



Republic of the Philippines
Department of Education
 REGION I
 SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUM
 No. 287, s. 2026

20 APR 2026

CONDUCT OF THE TRAINING ACTIVITIES FOR THE STRENGTHENED SENIOR HIGH SCHOOL (SSHS) CURRICULUM

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 School Head – Ilocos Sur National High School
 All Others Concerned

1. In reference to Regional Memorandum No. 426, s. 2026, the National Educators Academy of the Philippines (NEAP), announces the schedule of the following related activity to be participated by SDO Vigan City Teachers:

PROGRAM	TRAINING PERIOD	VENUE
National Training of Trainers for Life and Career Skills and Pag-aaral ng Kasaysayan at Lipunang Pilipino	April 27 – May 1, 2026	Within NCR

2. The official participants from this Division are:

No.	PROGRAM	NAME	POSITION	SCHOOL
1	Life and Career Skills	Donnalyn Cariño	Teacher III	ISNHS
2	Pag-aaral ng Kasaysayan at Lipunang Pilipino	Ferdinand Espejo	Teacher V	ISNHS

3. Participants are required to register through: <https://sites.google.com/depd.gov.ph/neap2026reg/>, and must signify their voluntary participation by submitting a signed copy of the participation form (Enclosure 3) through <https://tinyurl.com/R1Conforme-SSHSCurr> on or before April 16, 2026.

4. Service credits shall be granted if the activity falls on local holiday, weekend, or cancellation of work due to various reasons pursuant to the guidelines specified in DepEd Order No. 13, s. 2024 on the Revised Guidelines on Grant of Vacation Service Credits of Teachers.

5. The travel expenses of identified participants shall be charged against RO/SDO HRD Fund or SDO/School MOOE or other local funds subject to usual accounting and auditing rules and regulations.

6. Attached is the Regional Memorandum for reference.

7. For information and compliance of all concerned.



VILMA D. EDA, CESO V
 Schools Division Superintendent

SGOD-HRD/ahem/Training SSHS Curriculum
 2026-030/April 17, 2026



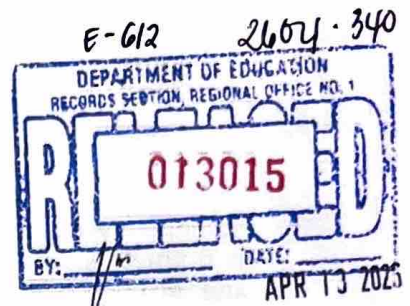
Address: Mena Crisologo St. corner Rivero St., Brgy. IX, Vigan City, Ilocos Sur
 Telephone No: (077) 722-20-23 / (077) 632-05-33
 Email Address: vigan.city@depd.gov.ph
 Website: www.depdeviganacity.com

Your Feedback is important to us. Visit this link bit.ly/SDOViganCityCSM



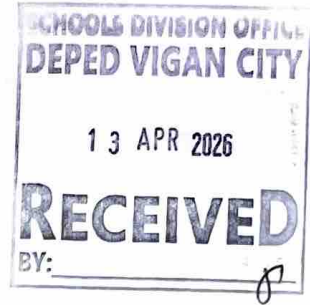


Republic of the Philippines
Department of Education
 REGION I



REGIONAL MEMORANDUM

No. 426, s. 2026



TRAINING ACTIVITIES FOR THE STRENGTHENED SENIOR HIGH SCHOOL (SSHS) CURRICULUM

To: Schools Division Superintendents

Chiefs of Functional Divisions
 Curriculum and Learning Management Division
 Human Resource Management Division

1. In reference to the Memorandum DM-OULS-2026-130 titled "Implementation of the 2026 Training and Development Activities for the Strengthened Senior High School (SSHS) Curriculum", the National Educators Academy of the Philippines (NEAP) announces the schedule of the following related activities:

Program	Training Period	Venue
a. National Training of Trainers for Effective Communication and Mabisang Komunikasyon	April 20-24, 2026	Within NCR
b. National Training of Trainers for General Science and General Mathematics	April 20-24, 2026	Within NCR
c. National Training of Trainers for Life and Career Skills and Pag-aaral ng Kasaysayan at Lipunang Pilipino	April 27 – May 1, 2026	Within NCR

2. Specific venues and detailed logistical arrangements for the training activities shall be issued through separate advisories.

3. Enclosed are the following:

- a. List of Participants per subject area
- b. Terms of Reference
- c. Voluntary Participation during Mandatory Vacation Period
- d. Training Matrix

4. Participants are required to register through the official portal at <https://sites.google.com/deped.gov.ph/neap2026reg/> to facilitate the issuance of training certificates and access to digital resources.

5. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket Wi-Fi, etc.).



Flores St., Catbangen, City of San Fernando, La Union
 Telephone Nos.: (072) 607-8137/682-2324
 DepEd Region I | region1@deped.gov.ph
 www.depregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	1 of 8



6. Teachers who will participate in any activity conducted during the mandatory vacation period shall be required to sign a Conforme (Enclosure 3), signifying their voluntary participation, and submit a signed scanned copy through the link: <https://tinyurl.com/R1Conforme-SSHSCurr> on or before April 16, 2026.

7. Service Credits or Compensatory Time-Off (CTO) shall be granted to the resource persons if the activity falls on local holiday, weekend, cancellation or suspension of classes and work in Government Offices due to typhoon, flooding, other weather disturbances, and calamities pursuant to the guidelines specified in DepEd Order No. 13, s. 2024 on the Revised Guidelines on Grant of Vacation Service Credits to Teachers and CSC-DBM Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Services Rendered, whichever is appropriate and applicable.

8. The members of the training management team and participants' board and lodging shall be charged against the FY 2026 Human Resource Development (HRD) Fund, while transportation, per diem, and other incidental expenses shall be charged against downloaded HRD Fund to the RO/SDOs. In case downloaded funds are insufficient, it can be charged to the SDO/School MOOE or local funds subject to usual accounting and auditing rules and regulations.

9. For queries and other concerns, please contact HRDD-NEAP R1 through (072) 682-23-21 or email at neap.region1@deped.gov.ph.

10. Immediate dissemination of this Memorandum is desired.

RHODA T. RAZON
Assistant Regional Director
Officer-in-Charge, Office of the Regional Director

Reference: DM-OULS-2026-130
Encl: As stated
To be indicated in the Perpetual Index
Under the following subjects:

TRAINING PROGRAM

HRDD/kmmb/RM_TrainingSSHSCurr
April 10, 2026



Flores St., Catbangen, City of San Fernando, La Union
Telephone Nos.: (072) 607-8137/682-2324
DepEd Region I | region1@deped.gov.ph
www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	2 of 8



Enclosure 1

LIST OF PARTICIPANTS

**National Training of Trainers for Effective Communication and Mabisang Komunikasyon
April 20-24, 2026
Venue: Within NCR*

No.	Participants	Division
Effective Communication		
1	Maria Concepcion Alaon Digay	Candon City
2	Jaypee F. Custodio	Pangasinan II
3	Johnson P. Sunga	CLMD
Mabisang Komunikasyon		
1	Alvin Mangaoang	La Union
2	Delia Estrada	La Union
3	Jaynard Hernandez	Pangasinan I

**National Training of Trainers for General Science and General Mathematics
April 20-24, 2026
Venue: Within NCR*

No.	Participants	Division
General Science		
1	Marnelli C. Sonza	Dagupan City
2	Elsie V. Mayo	La Union
3	Virgilio Boado	La Union
4	Darwin Nazareno	Pangasinan I
5	Ivanshane Malala	Pangasinan I
6	Maureen D. Paras	San Carlos City
7	Roliza P. Felipe	Urdaneta City
8	Allister Lee Gaerlan Cruz	San Fernando City
General Mathematics		
1	Eldifonso Natividad	Batac City
2	Erma Tan	Candon City
3	Denel P. Camara	Dagupan City
4	Josefina Estela	La Union
5	Hernando Abalos	Pangasinan I
6	Raymund Molano	HRDD

No.	Training Resource Material Developers and Resource Persons for the National Training of Trainers (NTOT)	Division
General Science		
1	John-John Q. Garcia	La Union
2	Lorie Mae V. Vilorio	Pangasinan



Flores St., Catbangen, City of San Fernando, La Union
Telephone Nos.: (072) 607-8137/682-2324
DepEd Region I | region1@deped.gov.ph
www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.16.2024	Page	3 of 8



**National Training of Trainers for Life and Career Skills and Pag-aaral ng Kasaysayan at Lipunang Pilipino*
April 27-May 1, 2026
Venue: Within NCR

No.	Participants	Division
Life and Career Skills		
1	John Michael R. Almario	Alaminos City
2	Harvey Balicoco	Ilocos Norte
3	Mark Allan L. Sangbaan	Ilocos Sur
4	Fe Marie Pe Benito	Laoag City
5	Jomar P. Galapate	Pangasinan II
6	Dorilyn Cariño	Vigan City
Pag-aaral ng Kasaysayan at Lipunang Pilipino		
1	Mark Kevin C. Conde	Alaminos City
2	Daniel C. Obrero	Ilocos Norte
3	Emmanuel F. Jacosalem	Ilocos Sur
4	Mercy Dora L. Pascual	Laoag City
5	Efren K. Teres	Pangasinan II
6	Ferdinand Espejo	Vigan City



Flores St., Catbangan, City of San Fernando, La Union
 Telephone Nos.: (072) 607-8137/682-2324
 DepEd Region I region1@deped.gov.ph
 www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	4 of 4



Enclosure 2

**TERMS OF REFERENCE FOR THE
STRENGTHENED SENIOR HIGH SCHOOL CURRICULUM TRAINERS**

BEFORE SESSION

1. Session Preparation
 - a. Thoroughly review the training design, training matrix, session guide, and presentation materials.
 - b. Ensure readiness to exhibit subject-matter expertise:
 - i. Delivery of accurate content
 - ii. Transitioning topics logically
 - iii. Presenting concepts clearly and aligned to session objectives
 - c. Practice use of technology and resources in the delivery of sessions.
 - d. Coordinate with the class manager the preparation of training materials and technologies as identified in the training resource package.
2. Learning Environment Setup
 - a. Prepare tools and resources needed for delivery, including technology.
 - b. Coordinate with the class manager the training room's physical arrangement requirements to support an optimal training experience.
3. Professionalism
 - a. Present oneself in a professional manner and ensure that attire is appropriate for the training context.

DURING SESSION

1. Session Opening
 - a. Present the session objectives and expectations clearly.
 - b. Facilitate motivational or mood-setting activities as designed in the training resource package.
2. Session Facilitation
 - a. Deliver sessions based on the quality-assured training design using the training resource package
 - b. Establish rapport and encourage participation.
 - c. Use clear language, correct grammar, and a well-modulated voice
 - d. Use non-verbal communication effectively.
 - e. Apply appropriate and clean humor to help sustain engagement
 - f. Make learning relevant by supporting the discussion with real-life, contextualized examples and activities.
 - g. Give clear instructions for all activities/exercises
 - h. Observe and address participants' needs, strengths, and challenges.
 - i. Use clear and focused questioning
 - j. Ask follow-up questions to clarify responses and refine understanding.
 - k. Listen attentively and respond firmly and promptly.
 - l. Deliver sessions within the allotted time
 - m. Inform participants of time requirements for activities and assessments.



Doc. Ref. Code	RM-CRD	Rev	00
Effectivity	11 18 2024	Page	5 of 8



- n. Use appropriate technology with confidence and ease.
- o. Synthesize participant responses and session activities.
 - i. Highlight key outputs.
 - ii. Guide the group to a consensus or conclusion.
 - iii. Generate ideas from participant sharing.
 - iv. Emphasize relationships between activities and sessions.
- p. Make timely adjustments to content, methodology, and schedule based on learner needs or emerging situations.
- q. Check/evaluate and provide constructive feedback to participants' output and performance.

AFTER SESSION

1. Follow-through and Support
 - a. Return checked/evaluated outputs to participants, with feedback for support and improvement.
 - b. Review documentation reports and results of end-of-day evaluation to identify learning-related action items that need to be addressed during the training.
2. Reflection and Improvement
 - a. Participate in daily debriefing sessions to process training experience and set directions for sustaining training quality.
 - b. Reflect on personal performance and incorporate feedback for improvement.



Flores St., Catbangen, City of San Fernando, La Union
 Telephone Nos.: (072) 607-8137/682-2324
 DepEd Region I | region1@depd.gov.ph
 www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	6 of 8



Enclosure 3

VOLUNTARY PARTICIPATION DURING MANDATORY VACATION PERIOD

I, _____, a teacher of _____, hereby acknowledge that the month of April is the mandatory vacation period for teachers in accordance with existing DepEd policies.

Notwithstanding this, I voluntarily signify my willingness to participate in the activity entitled National Training of Trainers on the Strengthened Senior High School Curriculum to be conducted on _____.

I understand that my participation in the said activity is voluntary and that I have been duly informed of the policies governing the mandatory vacation period for teachers. I execute this Conforme to manifest my consent to participate in the said activity.

Signature of Teacher: _____

Printed Name: _____

Position/Designation: _____

School/Office: _____

Date: _____



Flores St., Catbangen, City of San Fernando, La Union
Telephone Nos.: (072) 607-8137/682-2324
DepEd Region I | region1@deped.gov.ph
www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	7 of 9



Enclosure 4

TRAINING MATRIX

National Training of Trainers for Strengthened Senior High Curriculum Core Subjects					
Time	Day 0	Day 1	Day 2	Day 3	Day 4
8:00 AM - 8:15 AM			MOL	MOL	MOL
8:15 AM - 8:30 AM		Opening Program Pre-Test	Continuation of Session 3	Continuation of Session 6	Continuation of Workshop 2
8:30 AM - 8:45 AM					Session 4: Exploring the [Core Subject] Curriculum (Part 3)
8:45 AM - 9:00 AM				Post Test	
9:00 AM - 9:15 AM		Session 1: Features of Strengthened SHS and the Instructional Design Framework			
9:15 AM - 9:30 AM	Travel Time				
9:30 AM - 9:45 AM		Health Break	Health Break	Health Break	Health Break
9:45 AM - 10:00 AM	Travel Time				
10:00 AM - 10:15 AM		Continuation of Session 1	Continuation of Session 4	Continuation of Session 7	Closing Program
10:15 AM - 10:30 AM		Session 2: Exploring the [Core Subject] Curriculum (Part 1)			
10:30 AM - 11:00 AM					
11:00 AM - 11:15 AM					
11:15 AM - 11:30 AM					
11:30 AM - 12:00 PM					
12:00 PM - 1:00 PM		Lunch Break			
1:00 PM - 2:00 PM		Continuation of Session 2	Continuation of Session 5	Continuation of Workshop 1	Travel Time
2:00 PM - 2:15 PM					
2:15 PM - 2:45 PM		Health Break	Health Break	Health Break	
2:45 PM - 3:00 PM					
3:00 PM - 3:15 PM		Session 3: Exploring the [Core Subject] Curriculum (Part 2)	Continuation of Session 5	Continuation of Workshop 2	
3:15 PM - 3:30 PM			Session 6: Choosing Appropriate Strategies		
3:30 PM - 4:00 PM					
4:00 PM - 5:00 PM		End-of-Day Evaluation PMT Debriefing	End-of-Day Evaluation PMT Debriefing	End-of-Day PMT Debriefing	
5:00 PM - 5:15 PM					
5:15 PM - 5:30 PM					



Flores St., Catbangan, City of San Fernando, La Union
 Telephone Nos.: (072) 607-8137/682-2324
 DepEd Region I region1@depd.gov.ph
 www.depdedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	8 of 8

