



WAT-1024

Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

18 MAY 2026

DIVISION MEMORANDUM
No. 361 s. 2026

REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD POLICIES

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to DepEd Memorandum No. DM-OUHRDI-2026-1761 dated May 13, 2026, re: "Request for Teachers' Response to the Survey on the Implementation Status of Teacher Workload Policies," this Office hereby reiterates and disseminates the conduct of the said survey to all concerned teaching personnel.

2. The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the following teacher workload policies:

- a) **DepEd Order No. 002, s. 2024** – titled "Immediate Removal of Administrative Tasks of Public School Teachers";
- b) **DepEd Order No. 005, s. 2024** – titled "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload"; and
- c) **DepEd Memorandum No. 053, s. 2024** – titled "Implementation Guidelines for DepEd Order No. 005, s. 2024"

3. The activity seeks to support policy review, advocacy efforts, and continuous improvement initiatives of the Department relative to teachers' workload concerns.

4. The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for School Year 2025–2026.

5. In this regard, **all School Heads are directed to facilitate the dissemination and administration of the survey form and encourage the active participation of teachers in their respective schools.**

6. Teachers may access and accomplish the survey through the following link: **tinyurl.com/2026TWSurvey** on or before **May 20, 2026**.

7. Further, all data collection and processing activities shall strictly adhere to the provisions of the Data Privacy Act of 2012 (RA 10173). Participation in the survey is entirely voluntary and based on informed consent.

8. For information and compliance of all concerned.

SCHOOLS DIVISION OFFICE
DEPED VIGAN CITY
18 MAY 2026
RELEASED

VILMA D. JDA, CESO V
Schools Division Superintendent

Enclosure: As Stated
OASDS/18May2026



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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

UOS-1084 E849

MEMORANDUM
DM-OUHRODI-2026-1761

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC SCHOOL HEADS AND TEACHERS

ATTENTION : ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS

FROM : WILFREDO E. CABRAL
*Undersecretary for Human Resource and
Organizational Development and Infrastructure*

**SUBJECT : REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON
THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD
POLICIES**

DATE : May 13, 2026

In support of the Department's continuing efforts to monitor and improve the implementation of teacher workload policies, this Office shall conduct a **survey on the implementation status of the following teacher workload policies:**

1. **DepEd Order No. 002, s. 2024**, titled "*Immediate Removal of Administrative Tasks of Public School Teachers*"
2. **DepEd Order No. 005, s. 2024**, titled "*Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload*", and
3. **DepEd Memorandum No. 053, s. 2024**, titled "*Implementation Guidelines for DepEd Order No. 005, s. 2024*"

The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support ongoing policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for SY 2025-2026.

In this regard, **all School Heads are requested to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey through **tinyurl.com/2026TWSurvey** on or before **May 20, 2026**.



Consequently, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (RA 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

Should there be further concerns/questions, please coordinate with the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) via email at bhrod.sed@deped.gov.ph or through landline number: (02) 8633-5397.

For your appropriate action.

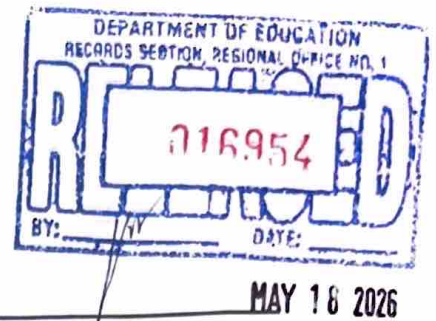


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Republic of the Philippines
Department of Education
 REGION I



REGIONAL MEMORANDUM

No. 602 s. 2026

REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD POLICIES

To: Schools Division Superintendents
 All Concerned Personnel

1. In reference to Department Memorandum DM-OUHRODI-2026-1761 dated May 13, 2026, titled "Request for Teachers' Response to the Survey on the Implementation Status of Teacher Workload Policies," this Office, through the Human Resource Development Division (HRDD), disseminates the conduct of the **survey on the implementation status of the following teacher workload policies:**

- a. **DepEd Order No. 002, s. 2024**, titled "Immediate Removal of Administrative Tasks of Public School Teachers";
- b. **DepEd Order No. 005, s. 2024**, titled "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload"; and
- c. **DepEd Memorandum No. 053, s. 2024**, titled "Implementation Guidelines for DepEd Order No. 005, s. 2024."

2. The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

3. The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for School Year 2025–2026.

4. In this regard, **all School Heads are directed to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey through the following link: <https://tinyurl.com/2026TWSurvey> on or before **May 20, 2026**.

5. Further, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

6. All data collection and processing activities shall strictly adhere to the provisions of Republic Act No. 10173 or the Data Privacy Act of 2012. Participation in the survey shall be voluntary and based on informed consent. All personal and



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sensitive personal information gathered shall be treated with utmost confidentiality and shall only be used for legitimate purposes related to policy development, program planning, and provision of appropriate support services.

7. For queries and clarifications, contact the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED) through bhrod.sed@deped.gov.ph.
8. For the information and appropriate action of all concerned.

ELC
ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV/Regional Director *ML*

Encl.: None
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects:

TEACHERS POLICIES

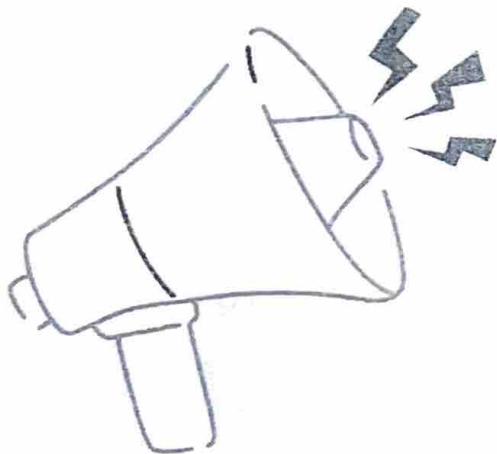
HRDD/rrm/RM_SurveyTeacherWorkload
May 15, 2026



HRDD260519

CALL FOR RESPONSES

SY 2025-2026 Teacher Survey on the
Implementation Status of Teacher
Workload Policies



Scan the QR code or use this link:
tinyurl.com/2026TWSurvey