

Department of Education

REGION I SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUM

_, s.2025

CORRIGENDUM AND ADDENDUM TO DIVISION MEMORANDUM NO. 608, S. 2025 (CONDUCT OF LEADERSHIP BEGINS WITH YOU: CULTIVATING THE MINDSET OF A VISIONARY LEADER)

TO: Assistant Schools Division Superintendent

Chief Education Supervisors

Section/Unit Heads

Public Elementary, Secondary and Integrated Schools

All Others Concerned

In reference to Division Memorandum No. 608, s. 2025, titled Conduct of Leadership Begins with You: Cultivating the Mindset of a Visionary Leader, this Office hereby issues the following correction and update on the designated resource speaker per session as reflected below:

Session/Topic	Name of Original Resource Speaker	Name of Replacement Resource Speaker	
Integrity in Leadership: Building Trust Through Authenticity	Dr. Fatima F. Rocamora Vice President for Research and Extension, University of Northern Philippines	Dr. Eleonor Rivas-Belizar Assiociate Professor V, University of Northern Philippines	
The Power of Influence: Leading Without Authority	Mr. Juan Carlo Medina Executive Director, Synergeia	SPM Ada Joana Fe Artajos City Councilor, Heritage City of Vigan	
Values-Driven Leadership: Aligning Vision, Actions, and Impact	Rev. Fr. Edsel R. Demillo, SVD, PhD President, Divine Word College of Vigan	Fr. Romeo Benitez, SVD Director, John Paul II Biblical Center	

- In addition, the venue of the activity shall be at HoteLinda Suites (Annex Bldg), Rizal St., Vigan City, Ilocos Sur.
- This memorandum shall also serve as the Locator Slip of all identified participants 3. from the DM No. 608, s. 2025.
- All other provisions stated in the attached DM No. 608, s. 2025 remain in effect. 4.
- Immediate dissemination of this Memorandum is desired. 5.

CHOOLS DIVISION OFFICE Encl: Division Memorandum No. 608, s. 20 EPED VIGAN CITY

To be indicated in the <u>Perpetual Index</u> under the follow LEADERSHIP FORUM

Reference: As stated

SGOD/HRD/pgt/DM_LeadershipBeginsWithYo September 24, 2025

Schools Division Superintendent









Telephone No: (077) 722-20-23 / (077) 632-05-33 Email Address: vigan.city@deped.gov.ph

Website: www.depedvigancity.com Your Feedback is important to us. Visit this link bit.ly/SDOViganCityCSM





Department of Education

REGION I SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUM

No. 608, s.2025

CONDUCT OF LEADERSHIP BEGINS WITH YOU: CULTIVATING THE MINDSET OF A VISIONARY LEADER

TO: Assistant Schools Division Superintendent

Chief Education Supervisors

Section/Unit Heads

Public Elementary, Secondary and Integrated School Heads

- 1. Pursuant to Republic Act No. 9155, also known as the Governance of Basic Education Act of 2001, which empowers school leaders to strengthen educational governance and promote effective leadership, and in continuity with the previous leadership development activities as stipulated in Division Memoranda Nos. 189 and 409, s. 2025, the Schools Division of Vigan City will conduct the Leadership Begins with You: Cultivating the Mindset of a Visionary Leader with the theme: "Leading with Values and Influence" on September 26, 2025.
- 2. The activity aims to capacitate school leaders to become agile, resilient, and transformative leaders. Specifically, it seeks:
 - a. to have a better and more in-depth understanding of school leadership;
 - to prepare and develop the knowledge, skills, and abilities of school leaders which are necessary for leading and improving their learning environment;
 - to leverage thought on leadership and to help find solutions that concern the improvement of learning outcomes for impactful sustainability; and
 - d. to improve information exchange and the understanding of how to improve learning and building leadership, technical and functional capabilities which are linked to real-time experience.
- The venue will be announced in a separate memorandum.
- 4. Enclosed are the Program of Activities, List of Participants and Program Management Team for reference.
- 5. Immediate dissemination of this Memorandum is desired.

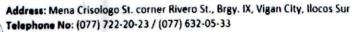


VILMA D. BDA, CESO V Schools Division Superintendent

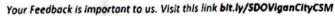








Email Address: vigan.city@deped.gov.ph Website: www.depedvigancity.com







Department of Education

REGION I SCHOOLS DIVISION OF VIGAN CITY

PROGRAM OF ACTIVITIES

I. Title of Activity:

Leadership Begins with You: Cultivating the Mindset of a Visionary Leader

II. Date of Implementation:

III. Venue:

September 26, 2025

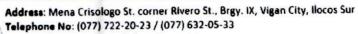
IV. Program Matrix:

TBA

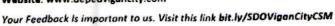
TIME	ACTIVITIES	IN-CHARGE	
7:30 - 8:00	Registration	Program Management Team	
8:00 - 8:30 Opening Program National Anthem Prayer Message		AVP AVP Mrs. Vilma D. Eda, CESO V	
		Schools Division Superintendent	
8:30 - 9:30	Theme: "Leading with Values and Influence" Session 1 - Integrity in Leadership: Building Trust Through Authenticity - Understanding how personal values and ethical decision-making define a true leader.	Dr. Fatima F. Rocamora Vice President for Research and Extension, University of Northern Philippines	
9:30 - 10:00	Workshop		
10:00 - 10:15	Coffee/Tea Break		
10:15 – 11:15	Session 2 - The Power of Influence: Leading Without Authority - Learning how to inspire, motivate, and lead others by example rather than relying on formal authority.	Mr. Juan Carlo Medina Executive Director, Synergeia	
11:15 - 11:45	Workshop		
11:45 – 12:00	Open Forum	Mr. Alimar Ablog Education Program Specialist II	
12:00 - 1:00	LUNCH BREAK		
1:00 - 2:00	Session 3 - Values-Driven Leadership: Aligning Vision, Actions, and Impact - Exploring how leaders can consistently embody their core values in decision-making, communication, and initiatives to create lasting influence within their schools and communities.	Rev. Fr. Edsel R. Demillo, SVD, Ph.I. President, Divine Word College of Vigan	
2:00 - 2:30	Workshop		
2:30 - 3:30	Sharing of the Project ASAP	Mrs. Azenith Ramos School Principal I, MES	
3:30 - 4:00	Open Forum	Mr. Alimar Ablog Education Program Specialist II	
4:00 - 4:30	Coffee/Tea Break		
4:30 - 5:00	Closing Program	Program Management Team	
	Moderator	Mr. Alimar Ablog Education Program Specialist II	







Email Address: vigan.city@deped.gov.ph Website: www.depedvigancity.com







Department of Education REGION I SCHOOLS DIVISION OF VIGAN CITY

LIST OF PARTICIPANTS

School-Based

No.	Name	Position/Designation	
1	Leticia A. Pugrad	School Principal I	
2	Vivian T. Del Castillo	School Principal I	
3	Paulino B. Aninag Jr.	School Principal I	
4	Azenith A. Ramos	School Principal I	
5	Avelina T. Alon	School Principal I	
6	Nora P. Paroligan	School Principal III	
7	Marie-Sol A. Castañeda	School Principal III	
8	Richard A. Agtutubo	School Principal II	
9	Royston F. Quidolit	School Principal I	
10	Rosario A. Organo	School Principal II	
11	Maggie Aytona	Master Teacher II, OIC - Office of the School Principal	
12	Marinel T. Valdez	Head Teacher II	
13	Lany Q. Corpuz	School Principal I	
14	Racquel A. Follante	School Principal II	
15	Karen A. Frando	School Principal I	
16	Ana A. Castor	School Principal IV	
17	Eric A. Bilgera	Head Teacher III	
18	Dina Q. Rivad	School Principal II	
19	Editha C. Bagcal	School Principal IV	
20	Anita R. Presto	School Principal IV	
22	Glenn U. Tadena	Asst. Principal II	
23	Salvador S. Avisa	Asst. Principal II	
24	Raymond Florendo	Asst. Principal II	
25	Ronald P. Alejo	Head Teacher VI	
26	Aileen Joy R. Manzano	Head Teacher VI	
27	Maria Theresa F. Redondo	Head Teacher VI	
28	Joseph Q. Obrero	Head Teacher VI	
29	Efren A. Armandico	Head Teacher VI	
30	Erlinda F. Anicas	Head Teacher VI	
31	Dennis A. Quillopo	Head Teacher VI	
32	Eloisa B. Aquino	Head Teacher VI	
33	Romano Quitevis	Master Teacher II, TVL Subject Group Head	
34	Janice V. Alonzo	Master Teacher II, HUMSS/GAS Subject Group Head	
35	Ricky Bosque	Master Teacher II, STEM/ABM Subject Group Head	
36	Marites Iniba	Master Teacher II, SHS Subject Group Head	
37	Monette Refuerzo	Master Teacher II, SHS Subject Group Head	

SDO Personnel

No.	Name	Position/Designation	
1	Vilma D. Eda, CESO V	Schools Division Superintendent	
2	Annie D. Pagdilao, CESO VI	Assistant Schools Division Superintendent	
3	Marie Christine Natividad	Chief Education Supervisor	
4	Rodrigo Reyes Jr.	Chief Education Supervisor	
5	Atty. Kim Tagorda Administrative Officer V		
6	Elsie Amorin Education Program Supervisor		
7	Pelagio Cardenas Education Program Supervisor		
8	Clarito Siababa Education Program Supervisor		
9	Edgar Pescador Education Program Supervisor		
10	Solito Cortel	Education Program Supervisor	
11	Nelson Robiñol	Education Program Supervisor	
12	Felipa Regaspi	Education Program Supervisor	

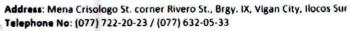
13	Peter John Frial	Education D
14	Amelyn Abella	Education Program Supervisor
15	Rommel Rabo	Education Program Supervisor
16	Susiemar Rapisura	Education Program Supervisor
17	Arlyn Batulan	Education Program Supervisor
18	Grace Castañeda	Medical Officer III
19	Cherry Joy Garma	School Principal II
20	Princess Torricer	Senior Education Program Specialist
21 C	hristopher Michael Gasmen	Senior Education Program Specialist
22	Mary Joy Suero	Accountant III
23	Bric Tapat	Administrative Officer V - Budget Officer
24	Gloria Cabotaje	Information Technology Officer
25	Aurelyn Fieldad	Planning Officer III
26	Aphrodite Hope Martinez	Education Program Specialist II
27	Daisy Ancheta	Project Development Officer II
28		Administrative Officer IV
29	Sherelyn Riodil	Administrative Officer IV
30	Mark Allen Sinogo	Administrative Officer IV
31	Greatest Yeng Molina	Administrative Officer IV
71	Sherwin Fabre	Project Development Officer I

PROGRAM MANAGEMENT TEAM

Consultants:	Wilma D. D. C.	
	Vilma D. Eda, CESO V Schools Division Superintendent	
	Annie D. Pagdilao, EdD, CESO VI	
Program Manager:	Assistant Schools Division Superintendent Rodrigo Q. Reyes Jr., CES - SGOD	
Resource Speakers:	Dr. Fatima F. Rocamora, Vice President for Research and Extension, UNP Mr. Juan Carlo Medina, Executive Director, Synergeia Rev. Fr. Edsel R. Demillo, SVD, PhD, President, Divine Word College of Vice	
Monitoring and Evaluation:	Grace F. Castaneda, SP2, QAME	
Welfare Officer:	Maria Korynne P. Taborda, Nurse II	
Secretariat/	Princess Torricer, SEPS	
Documenter:	Aurelyn Fieldad, EPS II	
Moderator:	Alimar Ablog, EPS II	







Email Address: vigan.city@deped.gov.ph Website: www.depedvigancity.com

