



Republic of the Philippines  
**Department of Education**  
 REGION I  
 SCHOOLS DIVISION OF VIGAN CITY

25 JUN 2026

**DIVISION MEMORANDUM**No. 480, s.2026

**ORIENTATION ON THE PERFORMANCE MANAGEMENT AND EVALUATION  
 SYSTEM FOR TEACHERS AND SCHOOL LEADERS**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors  
 Public Elementary and Secondary Schools (BMSW, CCES and VNHSE)  
 SDO RPMS Focal Persons  
 All Others Concerned

- In reference to **Regional Memorandum No. 771, s. 2026** titled, "*Orientation on the Performance Management and Evaluation System for Teachers and School Leaders*", the Department of Education Regional Office I, through the Human Resource Development Division, shall conduct an Orientation on the Performance Management and Evaluation System for Teachers and School Leaders via Zoom on **July 3, 2026, at 9 a.m.**
- The activity aims to orient Division RPMS Focal Persons and Human Resource Development Section (HRDS) personnel on the policies, guidelines, processes, and key features of the PMES for teachers and school leaders to ensure the effective and uniform implementation of the system for School Year 2026–2027.
- The participants of this orientation are the members of the SDO Performance Management Team per Regional Memorandum No. 773, s. 2026:

<b>Performance Management Team Member</b>	<b>Participant's Name</b>	<b>School/Office</b>
<b>Chairperson</b>		
Asst. Schools Division Superintendent	Annie D. Pagdilao, CESO VI	SDO-OSDS
<b>Members</b>		
SGOD Chief	Rodrigo Q. Reyes Jr.	SDO-SGOD
CID Chief	Marie Christine L. Natividad	SDO-CID
Administrative Officer V	Daisy A. Ancheta	SDO-OSDS
Accountant III	Christopher Michael T. Gasmen	SDO-OSDS
PESPA Chapter President	Nora P. Paroligan	CCES
NAPSSHI/ NAPSSPHIL Chapter President	Anita R. Presto	VNHSE
Teacher Association President	Crispulo V. Arquero III	BMSW
NEU-Division Office President	Mary Joy P. Suero	SDO-OSDS
<b>Observer</b>		
Federated PTA President	SBM Brett Rojas	LGU
<b>Secretariat</b>		
HRDS SEPS	Aphrodite Hope E. Martinez	SDO-SGOD
HRMO	Greatest Yeng C. Molina	SDO-OSDS

- The Zoom Meeting details are as follows:
  - Meeting ID: **814 6170 0844**
  - Passcode: **078002**



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5. For more information and other concerns, please contact **Dr. Raymund R. Molano** of Human Resource Development Division at [raymund.molano@deped.gov.ph](mailto:raymund.molano@deped.gov.ph) or call 072-682-2324 local 122.
6. Immediate dissemination of this Memorandum is desired.

  
**VILMA D. EDA, CESO V**  
Schools Division Superintendent

SGOD/aff/DM\_PMESOrientationSY26-27  
June 24, 2026





Republic of the Philippines  
**Department of Education**  
 REGION I



JUN 23 2026

*2026-2027 & 1070*

**REGIONAL MEMORANDUM**

No. 771 s. 2026

**ORIENTATION ON THE PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM FOR TEACHERS AND SCHOOL LEADERS**

To: Schools Division Superintendents  
 All Concerned Personnel

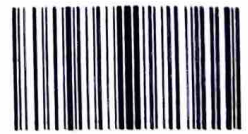
1. This Office, through the Human Resource Development Division, shall conduct an Orientation on the Performance Management and Evaluation System for Teachers and School Leaders via Zoom on July 3, 2026, at 9 a.m.
2. The activity aims to orient Division RPMS Focal Persons and Human Resource Development Section (HRDS) personnel on the policies, guidelines, processes, and key features of the PMES for teachers and school leaders to ensure the effective and uniform implementation of the system for School Year 2026-2027.
3. The expected participants in this activity are the Division RPMS Focal Persons and HRDS SEPS or EPS II from all Schools Division Offices.
4. The Zoom Meeting details are as follows:  
  
 Meeting ID: 814 6170 0844  
 Passcode: 078002
5. For more information and other concerns, please contact **Dr. Raymund R. Molano** of Human Resource Development Division at [raymund.molano@deped.gov.ph](mailto:raymund.molano@deped.gov.ph) or call 072-682-2324 local 122.
6. Immediate dissemination of this Memorandum is desired.

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**ESTELA P. LEON-CARIÑO, EdD, CESO III**  
 Director IV/Regional Director

Encl.: None  
 Reference: As stated  
 To be indicated in the Perpetual Index  
 Under the following subjects:

PERFORMANCE ORIENTATION

HRDD/rrm/RM\_PMESOrientationSY2627  
 June 17, 2026



HRDD260575



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