



2007-1391

Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUM
No. 562, s. 2026

16 JUL 2026

**CONSULTATION AND VALIDATION OF ENHANCED HUMAN RESOURCE
DEVELOPMENT (HRD) MANUAL ON REWARDS AND RECOGNITION (R&R)
CUM SDO PRAISE ORIENTATION OF FY 2026 R&R GUIDELINES**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 877, s. 2026, DepEd – Region 1 through the Human Resource Development Division shall conduct the Consultation and Validation of Enhanced Human Resource Development (HRD) Manual on Rewards and Recognition (R&R) Cum SDO PRAISE Orientation of FY 2026 R&R Guidelines on July 20-22, 2026 at the National Educators Academy of the Philippines-Region 1, San Fernando City, La Union.

2. The aim of the activity is to present, review, and validate the enhanced FY 2026 Rewards and Recognition Manual with particular emphasis on the policies, guidelines and procedures governing Gawad Lam-ang, Gawad Camilo Osias, and Gawad Silang.

3. The official participants from this Division are as follows:

No.	Name	Position	Office
1	APHRODITE HOPE MARTINEZ	Senior Education Program Specialist	SGOD
2	AURELYN FIELDAD	Education Program Specialist II	SGOD

4. Travel and other incidental expenses of the participants shall be charged against local funds or HRD fund, subject to the availability of funds and existing budgeting, accounting, and auditing rules and regulations.

5. Attached is the Regional Memorandum for reference.

6. For information and compliance of all concerned.

Ami & fgl
VILMA D. EDA, CESO V
Schools Division Superintendent

SGOD-HRD/ahem/CONSULTATION AND VALIDATION OF ENHANCED
HRD MANUAL ON REWARDS AND RECOGNITION (R&R) CUM SDO
PRAISE ORIENTATION OF FY 2026 R&R GUIDELINES
2026-085/July 16, 2026



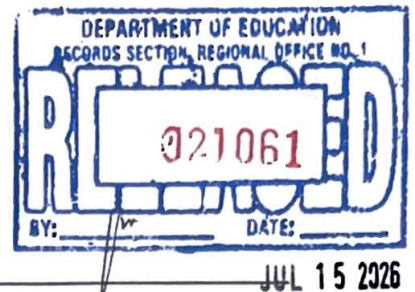
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Republic of the Philippines
Department of Education
REGION I



207-1291 E/MZ

REGIONAL MEMORANDUM

No. 877 s. 2026

**CONSULTATION AND VALIDATION OF ENHANCED HUMAN RESOURCE
DEVELOPMENT (HRD) MANUAL ON REWARDS AND RECOGNITION
(R&R) CUM SDO PRAISE ORIENTATION OF FY 2026
R&R GUIDELINES**

To: Schools Division Superintendents

1. The Department of Education, through the Human Resource Development Division (HRDD), shall conduct Consultation and Validation of Human Resource Development (HRD) Manual at the National Educators Academy of the Philippines – Region I (NEAP-R1) on July 20-22, 2026.

2. The activity aims to present, review, and validate the enhanced FY 2026 Rewards and Recognition Manual, with particular emphasis on the policies, guidelines, and procedures governing Gawad Lam-ang, Gawad Camilo Osias, and Gawad Silang. The activity seeks to ensure that the provisions of the Manual are relevant, responsive, and aligned with existing Department of Education policies and the principles of a fair, transparent, and merit-based rewards and recognition system.

3. Expected participants to this activity are the **Division Rewards and Recognition Focal Person/s**. The number of SDO participants is follows:

SDO	Pax	SDO	Pax
Alaminos City	2	Pangasinan I	2
Batac City	2	Pangasinan II	2
Candon City	2	San Carlos City	2
Dagupan City	2	San Fernando City	1
Ilocos Norte	2	Urdueta City	2
Ilocos Sur	2	Vigan City	2
Laoag City	2	Regional Office	5
La Union	2	Program Management	

4. Participants are requested to confirm their participation to HRDD on or before July 15, 2026. Confirmed participants are expected to arrive on July 20, 2026 (Day 1). First meal shall be AM snacks of Day 1 and the last meal is PM snacks of Day 3. Participants from the Regional Office, SDO La Union and SDO San Fernando are not included in the accommodation and the provision of breakfast and dinner.

5. Travel and other incidental expenses of the participants shall be charged against local funds, subject to the availability of funds and existing budgeting, accounting, and auditing rules and regulations.

6. This serves as the Authority to Travel of the participants from the Regional Office I.

7. For questions, please call the Human Resource Development Division through telephone number (072) 682-23-24 or email at hrdd.region1@deped.gov.ph.

8. For immediate dissemination.


ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV / Regional Director

Encl.: None

Reference: None

To be indicated in the Perpetual Index

Under the following subjects:

HUMAN RESOURCE DEVELOPMENT

REWARDS AND RECOGNITION

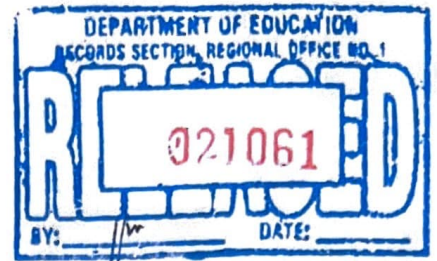
HRDD/jmv/RM_HRDManual
July 8, 2026



HRDD260626



Republic of the Philippines
Department of Education
REGION I



JUL 15 2026

REGIONAL MEMORANDUM

No. 877 s. 2026

**CONSULTATION AND VALIDATION OF ENHANCED HUMAN RESOURCE
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ELC
ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV / Regional Director
ELC

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