



2509-2138

Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUMNo. 718, s.2025

**CORRIGENDUM AND ADDENDUM TO DIVISION MEMORANDUM NO. 608, S. 2025
(CONDUCT OF LEADERSHIP BEGINS WITH YOU: CULTIVATING
THE MINDSET OF A VISIONARY LEADER)**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Section/Unit Heads
Public Elementary, Secondary and Integrated Schools
All Others Concerned

1. In reference to Division Memorandum No. 608, s. 2025, titled Conduct of Leadership Begins with You: Cultivating the Mindset of a Visionary Leader, this Office hereby issues the following correction and update on the designated resource speaker per session as reflected below:

Session/Topic	Name of Original Resource Speaker	Name of Replacement Resource Speaker
Integrity in Leadership: Building Trust Through Authenticity	Dr. Fatima F. Rocamora <i>Vice President for Research and Extension, University of Northern Philippines</i>	Dr. Eleonor Rivas-Belizar <i>Associate Professor V, University of Northern Philippines</i>
The Power of Influence: Leading Without Authority	Mr. Juan Carlo Medina <i>Executive Director, Synergeia</i>	SPM Ada Joana Fe Artajos <i>City Councilor, Heritage City of Vigan</i>
Values-Driven Leadership: Aligning Vision, Actions, and Impact	Rev. Fr. Edsel R. Demillo, SVD, PhD <i>President, Divine Word College of Vigan</i>	Fr. Romeo Benitez, SVD <i>Director, John Paul II Biblical Center</i>

2. In addition, the venue of the activity shall be at **HoteLinda Suites (Annex Bldg), Rizal St., Vigan City, Ilocos Sur.**

3. This memorandum shall also serve as the Locator Slip of all identified participants from the DM No. 608, s. 2025.

4. All other provisions stated in the attached DM No. 608, s. 2025 remain in effect.

5. Immediate dissemination of this Memorandum is desired.

Encl: Division Memorandum No. 608, s. 2025
Reference: As stated

To be indicated in the Perpetual Index under the following subject:
LEADERSHIP FORUM

SGOD/HRD/pgt/DM_LeadershipBeginsWithYou
September 24, 2025



Annie D. Eda
VILMA D. EDA, CESO V
Schools Division Superintendent



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2508-2115

Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUMNo. 608, s.2025**CONDUCT OF LEADERSHIP BEGINS WITH YOU: CULTIVATING
THE MINDSET OF A VISIONARY LEADER**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Section/Unit Heads
Public Elementary, Secondary and Integrated School Heads

1. Pursuant to Republic Act No. 9155, also known as the Governance of Basic Education Act of 2001, which empowers school leaders to strengthen educational governance and promote effective leadership, and in continuity with the previous leadership development activities as stipulated in Division Memoranda Nos. 189 and 409, s. 2025, the Schools Division of Vigan City will conduct the **Leadership Begins with You: Cultivating the Mindset of a Visionary Leader** with the theme: **"Leading with Values and Influence"** on **September 26, 2025**.
2. The activity aims to capacitate school leaders to become agile, resilient, and transformative leaders. Specifically, it seeks:
 - a. to have a better and more in-depth understanding of school leadership;
 - b. to prepare and develop the knowledge, skills, and abilities of school leaders which are necessary for leading and improving their learning environment;
 - c. to leverage thought on leadership and to help find solutions that concern the improvement of learning outcomes for impactful sustainability; and
 - d. to improve information exchange and the understanding of how to improve learning and building leadership, technical and functional capabilities which are linked to real-time experience.
3. The venue will be announced in a separate memorandum.
4. Enclosed are the Program of Activities, List of Participants and Program Management Team for reference.
5. Immediate dissemination of this Memorandum is desired.



as fgt
VILMA D. BDA, CESO V
Schools Division Superintendent



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PROGRAM OF ACTIVITIES

I. Title of Activity:

Leadership Begins with You: Cultivating the Mindset of a Visionary Leader

II. Date of Implementation:

September 26, 2025

III. Venue:

TBA

IV. Program Matrix:

TIME	ACTIVITIES	IN-CHARGE
7:30 – 8:00	Registration	Program Management Team
8:00 – 8:30	Opening Program National Anthem Prayer Message	AVP AVP Mrs. Vilma D. Eda, CESO V <i>Schools Division Superintendent</i>
8:30 – 9:30	Theme: “Leading with Values and Influence” Session 1 - Integrity in Leadership: Building Trust Through Authenticity – Understanding how personal values and ethical decision-making define a true leader.	Dr. Fatima F. Rocamora <i>Vice President for Research and Extension, University of Northern Philippines</i>
9:30 - 10:00	Workshop	
10:00 – 10:15	Coffee/Tea Break	
10:15 – 11:15	Session 2 - The Power of Influence: Leading Without Authority – Learning how to inspire, motivate, and lead others by example rather than relying on formal authority.	Mr. Juan Carlo Medina <i>Executive Director, Synergeia</i>
11:15 - 11:45	Workshop	
11:45 – 12:00	Open Forum	Mr. Alimar Ablog <i>Education Program Specialist II</i>
12:00 – 1:00	LUNCH BREAK	
1:00 – 2:00	Session 3 - Values-Driven Leadership: Aligning Vision, Actions, and Impact – Exploring how leaders can consistently embody their core values in decision-making, communication, and initiatives to create lasting influence within their schools and communities.	Rev. Fr. Edsel R. Demillo, SVD, Ph.D <i>President, Divine Word College of Vigan</i>
2:00 - 2:30	Workshop	
2:30 – 3:30	Sharing of the Project ASAP	Mrs. Azenith Ramos <i>School Principal I, MES</i>
3:30 – 4:00	Open Forum	Mr. Alimar Ablog <i>Education Program Specialist II</i>
4:00 – 4:30	Coffee/Tea Break	
4:30 – 5:00	Closing Program	Program Management Team
	Moderator	Mr. Alimar Ablog <i>Education Program Specialist II</i>





Republic of the Philippines
Department of Education
 REGION I
 SCHOOLS DIVISION OF VIGAN CITY

LIST OF PARTICIPANTS

School-Based

No.	Name	Position/Designation
1	Leticia A. Pugrad	School Principal I
2	Vivian T. Del Castillo	School Principal I
3	Paulino B. Aninag Jr.	School Principal I
4	Azenith A. Ramos	School Principal I
5	Avelina T. Alon	School Principal I
6	Nora P. Paroligan	School Principal III
7	Marie-Sol A. Castañeda	School Principal III
8	Richard A. Agtutubo	School Principal II
9	Royston F. Quidolit	School Principal I
10	Rosario A. Organo	School Principal II
11	Maggie Aytona	Master Teacher II, OIC – Office of the School Principal
12	Marinel T. Valdez	Head Teacher II
13	Lany Q. Corpuz	School Principal I
14	Racquel A. Follante	School Principal II
15	Karen A. Frando	School Principal I
16	Ana A. Castor	School Principal IV
17	Eric A. Bilgera	Head Teacher III
18	Dina Q. Rivad	School Principal II
19	Editha C. Bagcal	School Principal IV
20	Anita R. Presto	School Principal IV
22	Glenn U. Tadena	Asst. Principal II
23	Salvador S. Avisia	Asst. Principal II
24	Raymond Florendo	Asst. Principal II
25	Ronald P. Alejo	Head Teacher VI
26	Aileen Joy R. Manzano	Head Teacher VI
27	Maria Theresa F. Redondo	Head Teacher VI
28	Joseph Q. Obrero	Head Teacher VI
29	Efren A. Armandico	Head Teacher VI
30	Erlinda F. Anicas	Head Teacher VI
31	Dennis A. Quillopo	Head Teacher VI
32	Eloisa B. Aquino	Head Teacher VI
33	Romano Quitevis	Master Teacher II, TVL Subject Group Head
34	Janice V. Alonzo	Master Teacher II, HUMSS/GAS Subject Group Head
35	Ricky Bosque	Master Teacher II, STEM/ABM Subject Group Head
36	Marites Iniba	Master Teacher II, SHS Subject Group Head
37	Monette Refuerzo	Master Teacher II, SHS Subject Group Head

SDO Personnel

No.	Name	Position/Designation
1	Vilma D. Eda, CESO V	Schools Division Superintendent
2	Annie D. Pagdilao, CESO VI	Assistant Schools Division Superintendent
3	Marie Christine Natividad	Chief Education Supervisor
4	Rodrigo Reyes Jr.	Chief Education Supervisor
5	Atty. Kim Tagorda	Administrative Officer V
6	Elsie Amorin	Education Program Supervisor
7	Pelagio Cardenas	Education Program Supervisor
8	Clarito Siababa	Education Program Supervisor
9	Edgar Pescador	Education Program Supervisor
10	Solito Cortel	Education Program Supervisor
11	Nelson Robiñol	Education Program Supervisor
12	Felipa Regaspi	Education Program Supervisor

13	Peter John Frial	Education Program Supervisor
14	Amelyn Abella	Education Program Supervisor
15	Rommel Rabo	Education Program Supervisor
16	Susiemar Rapisura	Education Program Supervisor
17	Arlyn Batulan	Medical Officer III
18	Grace Castañeda	School Principal II
19	Cherry Joy Garma	Senior Education Program Specialist
20	Princess Torricer	Senior Education Program Specialist
21	Christopher Michael Gasmen	Accountant III
22	Mary Joy Suero	Administrative Officer V - Budget Officer
23	Eric Tapat	Information Technology Officer
24	Gloria Cabotaje	Planning Officer III
25	Aurelyn Fieldad	Education Program Specialist II
26	Aphrodite Hope Martinez	Project Development Officer II
27	Daisy Ancheta	Administrative Officer IV
28	Sherelyn Riodil	Administrative Officer IV
29	Mark Allen Sinogo	Administrative Officer IV
30	Greatest Yeng Molina	Administrative Officer IV
31	Sherwin Fabre	Project Development Officer I

PROGRAM MANAGEMENT TEAM

Consultants:	Vilma D. Eda, CESO V Schools Division Superintendent Annie D. Pagdilao, EdD, CESO VI Assistant Schools Division Superintendent
Program Manager:	Rodrigo Q. Reyes Jr., CES - SGOD
Resource Speakers:	Dr. Fatima F. Rocamora , Vice President for Research and Extension, UNP Mr. Juan Carlo Medina , Executive Director, Synergeia Rev. Fr. Edsel R. Demillo, SVD, PhD , President, Divine Word College of Vigan
Monitoring and Evaluation:	Grace F. Castaneda, SP2, QAME
Welfare Officer:	Maria Korynne P. Taborda, Nurse II
Secretariat/ Documenter:	Princess Torricer, SEPS Aurelyn Fieldad, EPS II
Moderator:	Alimar Ablog, EPS II

