



Republic of the Philippines
Department of Education
 REGION I
 SCHOOLS DIVISION OF VIGAN CITY

Office of the Schools Division Superintendent

29 APR 2026

DIVISION MEMORANDUM

No. 318, s.2026

**REGION I ATHLETIC ASSOCIATION (RIAA) PARTICIPATION IN THE 2026
 PALARONG PAMBANSA AND RELATED MATTERS**

To: Assistant Schools Division Superintendent
 Chief Education Supervisor (SGOD & CID)
 School Head- ISNHS, VNHSE and SUC
 All others Concerned

1. This is in reference to the Regional Memorandum No. 511, s. 2026 titled: Region I Athletic Association (R1AA) Participation in the 2026 Palarong Pambansa and Related Matters, this office announces to be held from May 24 to June 1, 2026, in Agusan del Sur. This Office announces the participation of the Schools Division of Vigan City to the said National Sporting Event.
2. The delegation will be hosted at Salvacion Elementary School and Salvacion National High School, Bayugan City, Agusan Del Sur.
3. Enclosed are the Participants to the 2026 Palarong Pambansa.
4. Participants are advised to bring essential personal items, including sleeping gear, eating utensils and playing equipment. Single-use plastics are strictly prohibited in Agusan del Sur; thus, all participants are encouraged to bring reusable and eco-friendly alternatives.
5. Further, identified participant is directed to submit authority to travel in compliance with DepEd Order 43 s. 2022 title Omnibus Travel Guidelines for all personnel of the Department of Education while athletes must secure parents' permit prior to participation.
6. Teaching and Non-Teaching personnel who will render service on weekends and beyond office hours shall be entitled to the grant of service credits and compensatory time-off for non-teaching personnel in accordance with CSC and DepEd Joint Circular No. 2, s. 2024 and CSC-DBM Circular No. 2 s. 2015 or the Policies and Guidelines on Overtime Services & Overtime Pay for Government Employees, respectively.
7. Immediate dissemination of this memorandum is desired.



VILMA D. FDA, CESO V
 Schools Division Superintendent



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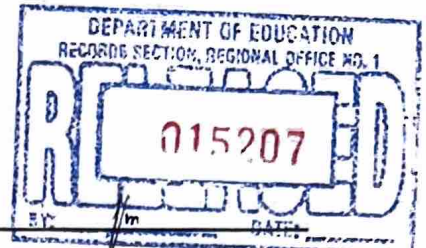
PARTICIPANTS TO THE 2026 PALARONG PAMBANSA

NO.	EVENT	LAST NAME	FIRST NAME	MIDDLE INITIAL	SCHOOL	ROLE
1	TWG	EDA	VILMA	D	SDO VC	R1AA BOARD MEMBER
2	TWG	REYES	RODRIGO JR.	Q.	SDO VC	DIVISION SPORTS OFFICER
3	TWG	FABRE	SHERWIN	D.	SDO VC	ASST. DIVISION SPORTS OFFICER
4	ATHLETICS - SHOTPUT	AGUILA	NADINE AMIRAH	S.	ISNHS	ATHLETE
5	ATHLETICS - SHOTPUT	SUNANG	ELIEZER	D.		TRAINER
6	ATHLETICS - SPRINT	QUIDLIT	KING LIMUEL	P.	VNHSE	ATHLETE
7	ATHLETICS - SPRINT	LIMBARING	KEN REGIE	G.	ISNHS	TRAINER
8	ARCHERY	YABES	NEMUEL JOSH	M.	ISNHS	ATHLETE
9	ARCHERY	AMISTAD	JHANDIE GAIL	N.	ISNHS	ATHLETE
10	BOXING	TAACA	JOSH CLARENCE	S.	ISNHS	ATHLETE
11	BOXING	TAACA	RIC HILNER	A.	ISNHS	ATHLETE
12	BOXING	RAGASA	MARVELOUS	C.	ISNHS	COACH
13	BOXING	DELA CRUZ	ANDREW	S.		TRAINER
14	BILLIARDS	GUERRERO	JAYMAR	F.	ISNHS	ATHLETE
15	BILLIARDS	PASCUA	TRIXIA KEITH	P.	ISNHS	ATHLETE
16	BILLIARDS	DEL CASTILLO	JOE RAFFY	P.	ISNHS	COACH
17	BILLIARDS	UGALE	ANGELICA	P.	ISNHS	CHAPERONE
18	BILLIARDS	PILA	CHARLES WYNN			TRAINER
19	PARAGAMES-BOCCE	ALMONDIA	JOMAR	R.	ISNHS	ATHLETE
20	PARAGAMES - SWIMMING	TALINGDAN	JAY MARK	S.	ISNHS	ATHLETE
21	PARAGAMES - SWIMMING	JAVIER	MARY MAE	A.	ISNHS	COACH
22	TAEKWONDO - POOMSAE	BALDERAMA	ROGELOU	A.	UNP	ATHLETE
23	TAEKWONDO - POOMSAE	CALSADA	REGGIE VIC	R.		TRAINER
24	SWIMMING	LABOR	RICK JIREH	B.	ISNHS	ATHLETE
25	SWIMMING	PAJAS	ZHYRHED PHOENIX	U.	ISNHS	ATHLETE
26	TABLE TENNIS	CADAOAS	RICHARD	P.	ISNHS	ATHLETE
27	TABLE TENNIS	DUMLAO	DAVID ROVAN JANZEN	Q.	ISNHS	ATHLETE
28	TABLE TENNIS	PAREL	MAVERICK NINO	P.	ISNHS	COACH
29	TABLE TENNIS	IMPUESTO	JEROME	C.		TRAINER
30	SWIMMING	ALAMARA	FRAZIER	K.		TRAINER





Republic of the Philippines
Department of Education
 REGION I



2604-1393 E/721

APR 28 2026

REGIONAL MEMORANDUM
 No. 511, s. 2026

**REGION I ATHLETIC ASSOCIATION (RIAA) PARTICIPATION IN THE 2026
 PALARONG PAMBANSA AND RELATED MATTERS**

To: Schools Division Superintendents

1. The Region I Athletic Association (RIAA) is set to participate in the **2026 Palarong Pambansa**, which will be held from **May 26 to June 1, 2026**, in Agusan del Sur.

2. The RIAA delegation will be hosted at **Salvacion Elementary School** and **Salvacion National High School**, Bayugan City, Agusan del Sur, with the following details:

School	Name of School Head	Contact Number
Salvacion Elementary School	Gideon Badic	09201199870
Salvacion National High School	Ann Jona Dela Mente	09946120733

3. Qualified ACCs for the 2026 Palarong Pambansa can be accessed through this link: <https://tinyurl.com/2026R1AAMasterlist>.

4. The summary of the delegation list by Schools Division Offices (SDOs) is attached for reference (Annex A). The roster of the Technical Working Group (TWG) is likewise attached (Annex B).

5. For travel guidance, refer to Regional Memorandum No. 502, s. 2026, titled "Advisory on Travel Arrangements for the 2026 Palarong Pambansa."

6. All personnel listed in the Technical Working Group (TWG) roster shall charge their travel expenses as indicated therein, subject to existing accounting and auditing rules and regulations. In cases where no funding source is specified, this Office shall cover their travel expenses.

7. All ACCs who were not accommodated during the National Screening shall undergo on-site screening. They are advised to arrive at the designated billeting schools within the period specified in Regional Memorandum No. 502, s. 2026.

8. All ACCs are advised to bring essential personal items, including sleeping gear, eating utensils (e.g., lunch boxes, utensils, and cups/glasses), and containers for take-out meals. They should also bring necessary playing equipment and training materials such as chess sets, rackets, vaulting poles, throwing implements, and other sport-specific items, as applicable. The use of single-use plastics is strictly prohibited in Agusan del Sur; hence, participants are encouraged to bring reusable and eco-friendly alternatives.



9. Due to limited accommodation space, participants are advised to bring compact and reusable sleeping gear, as appropriate. Priority in the provision and use of beddings shall be given to the athletes. Coaches, chaperones, and other delegation members are enjoined to ensure that athletes are not inconvenienced with regard to bedding arrangements.
10. ACCs are encouraged to bring their previous RIAA playing attire. They may also bring any available Division or RIAA uniforms, in addition to the general and playing attire to be provided by the Regional Office.
11. Accommodation for all ACCs shall be at the designated billeting schools for the entire duration of the Palarong Pambansa to ensure safety and proper coordination. Meals and snacks during the stay in Agusan del Sur shall be provided by the delegation management. ACCs who opt to stay outside the designated billeting schools must secure prior clearance from the Regional Office and submit a notarized Oath of Undertaking (Annex C).
12. Service Credits and Compensatory Time-Off (CTO), equivalent to six (6) days, shall be granted to teachers and non-teaching personnel, respectively, who will serve as delegation officials, working committee members, coaches, chaperones, paramedics, team managers, and training staff during the Palaro proper, subject to existing guidelines.
13. All members of the RIAA delegation are expected to observe proper decorum and discipline at all times, and strictly comply with policies on Learner Rights Protection, including **No Smoking, No Liquor, No Gambling, No Bullying**. Any violation shall result in disqualification from participation in future meets and Palarong Pambansa events. DepEd personnel found in violation shall be subject to suspension or disqualification from participation in future school sports activities for a period of **one (1) to three (3) years**, depending on the gravity of the offense, without prejudice to any civil, criminal, or administrative liability under existing laws, rules, and regulations.
14. Be guided accordingly.

eld
ESTELA L. CARIÑO, EdD, CESO III
 Director IV/Regional Director

Incls: links as stated
 Ref: None
 To be indicated in the PERPETUAL INDEX
 under the following subjects:

LEARNERS OFFICIALS PROGRAMS SPORTS

ESSD/dcn/RM-RIAA-PALARO-2026
 April 22, 2026

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DepEd RO1 E S S D 2 6 0 3 3 9

ANNEX A

Summary of Delegation List of Athletes, Coaches, and Chaperons (ACCs)

DELEGATION LIST

SCHOOLS DIVISION OFFICE	REGULAR				PARA GAMES			TOTAL
	Athlete	Coach	Asst. Coach	Chaperon	Athlete	Coach	Chaperon	
ALAMINOS CITY	14			1				15
BATAC CITY	3							3
CANDON CITY	24	1	1					26
DAGUPAN CITY	37	5	1					43
ILOCOS NORTE	129	17	5	4	1		1	157
ILOCOS SUR	34	5	1	1	2	1		44
LAOAG CITY	69	10	4	3				86
LA UNION	19	4	2	1	4	1		31
PANGASINAN I	80	13	3	4	2		1	103
PANGASINAN II	112	14	7	3	15	2	2	155
SAN CARLOS CITY	23	2	2		11	4		42
SAN FERNANDO CITY	6				4	2		12
URDANETA CITY	26	6			1	1		34
VIGAN CITY	13	3		1	2	1		20
TOTAL	589	80	26	18	42	12	4	771

2026 PALARONG PAMBANSA REGIONAL TECHNICAL WORKING GROUP
Prosperidad, Agusan Del Sur
May 24 - June 1, 2026

Head of Delegation:	Estella P. Leon-Cariño, Ed.D, CESO III Ditector IV/Regional Director
Deputy Heads of Delegation:	Rhoda T. Razon, Asst. Regional Director Sarah Q. Casuga, CES, ESSD <i>Travel Expenses Shall Be Charged to LRP Funds</i>
Athletic Manager:	Ryan E. Bantiding, RSO, EPS, QAD
Deputy Athletic Managers for Technical and Admin. Matters:	Darius C. Nieto, Project Development Officer IV. ESSD Ramon O. Cañezzo, Supervising Admin. Officer, AD
RIAA BOARD	
<i>Travel and Accommodation Expenses Shall Be Charged to Local Funds/MOOE</i>	
Alaminos City	Ely S. Ubaldo
Batac City	Anselmo R. Aludino
Candon City	Gemma Q. Tacuycuy
Dagupan City	Marciano U. Soriano Jr.
Ilocos Norte	Atty. Donato D. Balderas, Jr.
Ilocos Sur	Joel B. Lopez
Laoag City	Joann A. Corpuz
La Union	Jorge M. Reinante
Pangasinan I	Fatima R. Boado
Pangasinan II	Vivian Luz S. Pagatpatan
San Carlos City	Diosdado I. Cayabyab
San Fernando City	Sheila Marie A. Primicias
Urdaneta City	Aguedo C. Fernandez
Vigan City	Vilma D. Eda
Finance- Ways and Means Committee	
Chairperson:	Arnold I. Vino, CAO FD
Co-Chairperson:	Maureen M. Macailing, SAO, FD
Members:	May G. Cacanindin, Accountant III Ederlyn Pimentel, Budget Officer III Leika Gay S. Olarte, Accountant II Leah M. Paet, AO V, Cash Section, AD Angelica Amano, Accountant I, FD
Regional Screening and Accreditation Committee (RSAC)	
Chairperson:	Darius C. Nieto, Project Development Officer IV. ESSD
Members:	Jun Howard J. Rovieros, ITO, SDO SFC Dr. Mae Lavern M. Sibayan-Oriña, MO IV, ESSD Dr. Marjorie G. Pudín, Dentist II Arnel Sabuco, SDO LC Milou C. Mercado, SDO SCC Eric Nisperos, SDO SFC Genevieve Ugay, SDO SFC Rolando B. Buccat, SDO LU Peter John A. Frial, SDO VC
Medical Committee	
<i>Travel Expenses Shall Be Charged to PSF</i>	
Chairperson:	Dr. Mae Lavern M. Sibayan-Oriña, MO IV, ESSD

Annex B

Co-Chairperson:	Dr. Marjorie G. Pudín, Dentist II
Members:	Dr. Genesis C. Garingarao, MO III, SDO SFC
	Dr. Christine Marie Peredo, MO III, SDO CC
	Christian Paul Q. Espiritu, SDO DC
	Florido Carl Joseph A. Dela Cruz, SDO UC
	Ronalyn Dona A. Cubinar, SDO LC
	Maricris Rimas, ND II, ESSD
	Geneva D. Anies, TA I, ESSD
Communication Committee	
Chairperson:	Cesar Bucsit, AO IV, ORD-PAU
Member:	Jordan A. Perez, MT I, SDO PII
	Jason Tomagan, SDO SCC
	Jovanie Mazon, PAU
Game Results, Documentation, Clerk Of Course, Signages, and Prints Committee	
Chairperson:	Sammy C. Legaspi, ITO I, ORD-ICTU
Co-Chairperson:	Jun Howard J. Rovieros, ITO, SDO SFCC
Members:	Bernard Alcantara, AO II RPSU
	Joshua Plaza, TA I ESSD
	Geneva D. Anies, TA I, ESSD
	Lhea P. Bantiding, AO II, SDO LU
	Jovito Acosta, SDO LU
Transportation Committee	
Chairperson:	Ramon O. Cañiezo, Supervising Admin. Officer, AD
Co-Chairperson:	Claire Sibulo, ADAS III GSU-AD
Members:	Marino Galimba, SDO Candon City
	Sonny Dulay, SDO Pangasinan I
	Noemi Ormita, SDO La Union
	Michael Santos, SDO P1
	Amorsolo Pumares, SDO SFC
Deans of Discipline, Exercises, Marches, and Cleanliness Committee	
Chairperson:	Juner Wendel Valdez, EPS HRDD
Members:	Benjie F. Miranda, ESSD
	ALL RSAC Members
	ALL LRP Members
	ALL Division Sports Officers
Learners' Rights and Protection Desk Committee	
<i>Travel Expenses Shall Be Charged to LRP Funds</i>	
Chairperson:	Elmer P. Sabado, PDO II, ESSD
Co-Chairperson:	Roxanne D. Cases, TA II, ESSD
Members:	Elmer S. Belmonte, SDO IS
	Thea Charisse Q. Casuga, SDO SFC
	Racquel M. Benjamin, TA I, ESSD
Security Committee	
Chairperson:	Alexander M. Razo, SDO CC
Co-Chairperson:	Engr. Florence Dionisio D. Gurion, ESSD
Members:	Jayson A. Gamata, SDO CC
	Jovito Acosta, SDO LU
Monitoring and Evaluation Committee	
Chairperson:	Oscar P. Flores, CES QAD (Online)
Co-Chairperson:	Oliver F. Gutierrez, EPS QAD (Online)

Annex B

Members:	Lhea P. Bantiding, AO II, SDO LU (Onsite)
Purchasing Committee	
Chairperson:	Atty. Rhea Joy Carbonell, CAO AD
Members:	Elvira Q. Bueno, AO IV, PS, AD
	Leah M. Paet, AO V, Cash Section, AD
	Ritchelle E. Legaspi, EPS II HRDD
	Benjie F. Miranda, ESSD
	Angelica Amano, Accountant I, FD
Inspection Committee:	
Chairperson:	Maureen M. Macailing, SAO, FD
Co-Chairperson:	Ramon O. Cañiezo, SAO, AD
Members:	Angelica Amano, Accountant I, FD
	Reymarc G. Gacayan, AA VI, ASSET
COA Representative:	Lexus Jed A. Castañeda/Michael Alie J. Dumo
Kitchen and Mess Hall Committee	
Chairperson:	Dinah C. Bona, CES HRDD
Co-Chairperson:	Maria Teresa M. Bautista, CES FTAD
Members:	Ritchie Macalanda, EPS FTAD
	Maricris Rimas, ND II, ESSD
	Federico A. Flores, GSU, AD
	Marivic Rovieros, NEAP Manager (NEAP)
	Randy T. Pimentel, NEAP (NEAP)
	Edward C. Tumbaga (NEAP)
	Jay-R A. Quinivista (NEAP)
	Cherry N. Collado, SDO LU
	Vilma P. Dingle, SDO LU
	Albert B. Nieveras, SDO SFC
	Joaquin D. Sta. Monica, SDO LU
	Jeffrey A. Vilorio, SDO LU
	Darwin H. Ramos, SDO LU
	Sanny Ancheta, SDO LU
	Analisa C. Duculan, SDO LU
	Ariel Alarcon, SDO LU
	Marcelino R. Rocapor, SDO LU
	Don L. Dulatre, SDO SFC
	Helconida V. Tabucol, SDO LU
	Dennis C. Gaon, SDO LU
Kitchen Committee (TO BE HIRED)	
	Benny O. Flores
	Manuel P. Tubiera Jr.
	Delfin T. Pimentel
	Domingo S. Ortiza
	Jeffrey Q. Nisperos
	Christian T. Pimentel
	Oliver P. Miranda
	Justin Jhames C. Pimentel
	Catalino C. Laigo Jr.
	Benny B. Llarenas
	Vince Adrian A. Fernandez
Supply & Token Committee (Supply, Token, etc.)	
Chairperson:	Joshua Plaza, TA I ESSD

Annex B

Co-Chairperson:	Reymarc G. Gacayan, AA VI, ASSET
	Racquel Benjamin, TA I, ESSD
	Engr.Florence Dionisio D. Gurion, ESSD
DRRM Officer:	Jose Ritchie Perez, ESSD
Food Safety Officer:	Maricris Rimas, ND II, ESSD
Division Sports Officers (DSOs)	
<i>Travel Expenses Shall Be Charged to Local Funds</i>	
Alaminos City	Miguel Gellado Jr.
Batac City	Gilbert P. Isla
Candon City	Ferdinand B. Gamoso
Dagupan City	Liezl Cancino
Ilocos Norte	Lucky Nestor A. De San Juan
Ilocos Sur	Joel Peralta
Laoag City	Arsendio A. Cabacungan
La Union	Pablo Almoite
Pangasinan I	Dulce Tolosa
Pangasinan II	Enrique Macayan
San Carlos City	Maurison Aquino
San Fernando City	Arlyn A. Siador
Urdaneta City	Reynaldo Tomas
Vigan City	Rodrigo Reyes

TERMS OF REFERENCE

Technical & Games Advisory and Appeals Committee	Provides technical assistance necessary in the conduct of the Palarong Pambansa competitions; and ensures that the competitions are conducted in accordance with the technical guidelines set forth by the tournament directors.
Finance-Ways and Means	Provides financial oversight relative to the conduct of the Palarong Pambansa; Ensures that the event is operating within the approved financial resources; and Disburses funds covering all operational expenses relative to the conduct of the Palarong Pambansa subject to the usual government accounting and auditing rules and regulations.
Communication & Marketing Committee	<p>They shall prepare pre-event materials on social media like countdown, teaser, fun facts about the billeting schools, infomercials about the host schools division, parade route, and environmental advocacy campaigns.</p> <p>Realtime posting of activity highlights during the opening and closing programs shall be prepared by this team. Actual game results and current standing of the Region I athletes in different events shall also be made available on social media.</p> <p>They shall issue articles which will be distributed to guests and spectators during the duration of the event.</p>
Games Results, Communication, Clerk Of Course, Signages and Prints Committee	Gathers, validates, generates, and publishes daily results of games on a semi real-time basis; Provides report of daily games results to the media and the regional delegations; Generates the official medal tally of regional delegations in the Palarong Pambansa; and secures electronic and hard copies of results of all games played in the Palarong Pambansa.
Medical Committee	<p>They shall ensure health and safety measures to be employed during the duration of the undertaking. They shall develop contextualized safety briefing announcements to be used in the billeting schools and playing venues. Conduct of drills shall also be spearheaded by this team.</p> <p>They shall coordinate with agencies that will give support to the host division in case of emergency such as the provision of ambulance and immediate access to medical facilities. They shall also solicit support from the PNP, BFP, PDRRMC, DSWD, and LGUs of the billeting schools.</p>
Transportation Committee	<p>1. Efficient Transportation Coordination</p> <ul style="list-style-type: none"> • Coordinate transportation arrangements meticulously for athletes, coaches, and the technical working group, ensuring seamless movement between the billeting area and various playing venues during the Palarong Pambansa (PP). <p>2. Committee and Official Transport Logistics</p>

	<ul style="list-style-type: none"> • Take charge of transporting committees and officials to and from activity venues throughout the Palarong Pambansa. <p>3. Timely Arrival of Athletes and Coaches</p> <ul style="list-style-type: none"> • Ensure that athletes and coaches arrive at playing venues at least 30 minutes before scheduled games, allowing adequate time for preparation and minimizing any disruptions to the event schedule. <p>4. Prevention of Transportation Delays</p> <ul style="list-style-type: none"> • Proactively prevent transportation delays for athletes heading to playing venues, implementing strategies to address potential challenges and maintain the smooth flow of events. <p>5. Service Vehicle Availability for Regional Sports Officer</p> <ul style="list-style-type: none"> • Maintain the availability of the service vehicle for the Regional Sports Officer, ensuring that they have reliable transportation for official duties and engagements. <p>6. Rotating Schedule for Monitoring</p> <ul style="list-style-type: none"> • Establish a rotating schedule for committee members to monitor their assigned areas effectively, guaranteeing continuous oversight and quick response to any transportation-related issues. <p>7. Emergency Response Planning</p> <ul style="list-style-type: none"> • Develop and communicate emergency response plans for transportation, including contingency measures for unforeseen circumstances that may impact the transportation schedule. <p>8. Coordination with Other Committees</p> <ul style="list-style-type: none"> • Collaborate with other committees, particularly the Safety and Security Committee, to ensure that transportation arrangements align with safety protocols and security measures. <p>9. Communication with Athletes and Coaches</p> <ul style="list-style-type: none"> • Maintain open communication channels with athletes and coaches, providing clear instructions and updates regarding transportation schedules and any changes that may arise. <p>10. Continuous Monitoring and Improvement</p> <p>Implement continuous monitoring of transportation services, gathering feedback from stakeholders, and making improvements to enhance the overall efficiency and satisfaction of participants.</p>
<p>Deans of Discipline, Exercises, Marches</p>	<p>1. Decorum Enforcement</p> <ul style="list-style-type: none"> • Vigilantly enforce delegate decorum, ensuring adherence to discipline norms in both billeting and playing settings, fostering an environment of respect and sportsmanship. <p>2. House Rules Establishment</p> <ul style="list-style-type: none"> • Establish clear and concise house rules for all delegations to follow, providing a framework for behavior that promotes a positive and harmonious atmosphere. <p>3. Cultivation of Positive Atmosphere</p> <ul style="list-style-type: none"> • Cultivate an atmosphere of friendliness, cooperation, peace, discipline, and unity among all delegations, contributing to the overall spirit of camaraderie during the Palarong Pambansa. <p>4. Conflict Resolution and Mediation</p>

	<ul style="list-style-type: none"> • Act as a mediator in resolving conflicts or disputes that may arise among delegations, promoting effective communication and understanding to prevent escalations. <p>5. Education on Discipline Norms</p> <ul style="list-style-type: none"> • Conduct educational sessions or workshops on discipline norms and the importance of maintaining a respectful and cooperative environment during the events. <p>6. Incident Reporting to Management</p> <ul style="list-style-type: none"> • Promptly report any disciplinary incidents to the Games and Technical Management Committee, providing detailed information for appropriate action and resolution. <p>7. Collaboration with Other Committees</p> <ul style="list-style-type: none"> • Collaborate with other committees, especially the Safety and Security Committee, to address and prevent disciplinary issues through a comprehensive and coordinated approach. <p>8. Continuous Monitoring and Evaluation</p> <ul style="list-style-type: none"> • Continuously monitor the behavior of delegations, evaluating the effectiveness of established discipline norms, and making necessary adjustments for improvement. <p>9. Crisis Management Planning</p> <ul style="list-style-type: none"> • Develop crisis management plans for potential large-scale disciplinary incidents, outlining procedures for handling and resolving challenging situations. <p>10. Feedback Mechanism</p> <p>Establish a feedback mechanism to gather input from delegations and participants, ensuring that their concerns are heard and addressed promptly to enhance the overall discipline management process.</p>
<p>Cleanliness Committee</p>	<p>1. Maintenance of Cleanliness and Order</p> <ul style="list-style-type: none"> • Uphold cleanliness, order, and a conducive environment in the billeting quarters and playing venues, ensuring a positive and hygienic atmosphere for all participants and attendees. <p>2. Implementation of Waste Segregation Practices</p> <ul style="list-style-type: none"> • Implement proper waste segregation practices in all billeting quarters and playing venues, promoting environmental responsibility and contributing to sustainable event management. <p>3. Educational Campaign on Waste Segregation</p> <ul style="list-style-type: none"> • Conduct an educational campaign to raise awareness among participants and attendees about the importance of waste segregation, fostering a sense of responsibility towards environmental sustainability. <p>4. Coordination with Delegations</p> <ul style="list-style-type: none"> • Collaborate with delegations to provide guidelines on proper waste disposal and segregation, encouraging active participation in maintaining a clean and eco-friendly environment.

	<p>5. Facilitation of Waste Collection</p> <ul style="list-style-type: none"> Facilitate the efficient collection of waste in designated bins, ensuring that waste disposal points are strategically located and easily accessible for participants and attendees. <p>6. Proactive Cleaning Measures</p> <ul style="list-style-type: none"> Take proactive measures to address spills, litter, or other cleanliness issues promptly, maintaining a visually appealing and comfortable environment for everyone involved. <p>7. Monitoring and Inspection</p> <ul style="list-style-type: none"> Organize a rotation schedule for committee members to monitor their assigned areas regularly, conducting inspections to ensure continuous adherence to cleanliness and waste segregation standards. <p>8. Collaboration with Local Environmental Agencies</p> <ul style="list-style-type: none"> Collaborate with local environmental agencies to align waste management practices with regional standards, seeking guidance on best practices and ensuring compliance with regulations. <p>9. Post-Event Cleanup and Evaluation</p> <ul style="list-style-type: none"> Conduct a thorough post-event cleanup, evaluating the overall effectiveness of waste management strategies and identifying areas for improvement in future events. <p>10. Integration with Green Initiatives</p> <p>Integrate the committee's efforts with broader green initiatives, promoting sustainability and environmental consciousness throughout the entire duration of the Palarong Pambansa.</p>
<p>Monitoring and Evaluation Committee</p>	<p>The team shall devise a mechanism in monitoring and evaluating all the phases of the Palaro 2026.</p> <p>The tools to be utilized by the team shall gather feedback from the different groups who will be directly or indirectly involved in the activity.</p> <p>The team shall closely coordinate with the focal persons in-charge of the different delegations to ensure that the required number of respondents is met. Results will serve as bases in improving the management of the event.</p>
<p>Food & Mess Hall Committee</p>	<p>They shall ensure that VIPs, guests, and entire delegation are provided with meals and beverages. Hence, strict compliance with the Memorandum Circular from Gov. Santiago Cane Jr. (Ban on Single-Use Plastics) is enjoined.</p> <p>They shall be responsible for monitoring the kitchen's use, sanitary condition, and supplies. It ensures an adequate inventory of supplies and equipment, maintains an orderly and sanitary kitchen, and posts rules to monitor compliance with kitchen and food service policies.</p>
<p>Mess Hall Committee</p>	<p>They shall ensure that diners must have a clean, orderly and on time distribution of meals. Allows monitoring of food quality and satisfaction.</p>
<p>Paragames Committee</p>	<p>1. Successful Execution of Paralympic Games</p>

	<ul style="list-style-type: none"> • Ensure the successful execution of Paralympic games in the region, adhering rigorously to established standards and sports rules, fostering an inclusive and accessible sports environment. 2. Adherence to Paralympic Standards • Maintain a strict commitment to adherence to Paralympic standards, ensuring that all aspects of the games, including facilities, equipment, and officiating, meet the specific needs and requirements of athletes with disabilities. 3. Safety and Guidance for Athletes with Disabilities • Prioritize the safety and guidance of athletes with physical disabilities during various sports events and activities held at the Palarong Pambansa, implementing measures to accommodate and support their unique needs. 4. Accessibility and Inclusivity Advocacy • Advocate for accessibility and inclusivity in all aspects of the Para Games, promoting an environment that empowers athletes with disabilities to participate fully and showcase their abilities. 5. Collaboration with Health and Medical Teams • Collaborate closely with the Medical and Dental Team to ensure that athletes with disabilities receive appropriate medical support and attention throughout the events. 6. Coordination with Other Committees • Coordinate with other relevant committees, such as the Transportation Committee, to address specific transportation needs and facilitate seamless movement for athletes with disabilities. 7. Integration of Adaptive Sports Equipment • Integrate adaptive sports equipment as necessary, ensuring that athletes with disabilities have access to specialized gear that enables them to participate safely and effectively in their respective sports. 8. Accessible Facilities and Venues • Work with the Facilities and Playing Venues Committee to ensure that all facilities and venues used for Para Games are accessible and accommodate the unique requirements of athletes with disabilities. 9. Inclusive Opening and Closing Ceremonies • Ensure the inclusion of special presentations or segments in the opening and closing ceremonies that celebrate the participation and achievements of athletes with disabilities, fostering a sense of belonging and recognition. 10. Post-Event Evaluation and Feedback <p>Conduct a comprehensive post-event evaluation focused on the Para Games, gathering feedback from athletes, coaches, and officials to identify areas for improvement and enhance future editions of the Palarong Pambansa.</p>
<p>Learners Rights Protection Committee</p>	<ul style="list-style-type: none"> 1. Active Engagement with DepEd LRPO • Attend meetings and consultations as requested by the DepEd Learner Rights and Protection Office (LRPO), ensuring alignment with broader learner protection initiatives. 2. Learner Rights Protection (LRP) Desk Coordination • Coordinate with the appropriate team for the establishment and functioning of the Learner Rights

	<p>Protection (LRP) Desk, providing a dedicated space for addressing learner protection concerns.</p> <p>3. Responsive Handling of Queries</p> <ul style="list-style-type: none"> • Provide prompt and accurate responses to queries on Learner Rights (LR) concerns, offering information and support to individuals seeking assistance. <p>4. Orientation Sessions on Child Protection</p> <ul style="list-style-type: none"> • Conduct comprehensive orientation sessions for all officials and learners participating in the Palarong Pambansa, covering topics related to the Child Protection Policy and other relevant issuances. <p>5. Daily Reporting to LRP Regional Committee</p> <ul style="list-style-type: none"> • Submit daily reports to the Learner Rights Protection (LRP) Regional Committee during the Palarong Pambansa, detailing incidents, responses, and actions taken to address learner protection matters. <p>6. Observance of 4 Rs for Child Protection Policy</p> <ul style="list-style-type: none"> • Adhere to the 4 Rs framework for the Child Protection Policy: <ol style="list-style-type: none"> a. Recognition of the Incident: Identify and acknowledge incidents affecting learners' rights. b. Recording: Maintain accurate and comprehensive records of learner protection incidents. c. Reporting: Report incidents promptly and appropriately to relevant authorities. d. Referral Mechanisms: Ensure effective referral mechanisms for reporting safeguarding concerns, connecting affected individuals with necessary support services. <p>7. Collaboration with Other Committees</p> <ul style="list-style-type: none"> • Collaborate with other committees, particularly the Discipline Committee and Safety and Security Committee, to address learner protection concerns comprehensively. <p>8. Continuous Training and Development</p> <ul style="list-style-type: none"> • Engage in continuous training and development programs to stay updated on evolving child protection protocols and best practices, enhancing the committee's capacity to address learner rights issues effectively. <p>9. Confidentiality and Sensitivity</p> <ul style="list-style-type: none"> • Handle learner protection matters with utmost confidentiality and sensitivity, prioritizing the well-being and privacy of the individuals involved. <p>10. Public Awareness Campaigns</p> <p>Engage in public awareness campaigns to educate participants, officials, and the general public about learner rights and the importance of a protective and supportive environment.</p>
Supply Committee	Oversees the management of sports supplies, materials, and equipment to be used during the Palarong Pambansa, from receipt from the suppliers, proper storage, and release to the respective tournament directors per sport.
Token Committee	Identify tangible, economical and practical token as expression of appreciation to the top management officials during the Palarong Pambansa; List down the top management officials, LGU Host, RD Host, and

ANNEX C

**OATH OF UNDERTAKING
(For Learner-Athlete Not Availing of DepEd Billeting – Palarong Pambansa)**

I, _____, of legal age, _____,
_____, and the parent/legal guardian of _____
_____, a participating athlete in the Palarong Pambansa,
do hereby solemnly swear and state:

1. That I have been informed of the Department of Education’s (DepEd) designated billeting accommodations for learner-athletes participating in the Palarong Pambansa, which is located at Salvacion Elementary School and Salvacion National High School, Bayugan City, Agusan Del Sur.
2. That I have willingly chosen not to avail of the said billeting services for my child and will personally provide for his/her lodging and transportation throughout the duration of the event.
3. That I understand and acknowledge that DepEd will continue to provide meals for my child as part of its support to all participating athletes.
4. That I assume full responsibility for my child’s transport to and from the playing venue and for his/her welfare and conduct outside the confines of the official DepEd billeting sites and supervision.
5. That I fully release the Department of Education, its personnel, and the host organizers from any and all responsibility and liability for the safety, security, and well-being of my child once he/she is outside the DepEd-supervised billeting area.
6. That I will ensure my child arrives on time at the playing venue and adheres to all rules, schedules, and standards of behavior expected of a learner-athlete representing his/her school and region.
7. That I execute this oath freely, voluntarily, and with full knowledge of its contents, and understand that this document serves as a formal waiver of liability on the part of the Department of Education.

IN WITNESS WHEREOF, I have hereunto set my hand this _____ day of May, 2026, at _____.

Signature over Printed Name of Parent/Guardian
Contact Number:

Conforme:

Signature of over Printed Name of Learner-Athlete
Contact Number:

Signature of over Printed Name of Coach or Assistant Coach

ANNEX C

Contact Number:

SUBSCRIBED AND SWORN to before me this _____ day of May, 2026, in the City/Municipality of _____, affiant exhibiting to me his/her valid government-issued ID, known to me and to be the same person who executed the foregoing instrument.