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Republic of the Philippines  
**Department of Education**  
REGION I  
SCHOOLS DIVISION OF VIGAN CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

No. 940, s.2025

**INFORMATION DISSEMINATION ON THE CELEBRATION OF THE NATIONAL VOLUNTEER MONTH (NVM) IN DECEMBER 2025**

To: Asst. Schools Division Superintendent  
Chiefs, CID and SGOD  
All Public Elementary and Secondary School Heads  
All Other Concerned

1. Pursuant to **Memorandum Circular No. 01-2025** issued by the **National Volunteer Month Steering Committee (NVM-SC)** through the **Department of Economy, Planning, and Development (DEPDev)**, the Schools Division Office of Vigan City hereby disseminates the attached communication regarding the **Celebration of National Volunteer Month (NVM) in December 2025**.

2. The memorandum underscores the national theme **“Volunteerism for Inclusive Development: Empowering Communities Toward a Just and Resilient Future”**, along with the rationale, objectives, suggested activities, and coordination mechanisms at the national and regional levels.

3. Further, government agencies, academic institutions, and organizations are enjoined to participate in information and advocacy initiatives, engagement activities, and recognition of good practices aligned with the NVM celebration.

3. School Heads are requested to **inform faculty, learners, PTA organizations, and stakeholders** of the contents of the said memorandum, and are encouraged to undertake relevant advocacy or volunteerism-related activities consistent with the guidelines provided.

4. For reference, copies of the following annexes from the NVM-SC are included:  
• **Annex A:** NVM IRR and Proclamation No. 55, s. 1998  
• **Annex B:** NVM 2025 Participation Form  
• **Annex C:** NVM 2025 Promotional Materials

5. Immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.

SCHOOLS DIVISION OFFICE  
DEPED VIGAN CITY  
03 DEC 2025  
**RELEASED**  
BY:

**VILMA D. EDA, CESO V**  
Schools Division Superintendent



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**REPUBLIC OF THE PHILIPPINES**  
**DEPARTMENT OF ECONOMY, PLANNING, AND DEVELOPMENT**

**National Volunteer Month Steering Committee**

**Memorandum Circular No. 01-2025**

**FOR** : All Heads of Departments, Agencies, Bureaus, Offices, Commissions, Instrumentalities of the National Government, Government-Owned and -Controlled Corporations, Government Financing Institutions, State Universities and Colleges, and Local Government Units

**SUBJECT** : Celebration of the National Volunteer Month in December 2025

**DATE** : 12 November 2025

**I. RATIONALE**

The culture of volunteerism is a proud legacy of the Filipino people and a testament to the "*bayanihan*" spirit. Volunteers play a critical role in development, contributing their time, effort, and resources to those in need, ultimately improving the quality of life for individuals and communities.

In recognition of the tireless efforts and dedicated service of volunteers, the Philippine Government declared the month of December as the National Volunteer Month (NVM) through Presidential Proclamation No. 55, series of 1998 (Annex A). This annual celebration honors efforts of volunteers and strengthens volunteerism as a vital force for inclusive and sustainable development.

**II. PURPOSE**

This Memorandum Circular enjoins all government agencies, local government units, and academic institutions to actively participate in the observance of the NVM 2025. The celebration serves as a common platform to highlight volunteerism as a key enabler of national and local development.

**III. OBJECTIVES**

The NVM celebration aims to:

- Build nationwide public awareness and appreciation of volunteerism and its role in social, economic, and political development of the country;
- Create an environment that fosters and encourages voluntary action for development; and
- Recognize the noble acts of volunteerism by individuals, families, institutions, and communities as vital partners in economic and community development.

**IV. THEME FOR 2025-2026**

***"Volunteerism for Inclusive Development: Empowering Communities Toward a Just and Resilient Future"***

## V. SUGGESTED ACTIVITIES

To promote participation and awareness, agencies, organizations, and institutions are encouraged to undertake the following activities:

- **Information and Advocacy.** Disseminate NVM information through display of banners and posters; posting of announcements; and sharing of the NVM 2025 promotional materials via official publications, bulletin boards, social media platforms (using the hashtag **#NVM2025**). Materials may be accessed through <https://bit.ly/NVM2025COLLATERALS>.
- **Engagement Activities.** Organize or participate in forums, volunteer fairs, community service projects, and other advocacy events aligned with the NVM theme, before and during December 2025. Updates on official NVM activities will be posted on the PNVSCA Facebook page. Interested agencies or institutions are encouraged to accomplish the online participation form accessible through <https://bit.ly/NVM2025PARTICIPATIONFORM> (Annex B).
- **Recognition and Sharing of Good Practices.** Highlight and document volunteer initiatives and best practices through awards, feature stories, and reports showcasing the contributions of volunteers and partners.

## VI. FOCAL AGENCY

The Philippine National Volunteer Service Coordinating Agency (PNVSCA) serves as the focal agency and secretariat of the NVM.

## VII. COORDINATION OF ACTIVITIES AT THE NATIONAL LEVEL

The PNVSCA is supported by the NVM Steering Committee (NVM-SC) in the planning, advocacy, and implementation of NVM events and activities. The NVM-SC is composed of the following:

Chair	Department of Economy, Planning, and Development (DEPDev)
Co-Chairs	Department of Foreign Affairs Department of the Interior and Local Government
Vice Chair	PNVSCA
Members	Civil Service Commission (CSC) Commission on Higher Education Department of Budget and Management Department of Education National Youth Commission Philippine Information Agency Technical Education and Skills Development Authority UP System Ugnayan ng Pahinungod United Nations Development Programme Philippines United States Peace Corps Filipino UN Volunteers Association Philippine Association for Volunteer Effort Kabisig ng Kalahi, Inc.

## VIII. COORDINATION OF ACTIVITIES AT THE REGIONAL LEVEL

To ensure broader participation and more effective implementation of the NVM activities, NVM Regional Committees (NVM-RCs) are organized to coordinate and oversee celebrations at the regional level. The NVM Regional Committees (NVM-RCs) are organized and chaired by the following:

- DEPED Regional Offices (DROs) in the regions;
- Metropolitan Manila Development Authority (MMDA) in the National Capital Region; and
- Bangsamoro Planning and Development Authority (BPDA) for the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM).

All institutions and organizations in the regions are encouraged to coordinate with their respective DROs, MMDA, or BPDA-BARMM for the planning, implementation, and reporting of NVM activities to ensure alignment with the overall national celebration.

## IX. SUBMISSION AND SHARING OF ACTIVITIES

The conduct of NVM activities by national government agencies, government-owned and -controlled corporations, and state universities and colleges operating at the sub-national level is also in pursuit of Regional Development Council resolutions promoting volunteerism as a strategy of development.

Additionally, **CSC Memorandum Circular No. 23, s. 2012** enjoins all heads of agencies to establish volunteer programs on top of the agencies' regular mandate and function to promote the value of volunteerism in the public sector.

The submission of post-activity report is strongly encouraged. Submission of such shall be not later than **15 January 2026** to [patsd@pnvsca.gov.ph](mailto:patsd@pnvsca.gov.ph). The post-activity report template can be accessed through <https://bit.ly/NVM2025ActivityReport>.

  
**ARSENIO M. BALISACAN, PhD**  
Secretary, DEPED  
Chairperson, NVM-SC



Attested:

  
**DONALD JAMES D. GAWE, CESO III**  
Executive Director, PNVSCA  
and Vice Chairperson, NVM-SC

Annex A. NVM IRR and Proclamation No. 55, series of 1998  
Annex B. NVM 2025 Participation Form  
Annex C. NVM 2025 Promotional Materials

NATIONAL VOLUNTEER MONTH 2025  
 Theme: ***“Volunteerism for Inclusive Development: Empowering  
 Communities Toward a Just and Resilient Future”***  
**#NVM2025**

PARTICIPATION FORM

**I. Institution’s Profile:**

Agency/ Organization: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Contact Nos.: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Head of Agency: \_\_\_\_\_  
 Designation: \_\_\_\_\_  
 Contact Person: \_\_\_\_\_  
 Designation: \_\_\_\_\_

**II. NVM 2025 Activities**

**1. Promotional activities**

- Display of NVM 2025 streamer/banner
- Display of NVM 2025 poster
- Announcements (Specify medium, e.g. website, Facebook, bulletin board, etc.)
- Issuance of circulars to regional and local offices

**2. Volunteering and Recognition Events/Activities**

Activity/Event	Date	Venue	Participants	Remarks (Please check)	
				By invitation	Public participation

Please send the scanned participation form via email [info@pnvsca.gov.ph](mailto:info@pnvsca.gov.ph). Thank you. The participation form can be also accomplished online via <https://bit.ly/NVM2025PARTICIPATIONFORM>.





**PHILIPPINE NATIONAL VOLUNTEER  
SERVICE COORDINATING AGENCY**

**NATIONAL  
VOLUNTEER  
MONTH  
CALENDAR  
2025**

**NOV  
30**

**OUTREACH  
FOR THE ATI**

Venue: Malay, Aklan

**DEC  
2**

**WESTERN  
VISAYAS  
CONSORTIUM  
MEETING**

Venue: Estancia, Iloilo  
(By Invitation only)

**DEC  
2**

**VOLUNTEER  
FAIR**

Venue: Roxas, Capiz

**DEC  
3**

**MUNTINLUPA  
CITY'S  
INTERNATIONAL  
VOLUNTEER DAY  
CELEBRATION**

**LAUNCH OF THE  
VOLUNTEERING  
FOR WATER  
FRAMEWORK**

Online

# NVM KICKOFF EVENTS

**DEC  
2**

**ZUMBA**

Venue: Iloilo River  
Esplanade

**DEC  
3**

**NATIONAL  
VOLUNTEER  
MONTH  
KICKOFF  
CEREMONY**

Venue: Iloilo City

**DEC  
4-5**

**VOLUNTEERISM  
FOCAL POINT  
SYSTEM  
SUMMIT**

Venue: University of San Agustin,  
Iloilo City

**NATIONAL VOLUNTEER MONTH  
CALENDAR 2025**

**DEC  
5**

**NATIONAL  
IVD  
CELEBRATION**

Online

**DEC  
5**

**VOLUNTEER  
FAIR**

Venue: Bacolod City

**DEC  
7**

**CPSU-PNVSCA  
CONSULTATION ON  
PREPARING A  
COMPREHENSIVE  
VOLUNTEER FRAMEWOK  
FOR UPLAND  
COMMUNITIES**

Venue: Kabankalan,  
Negros Occidental

**DEC  
8**

**VOLUNTEER  
FAIR**

Venue: Dumaguete City

**DEC  
9-11**

**INTERNATIONAL  
RESEARCH  
CONFERENCE**

Venue: USC Talamban,  
Cebu City

**DEC  
12**

**VOLUNTEERISM  
EXPO**

Venue: Valenzuela

**DEC  
13**

**VOLUNTEER  
EXPO**

**Venue: Antipolo City**

**DEC  
15**

**VOLUNTEER  
EXPO**

**Venue: Quezon City**

**DEC  
16**

**SEARCH FOR  
OUTSTANDING  
VOLUNTEERS  
AND  
BAYANIHAN  
MEDIA  
AWARDS  
CEREMONY**

**Venue:  
Ayala Musuem,  
Makati City**

**DEC  
17**

**TALAKAYAN  
WITH SOV,  
BMA, IVSP  
AWARDEES**

**Venue:  
University of Makati  
(TBC)**

## WEBINARS

December 17

- Volunteering for Trade and Industry

December 18

- Volunteering for Migration and Development
- Volunteering in the Energy Sector

December 19

- Volunteering in the Health Sector
- Volunteering for Science and Technology

December 22

- Volunteering with and for Children

December 23

- Volunteering for Jail, Parole and Probation

DEC  
29

## PARTNERSHIP RECOGNITION AND NVM 2025 CULMINATING ACTIVITIES

Venue: La Union



*Implementing Guidelines for the  
celebration of*

**NATIONAL  
VOLUNTEER MONTH**

# IMPLEMENTING GUIDELINES FOR THE CELEBRATION OF NATIONAL VOLUNTEER MONTH (NVM)

## **1.0 Policy Basis**

Volunteers play a vital role in community development. Imbued with the spirit of goodwill, they offer freely their services to the community without expecting any financial gain.

In recognizing the volunteers and their contributions to society, President Joseph Ejercito Estrada issued Proclamation No. 55 dated 5 December 1998 mandating the celebration of National Volunteer Month (NVM) in December of every year under the auspices of the Philippine National Volunteer Service Coordinating Agency (PNVSCA).

## **2.0 Rationale**

Volunteers are valuable players in the implementation of development initiatives. Many Filipino men and women carry out the tasks of information dissemination, community education, skills building, entrepreneurship, resource mobilization, people organizing, project monitoring, delivery of social services, small infrastructure development and many others to help empower people and increase their participation in local development.

The convergence of community volunteers to achieve a common goal tends to unify civil society. It is volunteerism manifested by "bayanihan" that holds together the Filipino people in times of crises brought about by natural or man-made calamities.

Volunteerism traverses boundaries created by age, gender, race, religion or political affiliation. Driven by the same spirit of service for others, volunteers from the Philippines and other countries work with local partners sharing expertise and technologies or enhancing indigenous ones toward building human resource capacities of self-governance, socio-economic employment and sustainable development.

The volunteers, composed of qualified and dedicated people offer a third workforce apart from the resources of the government and the corporate sector. The value of service they render creates a conducive environment for collaborative development work of the civil society.

### **3.0 Objectives**

- 3.1 Build nationwide public awareness and appreciation on the power of volunteerism and the role that it plays in the social, economic and political development of the country.
- 3.2 Create the environment for bolstering voluntary action in development.
- 3.3 Recognize the noble acts of volunteerism by individuals, families, institutions and communities as vital partners in economic and community development.

### **4.0 Strategies**

- 4.1 Intensive public information and education campaign to build awareness and generate support for volunteerism.
- 4.2 Promotion of volunteerism to decision-makers and program implementers in all sectors and at all levels for policy support and increased participation
- 4.3 Crafting of policy formulations to improve the policy environment for volunteerism in the country.
- 4.4 Mobilizing the entire citizenry for voluntary action.
- 4.5 Resource generation for volunteer programs and projects.
- 4.6 Network build-up among volunteers and volunteer organizations.
- 4.7 Monitoring and evaluation, documentation and dissemination of volunteer practices and experiences and establishment of database of volunteers with their expertise.
- 4.8 Recognizing acts of volunteerism by both the volunteers and the community.

## **5.0 Implementation Mechanism/Coordination of NVM**

National and Regional Steering Committees composed of government agencies and non-government organizations shall be organized by PNVSCA to formulate the plan for the national celebration, disseminate said plan at all levels of government and the private sector, publicize the event and monitor the implementation of NVM activities.

The Committee shall be composed of the following:

**Chair :** National Economic and Development Authority (NEDA)

**Co-Chairs :**

Department of Foreign Affairs

Department of Interior and Local Government (DILG)

One NGO Representative to be rotated every two years

**Vice-Chair :** Philippine National Volunteer Service  
Coordinating Agency (PNVSCA)

**Members :**

Civil Service Commission (CSC)

Commission on Higher Education (CHED)

Department of Budget and Management (DBM)

Department of Education (DepEd)

Filipino UNV Association (FUNVA)

Office of the President (OP)

Philippine Information Agency (PIA)

Philippine Association for Volunteer Effort (PAVE)

Technical Education and Skills Development Authority (TESDA)

Ugnayan ng Pahinungod System (UP)

United Nations Volunteers (UNV)

Voluntary Service Overseas (VSO)

One NGO Representative to be rotated every two years

## **6.0 Theme**

A national theme for the yearly celebration shall be adopted by the National Steering Committee but the Regional Steering Committees may choose their own sub-themes.

## **7.0 Coverage**

The celebration shall be undertaken nationwide and shall be spearheaded by leaders of local government units, national agencies of government, academic institutions, non-government organizations, people's organizations and community-based organizations at the national, regional, provincial, city, municipal and barangay levels. People participation will be of paramount concern.

## **8.0 Convergence, Monitoring and Evaluation**

Monitoring and evaluation will be conducted through reports and meetings. The Regional Steering Committees shall consolidate the various initiatives/activities in the regions for submission to the National Steering Committee for integration to the annual report of NVM and planning for succeeding celebrations.

## **9.0 Funding**

Funds for NVM activities will be sourced out from government and non-government entities.

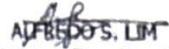
## **10.0 Effectivity**

This implementing guideline shall take effect immediately. All agencies of government, non--government organizations, people organizations, the business sector, communities and individuals are enjoined to support the celebration.

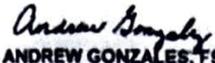
  
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Secretary of  
Socio-Economic Planning

  
DOMINGO L. ESTAZON  
Secretary  
Department of Foreign Affairs

  
RAMON B. CARDENAS  
Senior Deputy Executive Secretary  
Office of the President

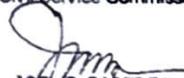
  
ALFREDO S. LIM  
Secretary, Department of  
Interior and Local Government

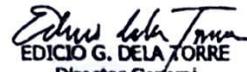
  
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Secretary  
Department of Budget  
and Management

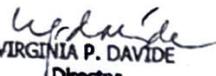
  
ANDREW GONZALES, FSC  
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Department of Education, Culture  
and Sports

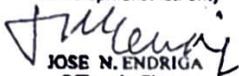
  
CORAZON ALMA G. DE LEON  
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Civil Service Commission

  
ESTER A. GARCIA  
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Commission on Higher Education

  
JOEL C. PAREDES  
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Philippine Information Agency

  
EDICIO G. DELA TORRE  
Director General  
Technical Education and Skills  
Development Authority

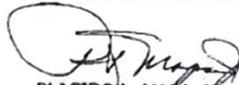
  
VIRGINIA P. DAVIDE  
Director  
Philippine National Volunteer  
Service Coordinating Agency

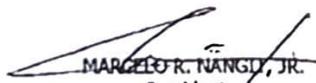
  
JOSE N. ENDRIGA  
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FRANCISCO NEMENZO  
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University of the Philippines-  
Ugnayan ng Pahinungod System

  
VICTORIA P. GARCHITORENA  
Chairperson  
Philippine Association for  
Volunteer Effort

  
DAVID HAMPSON  
Director  
Voluntary Service Overseas

  
SAMUEL PATRICK MULLER  
Program Officer  
United Nations Volunteers-  
United Nations Development Program

  
PLACIDO L. MAPA, JR.  
President  
Metrobank Foundation,  
Incorporated

  
MARCELO R. NANGIT, JR.  
President  
Filipino United Nations Volunteers Association

**BY THE PRESIDENT OF THE PHILIPPINES**

**PROCLAMATION NO. 55**

**DECLARING THE MONTH OF DECEMBER OF EVERY YEAR AS THE  
NATIONAL VOLUNTEER MONTH**

**WHEREAS**, organized and spontaneous, volunteerism contribute to the improvement of welfare and realization of peoples' aspirations, develop leadership, empower the citizenry and unify civil society;

**WHEREAS**, volunteers imbued with a humanitarian spirit and selfless service to others, in times past and present, shall be given official recognition for the dedication of their time, talent and money in making a difference in the community and country;

**WHEREAS**, the celebration of National Volunteer Month will promote volunteerism as a tool for development in both government and private sectors, heighten the "bayanihan" spirit and instill the value of service to others;

**WHEREAS**, an overall coordinating body tasked to oversee the activities is needed to ensure the effective celebration of National Volunteer Month;

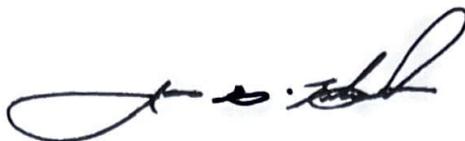
**NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA**, President of the Philippines, by virtue of the powers vested in me by law, do hereby declare the month of December of every year as National Volunteer Month under the auspices of the Philippine National Volunteer Service Coordinating Agency.

All departments, agencies and instrumentalities of the national government units, the private sector and the public at large are hereby enjoined to actively participate and support activities and programs for the celebration of National Volunteer Month.



**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 5th Day of December in the year of Our Lord, nineteen hundred and ninety eight.



By the President:



**RONALDO B. ZAMORA**  
Executive Secretary



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**JAN 05 1999**

Date



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REPUBLIC OF THE PHILIPPINES  
NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY

**PHILIPPINE NATIONAL VOLUNTEER  
SERVICE COORDINATING AGENCY**

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Website: <http://www.pnvsca.gov.ph> • FB: [www.facebook.com/PNVSCA](http://www.facebook.com/PNVSCA)

**NATIONAL VOLUNTEER MONTH SAMPLE BANNER/STREAMER**

**PARTICIPATION FORM**

The banner/streamer and other NVM Collaterals can be accessed through <https://bit.ly/NVM2025COLLATERALS>.

