6	2	2	1
Urduaneta City	7	2	2	1
Vigan City	7	2	2	1

4. Prioritization of participants from the following job groups will be in place to ensure maximum impact of the program:

- Teachers** who will benefit from enriched knowledge, skills, and strategies aligned with the Philippine Professional Standards for Teachers (PPST) domains (Content Knowledge and Pedagogy, Learning Environment, Diversity of Learners, Community Linkages and Professional Engagement);
- Head Teachers** and **Master Teachers** whose participation will strengthen their capacity to provide advanced guidance and enrichment on managing diversity in the classroom for their supervised teachers;
- Supervisors** overseeing schools that require specialized technical assistance pertaining to the abovementioned PPST Domains; and
- SDO/District Focal Persons** who will benefit from the sessions pertaining to inclusive education, anti-bullying, and disaster risk reduction and management.

5. Each SDO is advised to submit the list participants by accomplishing the template accessible through the link <https://tinyurl.com/TWL-SDOList-2025> on or before **June 25, 2025**.

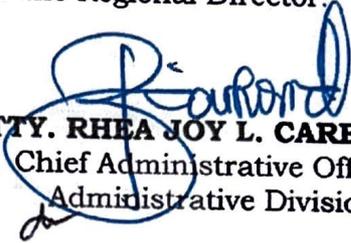
6. **All identified participants will receive an email notification** five (5) days prior to the activity, confirming their slots/attendance and the *Microsoft Teams* link for the webinar sessions. All registered participants are required to attend all the sessions to maximize learning and ensure the overall effectiveness of the program.

7. The *Indicative Program of Activities (Enclosure 2)* is attached, for reference.

8. For queries and other concerns, please contact HRDD through (072) 682-23-24 local 122 or e-mail [hrdd.region1@deped.gov.ph](mailto:hrdd.region1@deped.gov.ph).

9. For information and guidance.

For the Regional Director:

  
**ATTY. RHEA JOY L. CARBONELL**  
Chief Administrative Officer  
Administrative Division

Encl.: As stated

Reference: DM-OUHROD-2025-1527

To be indicated in the Perpetual Index

Under the following subjects:

### TRAINING PROGRAMS

HRDD/vrdg/RM\_2025EmbracingDiversityintheClassroom  
June 17, 2025



DepEd RD1



HRDD250632



Republika ng Pilipinas  
**Department of Education**

**NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES**

Enclosure 2

**INDICATIVE PROGRAM OF ACTIVITIES**

**Teaching Without Limits: Embracing Diversity in the Classroom**

Time	Session 1	Session 2	Session 3	Session 4	Session 5	Session 6
7:40 – 8:00 A.M.	Opening Program and Management of Learning					
8:00 – 9:00 A.M.	Pretest	Session 2	Session 3	Session 4	Session 5	Session 6
9:00 – 12:00 P.M.	Session 1A					
12:00 – 1:00 P.M.	Lunch Break					
1:00 – 3:40 P.M.	Session 1B	Continuation of Session 2	Continuation of Session 3	Continuation of Session 4	Continuation of Session 5	Continuation of Session 6
3:40 – 4:00 P.M.						Q & A
4:00 – 4:30 P.M.						Posttest
4:30 – 5:00 P.M.	Question and Answer End of Session					End of Session