



Republic of the Philippines  
**Department of Education**  
REGION I  
SCHOOLS DIVISION OF VIGAN CITY

**DIVISION MEMORANDUM**

No. 26, s.2026

**CONDUCT OF DATA GATHERING ACTIVITIES BY THE RESEARCH CENTER FOR SOCIAL SCIENCES AND EDUCATION, UNIVERSITY OF SANTO TOMAS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Elementary and Secondary School  
All Others Concerned

1. In reference to **Regional Memorandum No. 33, s. 2026** titled "Conduct of Data Gathering Activities by the Research Center for Social Sciences and Education, University of Santo Tomas," the Department of Education- Central Office, through the undersecretaries for BHRD and Operations issued Memorandum DM-OUHROD-2025-3247, dated November 18, 2025, on the conduct of data gathering activities by the Research Center for Social Sciences and Education, University of Santo Tomas..

2. The study aims to focus on the well-being and psychological functioning of Filipino public-school teachers as well as to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.

3. In this regard, this Office is requesting the voluntary participation of DepEd teaching personnel in the accomplishment of the following online survey forms. Deadline for completing the surveys is until **January 12, 2026**.

Research Title	Online Link
Understanding the Links Between Stress, Gratitude and Job Satisfaction in Filipino Public-School Teachers	<a href="https://forms.gle/RXfhpsgGcsYki5th9">https://forms.gle/RXfhpsgGcsYki5th9</a>
Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self -efficacy, Coping Strategies, and Stress Management	<a href="https://forms.gle/f1RQaiDFv4sdcor7A">https://forms.gle/f1RQaiDFv4sdcor7A</a>
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	<a href="https://forms.gle/uags3L992kVkTHFQ8">https://forms.gle/uags3L992kVkTHFQ8</a>

4. For inquiries and/or feedback, kindly contact Ms. Criselda T. Pacquing of UST through email address at [mtpacquing@ust.edu.ph](mailto:mtpacquing@ust.edu.ph).

5. For information and wide dissemination.

**VILMA D. EDA, CESO V**  
Schools Division Superintendent

Encl: Regional Memorandum No. 33, s. 2026  
Reference: as stated  
To be indicated in the Perpetual Index under the following subjects:  
SURVEY UST TEACHER WELLNESS  
SGOD/Research/aff/DM\_USTSurvey  
January 9, 2026

SCHOOLS DIVISION OFFICE  
DEPED VIGAN CITY  
12 JAN 2026  
**RELEASED**  
BY:





Republic of the Philippines  
**Department of Education**  
 REGION I



JAN 09 2025

**REGIONAL MEMORANDUM**

No. 33 s. 2026

**CONDUCT OF DATA GATHERING ACTIVITIES BY THE RESEARCH CENTER FOR SOCIAL SCIENCES AND EDUCATION, UNIVERSITY OF SANTO TOMAS**

To: Schools Division Superintendents

1. The Department of Education- Central Office, through the undersecretaries for BHROD and Operations issued Memorandum DM-OUHROD-2025-3247, dated November 18, 2025, on the conduct of data gathering activities by the Research Center for Social Sciences and Education, University of Santo Tomas.
2. The study aims to focus on the well-being and psychological functioning of Filipino public school teachers as well as to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.
3. In this regard, this Office is requesting the participation of DepEd teaching personnel in the accomplishment of the attached online survey forms. Participation in the research is voluntary.
4. For inquiries and/or feedback, kindly contact Ms. Criselda T. Pacquing of UST through email address at mtpacquing@ust.edu.ph.
5. For consideration and appropriate action.

For the Regional Director:

**OSCAR P. FLORES**  
 Chief Education Supervisor  
 Quality Assurance Division

Encl: Memorandum DM-OUHROD-2025-3247

Reference: none

To be indicated in the Perpetual Index under the following subjects:

Survey                      UST                      Teacher Wellness

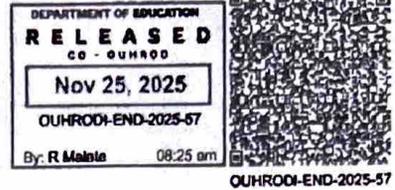
PPRD/steph/RM\_USTSurvey  
 January 8, 2026



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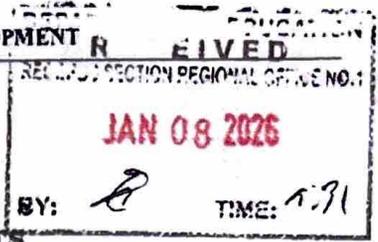




Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



**MEMORANDUM**  
**DM-OUHROD-2025-3247**

**TO :** REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ELEMENTARY AND SCHOOL HEADS  
ALL OTHERS CONCERNED

**FROM :** *[Signature]*  
**WILFREDO E. CABRAL**  
E-signed by Wilfredo Cabral 11/21/2025, 3:11:58 PM  
*Undersecretary for Human Resource and Organizational Development*

*[Signature]*  
**DR. MALCOLM S. GARMA**  
*Undersecretary for Operations*



**SUBJECT :** CONDUCT OF DATA GATHERING ACTIVITIES BY THE RESEARCH CENTER FOR SOCIAL SCIENCES AND EDUCATION, UNIVERSITY OF SANTO TOMAS

**DATE :** 18 November 2025

The researchers from the Psychological Studies Research Interest Group of the Research Center for Social Sciences and Education (RCSSSED) of the University of Santo Tomas are currently undertaking a series of studies focusing on well-being and psychological functioning of Filipino public school teachers. These studies aim to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.

In line with this, all DepEd **teaching personnel** are invited to participate in the data-gathering activities by accomplishing the online survey forms starting November 24. For reference, below are the studies and the corresponding survey questionnaire links:

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	<a href="https://forms.gle/RXfhpsgGcsYki5th9">https://forms.gle/RXfhpsgGcsYki5th9</a>

Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	<a href="https://forms.gle/f1RQaiDFv4sdcor7A">https://forms.gle/f1RQaiDFv4sdcor7A</a>
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	<a href="https://forms.gle/uags3L992kVkTHFQ8">https://forms.gle/uags3L992kVkTHFQ8</a>

Participation in the study is voluntary and open to all teaching personnel of the Department. Deadline for completing the surveys is until **January 12, 2026**.

Please note that by completing any of the abovementioned survey forms, you provide your consent to participate. All responses collected responses will be treated with utmost confidentiality and will be used solely for research purposes. Your identity and responses will not be disclosed without explicit permission.

For further inquiries or concerns, kindly contact the **Ma. Criselda T. Pacquing, PhD, RPsy, Rpm** through email [mtpacquing@ust.edu.ph](mailto:mtpacquing@ust.edu.ph).

For your information and guidance.