



TC: 2604-668

Republic of the Philippines  
Department of Education  
REGION I  
SCHOOLS DIVISION OF VIGAN CITY

Division Memorandum  
No. 297, s. 2026

22 APR 2026

**NATIONWIDE ONLINE SURVEY ON MEDICAL CONDITIONS OF DEPED PERSONNEL (CANCER-RELATED CONDITIONS)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (CID & SGOD)  
Section/Unit Heads  
Public Elementary and Secondary School Heads  
All others concerned

1. In reference to **OM-HRODI-2026-1030, "Nationwide Online Survey on Medical Conditions of DepEd Personnel (Cancer-Related Conditions)"**, there will be an online survey to gather baseline data for DepEd employees who have been diagnosed with cancer. This is part of the observance of the Presidential Proclamation No. 1676 s.2008 declaring the 4<sup>th</sup> week of April as Head and Neck Consciousness Week.
2. In line with this, teaching and non-teaching personnel who have been diagnosed with cancer, currently undergoing treatment or cancer survivors are covered in this survey. However, **participation to this survey is on voluntary basis.**
3. This activity aims to generate reliable and evidence-based information for the development and enhancement of responsive welfare and wellness programs, policies and support mechanisms for affected personnel. Furthermore, this survey specifically aims to determine the number of personnel diagnosed with cancer across all types, identify the various forms of cancer experienced by respondents, gather medical and other health-related information necessary for risk assessment and understand the current condition, treatment status, and work-related challenges experienced by affected personnel.
4. The survey may be accessed thru this link: <https://bit.ly/DepEdCancerSurvey> and must be completed on or before **April 24, 2026.**
5. All data collection and processing activities shall strictly adhere to the Data Privacy Act of 2012 (Republic Act No. 10173).
6. Attached is the copy of the OM-HRODI-2026-1030 for reference.
7. For inquiries and clarifications, employees may coordinate with the Employee Welfare Division through email: **bhrod.ewd@deped.gov.ph.**
8. Immediate dissemination of this memorandum is desired.



**VILMA D. RDA, CESO V**  
Schools Division Superintendent



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# Department of Education



OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

**MEMORANDUM**  
**OM-HRODI-2026-1020**

2604-668 E 649

**TO :** Undersecretaries  
Assistant Secretaries  
Regional Directors  
Bureau and Service Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
Division Chiefs  
All Others Concerned

**FROM :**   
**WILFREDO E. CABRAL**  
*Undersecretary for Human Resource and Organizational Development,  
and Infrastructure* 

**SUBJECT :** **Nationwide Online Survey on Medical Condition of DepEd Personnel (Cancer-Related Conditions)**

**DATE :** 14 April 2026

In line with the Department of Education’s commitment to the welfare and well-being of its personnel and in observance of the **Presidential Proclamation No. 1676, s. 2008**, declaring the fourth week of April as Head and Neck Consciousness Week, the Bureau of Human Resource and Organizational Development–Employee Welfare Division (BHROD–EWD) will conduct an online survey this April to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.

This initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel. The Department seeks to ensure that interventions address not only medical needs but also emotional, social, and work-related challenges.

Specifically, the survey will:

- Determine the number of personnel diagnosed with cancer across all types;
- Identify the various forms of cancer experienced by respondents, including but not limited to breast, lung, cervical, colorectal, prostate, hematologic, and other types not explicitly listed;

[BHROD-EWD/AMontero]



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HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

- Gather general medical and other health-related information necessary for risk assessment; and
- Understand the current condition, treatment status, and work-related challenges experienced by affected personnel.

This survey shall cover all DepEd personnel, both teaching and non-teaching, across all governance levels who have been diagnosed with cancer, are currently undergoing treatment, or are cancer survivors.

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (Republic Act No. 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

In this regard, all School and Office Heads are requested to ensure the widest dissemination of this Memorandum and to encourage participation among personnel, while respecting the voluntary nature of the activity.

The survey may be accessed via this link <https://bit.ly/DepEdCancerSurvey> and must be completed on or before **April 24, 2026**.

For inquiries or further clarification, you may coordinate with the Employee Welfare Division through email [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph).

Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

[BHROD-EWD/AMantero]



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