



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

ADVISORY NO. 196, s. 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
The advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.

INTERNATIONAL SEMINAR WORKSHOP IN TEACHER EDUCATION

In reference to DepEd RO1 Advisory No. 181, s. 2025, the Human Resource and Career Development Inc. (HRDCI), a PRC accredited service provider invites teachers and school administrators to the **International Seminar Workshop in Teacher Education** with the theme *"Re-Kindling Teachers and School Administrators' Enthusiasm on the Implementation of the Academic Recovery and Accessible Learning (ARAL) Program"* at NEAP Conference Hall Teachers' Camp, Baguio City on December 12-14, 2025.

The activity aims to identify and describe the educational philosophy of the implementation of the ARAL Program, apply a wide range of intervention plan for the ARAL Program and demonstrate and practice professional requirements in the implementation of the ARAL Program.

There will be a registration fee of P3,500.00 (with early confirmation) and P3,800.00 (walk-in registration) inclusive of meals for three days, bag, certificate, and soft copy of the lectures. The said fee maybe charged to MOOE or other local funds subject to the usual accounting and auditing rules and regulations.

Target participants are teachers and school heads from public and private schools. **Attendance of interested teachers and school heads shall be VOLUNTARY** in accordance with the DepEd Memorandum 12, s. 2023 or the *Moratorium on the Implementation of DepEd Order No. 001, s. 2020 (Guidelines for NEAP Recognition of Professional development Programs and Courses for Teachers and School Leaders)* issued on March 2, 2023.

Participation to this seminar is on OFFICIAL TIME and shall be in accordance with DepEd Order No. 43, s. 2020 (Omnibus Travel Guidelines for All Personnel at the Department of Education).

For registration and other details, please contact Prof. Apolinario S. Saymo, President/Seminar Director via Contact Numbers: 0917-713-5968/0905-516-5643 or Email Address: humanresource0824@gmail.com.

Attached is the DepEd RO1 Advisory No. 181, s. 2025 for further reference.

SGOD/gfc/ADV_HRCDI
December 5, 2025

ok for posting.



Address: Mena Crisologo St. corner Rivero St., Brgy. IX, Vigan City, Ilocos Sur
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Republic of the Philippines
Department of Education
REGION I



DEC 03 2025

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but only for the information of DepEd Officials,
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(Visit www.deped.gov.ph)

INTERNATIONAL SEMINAR-WORKSHOP IN TEACHER EDUCATION

The Human Resource and Career Development Inc. (HRCDI), a PRC accredited service provider will conduct International Seminar-Workshop in Teacher Education with the theme "Re-Kindling Teachers and School Administrators' Enthusiasm on the Implementation of the Academic Recovery and Accessible Learning (ARAL) Program" at NEAP Conference Hall, Teachers' Camp, Baguio City on December 12-14, 2025.

The activity aims to identify and describe the educational philosophy of the implementation of the ARAL Program, apply a wide-range of intervention plan for the ARAL Program and demonstrate and practice professional requirements in the implementation of the ARAL Program.

There will be a registration fee of P3,500.00 (with early confirmation) and P3,800.00 (walk-in registration) inclusive of meals for three days, bag, certificate, and soft copy of the lectures. The said fee may be charged to MOOE or other local funds subject to the usual accounting and auditing rules and regulations.

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Participation to this seminar is on OFFICIAL TIME and shall be in accordance with DepEd Order No. 43, s. 2020 (Omnibus Travel Guidelines for All Personnel at the Department of Education).

For registration and other details, please contact:

PROF. APOLINARIO S. SAYMO

President/Seminar Director
HRCDI Office, Goldfinch Condominium
Paranaque City
Contact Number: 0917-713-5968 / 0905-516-5643
E-mail address: humanresource0824@gmail.com

HRDD:ape ADV. HRCDI
December 2, 2025

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HUMAN RESOURCE AND CAREER DEVELOPMENT INC.

Unit 904 Goldfinch Condominium, Luxurville, Multi-National Village, Paranaque City, Philippines

SEC Registration No. 2023120128632-00

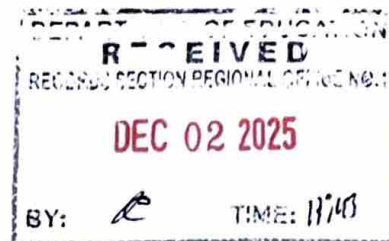
TIN: 648-061-097-00000

PRC Accreditation No. PTR-2024-591

Email Address: human.resource0824@gmail.com

December 1, 2025

DR. TOLENTINO G. AQUINO
Regional Director
Department of Education, Region I
San Fernando City, La Union



Sir:

- ① CALL FOR TEACHERS AND SCHOOL HEADS TO PARTICIPATE IN THE UPCOMING **INTERNATIONAL SEMINAR-WORKSHOP IN TEACHER EDUCATION** WITH THE THEME *"RE-KINDLING TEACHERS AND SCHOOL ADMINISTRATORS' ENTHUSIASM ON THE IMPLEMENTATION OF THE ARAL PROGRAM"* TO BE CONDUCTED BY THE HUMAN RESOURCE AND CAREER DEVELOPMENT INC. (HRCDI) ON DECEMBER 12-13-14, 2025 AT NEAP CONFERENCE HALL, TEACHERS CAMP, BAGUIO CITY.

OBJECTIVES

1. Identify and describe the educational philosophy of the implementation of the ARAL Program;
2. Apply a wide-range of intervention plan for the ARAL Program; and
3. Demonstrate and practice the professional requirements in the implementation of the Academic Recovery and Accessible Learning (ARAL Program or R. A. 12028)

PARTICULARS

- ① 1. Target participants are teachers and school heads both from public and private schools.
- ② 2. Each participant shall be charged with a registration fee of P3,500.00 (with early confirmation) and P3,800.00 (walk-in registration) which may be charge to MOOE or other local funds subject to proper accounting and auditing rules and regulations.
3. Inclusions to the registration fee are the following:
 - A. Food
 - Day 1 – PM Snacks
 - Day 2 – AM Snacks, Lunch and PM Snacks
 - Day 3 – Am Snacks and Lunch
 - B. Bag
 - C. Certificate
 - D. Soft Copy of the Lectures
4. Participation to this seminar is on OFFICIAL TIME and shall be in accordance with DepEd Order No. 43, s.2020 (Omnibus travel guidelines for all personnel at the Department of Education).
5. Target participants are required to confirm to the following CP Numbers 09177135968 or 09055165643 on or before December 9, 2025.


Prof. Apolinario S. Saymo
President/Seminar Director



DepEd RO1 REC 2516085