



Republic of the Philippines
Department of Education
 REGION I
 SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUMNo. 19, s.2026**INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public Elementary and Secondary School Heads
 All Others Concerned

1. In reference to **Regional Memorandum No. 5, s. 2026** titled "Invitation to the 12th NAPSSPHIL Principals' Congress," dated January 5, 2026, the Department of Education announces the conduct of the 12th Principals' Congress, organized by the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc. at the **Legazpi Convention Center, Legazpi City, Albay on April 6-8, 2026.**

2. This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, to support mechanisms institutionalizing teacher welfare, sustain morale, professional growth and retention.

3. It also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, aligned with national development and global competitiveness.

4. Participants may opt to attend on **Official Business** subject to the following conditions:

- Compliance with applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel;
- Secure approval from respective authorities;
- Participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds strictly adheres to the usual budgeting, accounting and auditing rules and regulations.

5. For registration and other details, please see attached communication from the NAPSSPHIL

6. For information and guidance.

VILMA D. FDA, CESO V
 Schools Division Superintendent

Encl: Regional Memorandum No. 05, s. 2026

Reference: as stated

To be indicated in the Perpetual Index under the following subjects:

CONGRESS PROGRAMS
 SGOD/Research/aff/DM_NAPSSPHIL
 January 7, 2026



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Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 05, s. 2026

INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS

To: Schools Division Superintendents
All others concerned

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Effectivity	11.18.2024	Page	1 of 2



4. For registration and other details, please see attached communication from the NAPSSPHIL.

5. For information and guidance.



TOLENTINO G. AQUINO

Director IV 

Encl.: As stated

Reference: Memo from the OSEC

To be indicated in the Perpetual Index

Under the following subjects:

CONGRESS PROGRAMS

HRDD/aac/RM_PESPAPSDSA
January 5, 2026



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REPUBLIC OF THE PHILIPPINES
Department of Education
**NATIONAL ASSOCIATION OF PUBLIC
SECONDARY SCHOOLS OF THE PHILIPPINES
NAPSSPHIL, INC.**



December 9, 2025

HON. JUAN EDGARDO "SONNY" M. ANGARA
Secretary
Department of Education

ATTN

ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

HON. ANGARA

Warm greetings from the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc

In support of the Department of Education's **5-Point Reform Agenda**, we respectfully request approval to hold the **12th NAPSSPHIL Principals' Congress** on April 6–8, 2026, at the Legaspi Convention, Albay with the theme **"Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education."**

This national congress seeks to capacitate school heads in:

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks;
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention;
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs;
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness

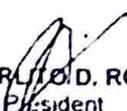
The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much

Respectfully yours,


DR. WARLITO D. ROSAREAL
National President
NAPSSPHIL, Inc
Mobile No. 09104296428 / 09281303292 / 09694401025