



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 932, s.2025

DISQUALIFICATION FROM COACHING PRIVILEGES FOR TEACHING AND NON-TEACHING PERSONNEL INVOLVED IN LEARNER RIGHTS AND PROTECTION CASES

To: Assistant Schools Division Superintendent
Chief Education Supervisor (SGOD & CID)
Public and Private Elementary and Secondary School Heads
All Others Concerned

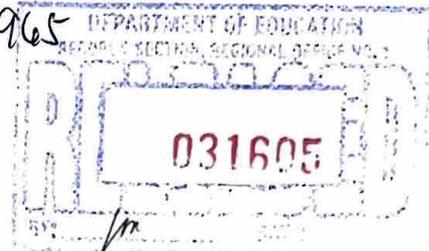
1. This is in reference to the Regional Memorandum No. 1631 s. 2025 titled Disqualification from Coaching Privileges for Teaching and Non-teaching Personnel Involved in Learner Rights and Protection Cases. The abovestated memorandum enjoins the disqualification of teaching and non-teaching personnel in the upcoming sports activities including Region 1 Athletic Association Meet and its lower level competition.
2. In this regard, the Division Screening Committee and the Office of the Legal Officer Designate are directed to conduct stringent review and assessment of the qualifications of all winning coaches in the recently concluded Vigan City Athletic Meet 2025.
3. Moreover, Certificate of No Pending Case from the Regional Office shall be secured by selected coaches as part of the coaching application requirement.
4. Enclosed is the Regional Memorandum No. 1631, s. 2025 for reference.
5. Widest dissemination of this memorandum is desired.

VILMA D. EDA, CESO V
Schools Division Superintendent





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Republic of the Philippines
Department of Education
REGION I

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REGIONAL MEMORANDUM

No. 1031 s. 2025

DISQUALIFICATION FROM COACHING PRIVILEGES FOR TEACHING AND NON-TEACHING PERSONNEL INVOLVED IN LEARNER RIGHTS PROTECTION CASES

To: Schools Division Superintendents

1. In light of the upcoming sports activities organized by the Department of Education, including the Region I Athletic Association Meet and its lower-level competitions, this memorandum aims to safeguard learner-athletes by disqualifying teaching and non-teaching personnel with pending issues or cases related to learner rights from participating in coaching roles or any activities that involve direct contact with learners.

2. Republic Act No. 4670, also known as the Magna Carta for Public School Teachers, requires teachers to uphold the highest ethical and professional standards. Personnel involved in learner rights protection cases, including allegations of abuse or misconduct, compromise the trust necessary for supervising learners. Consequently, they shall be barred from participating in sports coaching, to protect learners and maintain public confidence in the education system.

3. The Education Support Services Division – Learner Rights Protection Unit has received a considerable number of reports this year regarding inappropriate conduct by certain personnel toward learners, including some serving as sports coaches. To prevent recurrence of such incidents and to ensure the safety and well-being of student-athletes preparing for upcoming sports events (District Meet, Division Meet, Regional Meet, and Palarong Pambansa), this memorandum is issued.

4. Likewise, this memorandum shall serve as a warning to all DepEd personnel who are involved in athletic and other activities that involvement in any form of abuse against learners and others shall be dealt with accordingly.

5. The Division Screening Committee shall ensure that strict enforcement of this Memorandum by diligently reviewing and assessing the qualifications of all coaching applicants. Furthermore, applicants shall be required to secure a Certification of No Pending Case from the Regional Office as part of the application requirements.

6. For immediate dissemination and strict compliance.

TOLENTINO G. AQUINO
Director IV

Encl.: None
Reference:

To be included in the
Perpetual Index under the following titles:

LEARNERS SPORTS TEACHERS

ESSD/sqc/eps/RM_Disqualification_from_coaching
November 24, 2025



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