



Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF VIGAN CITY

Division Memorandum  
 No. 309, s. 2026

**ORIENTATION ON GUIDELINES ON THE ENGAGEMENT OF ACADEMIC RECOVERY  
 AND ACCESSIBLE LEARNING (ARAL) PROGRAM TUTORS AND SUPPORT AIDES**

TO: Asst. Schools Division Superintendent  
 Chief Education Supervisors – CID and SGOD  
 Public School Heads (Elementary & Secondary)  
 All Others Concerned

1. Anchored on Republic Act (RA) No. 12028, or the ARAL Program Act, which mandates the implementation of the Academic Recovery and Accessible Learning (ARAL) Program as a targeted intervention to provide structured academic support to learners needing assistance in key learning areas such as Reading, Science, and Mathematics, the Schools Division of Vigan City shall conduct an orientation on DM 001, s. 2026, *Guidelines on the Engagement of ARAL Program Tutors and Support Aides* on April 29, 2026, 8:30 AM at the SDO Conference Hall.
2. A key component of the program is the deployment of ARAL tutors who will conduct tutorial sessions and provide academic support to identified learners. In line with DepEd Order No. 18, s. 2025, which provides the Implementing Guidelines of the ARAL Program, a standardized process is established for the selection and engagement of tutors and support aides who shall render academic and non-instructional assistance to ensure the effective implementation of the program.
3. In view of the foregoing guidelines and implementation mechanisms, the orientation aims to equip participants with a clear understanding of the qualifications, engagement procedures, screening and selection processes, functions, and terms of engagement of ARAL tutors for both DepEd teaching personnel and external applicants, as well as to familiarize them with the provisions of DM 001, s. 2026.
4. All Education Program Supervisors, elementary and secondary school heads, department heads in English, Filipino, and Mathematics, and GIP interns are advised to attend this activity.
5. Immediate dissemination of this memorandum is desired.



**VILMA D. EDA, CESO V**  
 Schools Division Superintendent

Encl.: As stated  
 Reference: DepEd Memo No. 001, s. 2026  
 CID\_DM-GuidelinesontheEngagementofARALTutorsandSupportAides



Address: Mena Crisologo St. corner Rivero St., Brgy. IX, Vigan City, Ilocos Sur  
 Telephone No: (077) 722-20-23 / (077) 632-05-33  
 Email Address: vigan.city@deped.gov.ph  
 Website: www.depedvigancity.com

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