



Republic of the Philippines
Department of Education
 REGION I
 SCHOOLS DIVISION OF VIGAN CITY

29 JUN 2026

DIVISION MEMORANDUM

No. 492, s. 2026

**RECONSTITUTING THE SCHOOLS DIVISION OFFICE PERFORMANCE
 MANAGEMENT TEAM AND GRIEVANCE COMMITTEE ON ISSUES PERTAINING TO
 RESULTS-BASED MANAGEMENT SYSTEM (RPMS)**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors – SGOD and CID
 All Public Elementary and Secondary School Heads
 All Others Concerned

1. Pursuant to Regional Memorandum No. 773, s. 2026 titled “*Enhanced Manual on the Results-Based Performance Management System in the Department of Education Region I*”, the reconstituted composition of the Schools Division Office Performance Management Team (SDO PMT) and the Grievance Committee for addressing RPMS related concerns is outlined below:

DIVISION PERFORMANCE MANAGEMENT TEAM	
Chairperson	
Asst. Schools Division Superintendent	Annie D. Pagdilao, EdD, CESO VI
Members	
SGOD Chief	Rodrigo Q. Reyes Jr.
CID Chief	Marie Christine L. Natividad
Administrative Officer V	Daisy A. Ancheta
Accountant III	Christopher Michael T. Gasmen
PESPA Chapter President	Nora P. Paroligan
NAPSSHI/ NAPSSPHIL Chapter President	Anita R. Presto
Teacher Association President	Crispulo V. Arquero III
NEU-Division Office President	Mary Joy P. Suero
Observer	
Federated PTA President	SBM Brett Rojas
Secretariat	
HRDS SEPS	Aphrodite Hope E. Martinez
HRMO	Greatest Yeng C. Molina





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DIVISION GRIEVANCE COMMITTEE	
Chairperson	
Schools Division Superintendent	Vilma D. Eda, CESO V
Members	
Legal Officer	Atty. Kim R. Tagorda
HRMO	Greatest Yeng C. Molina
Education Program Supervisor	Elsie C. Amorin
Accountant III	Christopher Michael T. Gasmen
Budget Officer/NEU	Mary Joy P. Suero
PESPA Representative	Nora P. Paroligan

2. All other issuances which are inconsistent with this guideline is hereby repealed or modified accordingly.
3. This memorandum shall take effect immediately upon the issuance.
4. Immediate dissemination of this memorandum is desired.

VILMA D. EDA, CESO V
Schools Division Superintendent

SGOD/gpc/OPCRF
June 25, 2026



Address: Mena Crisologo St. corner Rivero St., Brgy. IX, Vigan City, Ilocos Sur
Telephone No: (077) 722-20-23 / (077) 632-05-33
Email Address: vigan.city@deped.gov.ph
Website: www.depedviganacity.com

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