



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUMNo. 699, s.2025**LIST OF PARTICIPANTS ON THE REVISED TEACHER INDUCTION PROGRAM**

TO: Assistant Schools Division Superintendent
School Heads of BMSE and ISNHS
All Others Concerned

1. In reference to Regional Memorandum No. 1232, s. 2025, the National Educators Academy of the Philippines (NEAP) shall conduct series of activities titled ***“Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program”*** relative to the implementation of the Revised Teacher Induction Program at the NEAP Training Facility, Baguio City on **September 23 - 26, 2025**.

2. Participants in the activity are indicated below:

Name	Position/Designation	School
Dina Rivad	School Principal II	BMSE
Maria Theresa Redondo	Head Teacher VI	ISNHS

3. The first meal to be served is breakfast on September 23, 2025 and the last meal to be served is PM snacks of September 26, 2025. Check-in time on September 23 is 2:00 p.m. and check-out time on September 26 is 12:00 noon.

4. All participants are reminded to bring their own maintenance medications, laptops, extension wires, and other possible sources of internet connectivity.

5. The participant's board and lodging will be charged to the NEAP HRD Funds, while transportation, per diem and other incidental expenses will be charged to SDO local funds subject to the usual accounting and auditing rules and regulations.

6. Participants are entitled to non-monetary compensation such as vacation service credits (DepEd Order No. 13, s. 2014; DepEd Order No. 9, s. 2025) or compensatory time-off (CSC-DBM Joint Circular No. 2, s. 2002), which applies to non-teaching personnel not receiving per diem. Travel time is excluded in computing Compensatory Overtime Credit. Benefits apply when activities fall on weekdays, holidays, or during work suspensions.

7. For queries, please contact the Human Resource Development Division through email at hrdd.region1@deped.gov.ph or call (072) 682-23-24 local 122.

8. Attached is the Regional Memorandum No. 1232, s. 2025 for further reference.

9. Immediate dissemination of this Memorandum is desired.

Encl: Regional Memorandum No. 1232, s. 2025
Reference: As stated

To be indicated in the Perpetual Index under the following subject:
TEACHER PROGRAM

SGOD/HRD/pg/DM_RTIP
September 18, 2025

SCHOOLS DIVISION OFFICE
DEPED VIGAN CITY

19 SEP 2025

RELEASED

BY:

[Signature]
VILMA D. EDA, CESO V

Schools Division Superintendent





Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 1232, s. 2025

LIST OF PARTICIPANTS ON THE REVISED TEACHER INDUCTION PROGRAM

To: Schools Division Superintendents
All others concerned

1. The National Educators Academy of the Philippines (NEAP) will conduct series of activities titled **"Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program"** relative to the implementation of the Revised Teacher Induction Program at the NEAP Training Facility, Baguio City on **September 23-26, 2025**.
2. In line with this, the Regional Office through NEAP Region I announces the list of participants on the activity duly endorsed by the Schools Division Superintendents. Please refer to the enclosure for reference.
3. The identified participants are requested to accomplish the online registration link: <https://tinyurl.com/RTIPCluster1-Registration> on or before **September 15, 2025**.
4. The first meal to be served is breakfast on September 23, 2025 and the last meal to be served is PM snacks of September 26, 2025. Check-in time on September 23 is 2:00 p.m. and check-out time on September 26 is 12:00 noon. The Regional Office and SDO Induction Focal and PMT members are expected to arrive on September 22, 2025 for preparatory meetings.
5. All participants are reminded are reminded to bring their own maintenance medications, laptops, extension wires, and other possible sources of internet connectivity.
6. The participant's board and lodging will be charged to the NEAP HRD Funds, while transportation, per diem and other incidental expenses will be charged to SDO local funds subject to the usual accounting and auditing rules and regulations.
7. Participants are entitled to non-monetary compensation, such as vacation service credits in accordance with DepEd Order No. 013, s. 2014 "Revised Guidelines on the Grant of Vacation Service Credits for Teachers", or DepEd Order No. 009 s. 2025 "Amendment to DepEd Order No. 009, s. 2024 (Implementing Guidelines on the School Calendar and Activities for the School Year 2024-2025)", or compensatory time-off pursuant to CSC-DBM Joint Circular No. 2, s. 2002 "Non-Monetary Remuneration for Overtime Services Rendered." Compensatory time-off shall apply to non-teaching related personnel only if they will not receive per diem. It shall be noted, however, that travel time must not be included in the computation of



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8. For queries, please contact the Human Resource Development Division through email at hrdd.region1@deped.gov.ph or call (072) 682-23-24 local 122.

9. For information and guidance.



TOLENTINO G. AQUINO
Director IV

Encl.: As stated

Reference: Letter of DM-OULS-2025-048

To be indicated in the Perpetual Index

Under the following subjects:

TEACHER PROGRAM

HRDD/aac/RM_RTIPListofPax
September 12, 2025



DepEd RO1



Document 2

HRDD 251172



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Enclosure:

Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program
September 23-26, 2027/ NEAP Training Facility, Baguio City

List of Participants

No.	Name of Participant	RO/SDO	Role
1	Abigail A. Cabilin	Regional Office	RO Induction focal/PMT
2	Maybelle D. Madamba	SDO Ilocos Norte	SDO Induction Focal/PMT
3	Irish Solis	SDO Dagupan City	Additional PMT
4	Elsie V. Mayo	SDO La Union	Resource Person
5	Romel N. Sanchez	SDO San Carlos City	Resource Person
6	Diana Marie G. Oiguan	SDO Alaminos City	Participant
7	Robert V. Flores	SDO Alaminos City	Participant
8	Jimmy Brondial	SDO Alaminos City	Participant
9	Marilou P. Omotoy	SDO Batac City	Participant
10	Jollielle C. Franada	SDO Batac City	Participant
11	Ryan C. Ramos	SDO Batac City	Participant
12	Jose V. Valdez	SDO Candon City	Participant
13	Marjorie A. Galao	SDO Candon City	Participant
14	Eliezer Villanueva	SDO Candon City	Participant
15	Isabelita Daroya	SDO Dagupan City	Participant
16	Gary B. Desoloc	SDO Dagupan City	Participant
17	Jacqueline V. Ibasan	SDO Dagupan City	Participant
18	Zyrill Ianna Pauline D. Pe Benito	SDO Ilocos Norte	Participant
19	Florante R. Riego	SDO Ilocos Norte	Participant
20	Mirasol D. Rosete	SDO Ilocos Norte	Participant
21	Marlon G. Taloza	SDO Ilocos Sur	Participant
22	Marisa G. Valoria	SDO Ilocos Sur	Participant
23	Shernese Karen A. Padiwan	SDO Ilocos Sur	Participant
24	Raymond R. Santos	SDO Laoag City	Participant
25	Jovencio P. Asuncion	SDO Laoag City	Participant
26	Virgilio Ericson G. Baptista	SDO Laoag City	Participant
27	Genny H. Alay-ay	SDO La Union	Participant
28	Cherry Belle F. Del Rosario	SDO La Union	Participant
29	Moises M. Lopez III	SDO La Union	Participant
30	Catherine B. Operaña	SDO Pangasinan I	Participant
31	Daisy M. Barongan	SDO Pangasinan I	Participant
32	Rhodora Yanes	SDO Pangasinan I	Participant
33	Janice M. Rivera	SDO Pangasinan II	Participant
34	Mona Liza M. Pablo	SDO Pangasinan II	Participant
35	Dexter S. Dollaga	SDO Pangasinan II	Participant
36	Josephine Rosario	SDO San Carlos City	Participant
37	Wilson Dela Cruz	SDO San Carlos City	Participant
38	Alfred Rosario	SDO San Carlos City	Participant
39	Lorena C. Salvador	SDO San Fernando City	Participant

No.	Name of Participant	RO/SDO	Role
40	Arlyn B. Bambico	SDO San Fernando City	Participant
41	Mark Francis E. Munar	SDO San Fernando City	Participant
42	Romela R. Montemayor	SDO Urdaneta City	Participant
43	Edena G. Javillo	SDO Urdaneta City	Participant
44	Arlene R. Mamasig	SDO Urdaneta City	Participant
45	Dina Rivad	SDO Vigan City	Participant
46	Maria Theresa Redondo	SDO Vigan City	Participant