



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

207-1677

DIVISION MEMORANDUM
No. 571, s. 2026

20 JUL 2026

**ADDENDUM TO DIVISION MEMORANDUM NO. 562, S. 2026 - CONSULTATION
AND VALIDATION OF ENHANCED HUMAN RESOURCE DEVELOPMENT (HRD)
MANUAL ON REWARDS AND RECOGNITION (R&R) CUM SDO PRAISE
ORIENTATION OF FY 2026 R&R GUIDELINES**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
All Others Concerned

1. In reference to Division Memorandum No. 562, s. 2026, and Executive Order No. 23 Series of 2026 issued by the Office of the Governor of the Province of Ilocos Sur, this Addendum is hereby issued for the grant of Compensatory Time-Off (CTO) to the participants from this Division, relevant to their participation in the Consultation and Validation of Enhanced Human Resource Development (HRD) Manual on Rewards and Recognition (R&R) Cum SDO PRAISE Orientation of FY 2026 R&R Guidelines on July 20-22, 2026 at the National Educators Academy of the Philippines-Region 1, San Fernando City, La Union
2. July 22, 2026 falls on a declared work suspension, relative to the 75th Anniversary of the Elevation of the Archdiocese of Nueva Segovia. Accordingly, the grant of CTO is pursuant to CSC-DBM Joint Circular No. 2, s. 2004 on Non-Monetary Renumeration of Overtime Services Rendered on a holiday, weekend, or cancellation of work in Government Offices due to various reasons.
3. All other provisions stated in DM No. 562, s. 2026 shall remain in effect.
4. For immediate information and compliance of all concerned.

VILMA D. EDA, CESO V
Schools Division Superintendent





7007-1241

Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

DIVISION MEMORANDUM
No. 562, s. 2026

16 JUL 2026

**CONSULTATION AND VALIDATION OF ENHANCED HUMAN RESOURCE
DEVELOPMENT (HRD) MANUAL ON REWARDS AND RECOGNITION (R&R)
CUM SDO PRAISE ORIENTATION OF FY 2026 R&R GUIDELINES**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 877, s. 2026, DepEd – Region 1 through the Human Resource Development Division shall conduct the Consultation and Validation of Enhanced Human Resource Development (HRD) Manual on Rewards and Recognition (R&R) Cum SDO PRAISE Orientation of FY 2026 R&R Guidelines on July 20-22, 2026 at the National Educators Academy of the Philippines-Region 1, San Fernando City, La Union.

2. The aim of the activity is to present, review, and validate the enhanced FY 2026 Rewards and Recognition Manual with particular emphasis on the policies, guidelines and procedures governing Gawad Lam-ang, Gawad Camilo Osias, and Gawad Silang.

3. The official participants from this Division are as follows:

No.	Name	Position	Office
1	APHRODITE HOPE MARTINEZ	Senior Education Program Specialist	SGOD
2	AURELYN FIELDAD	Education Program Specialist II	SGOD

4. Travel and other incidental expenses of the participants shall be charged against local funds or HRD fund, subject to the availability of funds and existing budgeting, accounting, and auditing rules and regulations.

5. Attached is the Regional Memorandum for reference.

6. For information and compliance of all concerned.

Ami & Rolo
VILMA D. EDA, CESO V
Schools Division Superintendent

SGOD-HRD/ahem/CONSULTATION AND VALIDATION OF ENHANCED
HRD MANUAL ON REWARDS AND RECOGNITION (R&R) CUM SDO
PRAISE ORIENTATION OF FY 2026 R&R GUIDELINES
2026-085/July 16, 2026



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Republic of the Philippines
Department of Education
REGION I



JUL 15 2026

2007-1391 E/MC

REGIONAL MEMORANDUM

No. 877 s. 2026

**CONSULTATION AND VALIDATION OF ENHANCED HUMAN RESOURCE
DEVELOPMENT (HRD) MANUAL ON REWARDS AND RECOGNITION
(R&R) CUM SDO PRAISE ORIENTATION OF FY 2026
R&R GUIDELINES**

To: Schools Division Superintendents

1. The Department of Education, through the Human Resource Development Division (HRDD), shall conduct Consultation and Validation of Human Resource Development (HRD) Manual at the National Educators Academy of the Philippines – Region I (NEAP-R1) on July 20-22, 2026.

2. The activity aims to present, review, and validate the enhanced FY 2026 Rewards and Recognition Manual, with particular emphasis on the policies, guidelines, and procedures governing Gawad Lam-ang, Gawad Camilo Osias, and Gawad Silang. The activity seeks to ensure that the provisions of the Manual are relevant, responsive, and aligned with existing Department of Education policies and the principles of a fair, transparent, and merit-based rewards and recognition system.

3. Expected participants to this activity are the **Division Rewards and Recognition Focal Person/s**. The number of SDO participants is follows:

SDO	Pax	SDO	Pax
Alaminos City	2	Pangasinan I	2
Batac City	2	Pangasinan II	2
Candon City	2	San Carlos City	2
Dagupan City	2	San Fernando City	1
Ilocos Norte	2	Urdaneta City	2
Ilocos Sur	2	Vigan City	2
Laoag City	2	Regional Office	5
La Union	2	Program Management	

4. Participants are requested to confirm their participation to HRDD on or before July 15, 2026. Confirmed participants are expected to arrive on July 20, 2026 (Day 1). First meal shall be AM snacks of Day 1 and the last meal is PM snacks of Day 3. Participants from the Regional Office, SDO La Union and SDO San Fernando are not included in the accommodation and the provision of breakfast and dinner.

5. Travel and other incidental expenses of the participants shall be charged against local funds, subject to the availability of funds and existing budgeting, accounting, and auditing rules and regulations.

6. This serves as the Authority to Travel of the participants from the Regional Office I.

7. For questions, please call the Human Resource Development Division through telephone number (072) 682-23-24 or email at hrdd.region1@deped.gov.ph.

8. For immediate dissemination.

Estela P. Leon-Cariño
ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV/Regional Director
Supri

Encl.: None

Reference: None

To be indicated in the Perpetual Index
Under the following subjects:

HUMAN RESOURCE DEVELOPMENT

REWARDS AND RECOGNITION

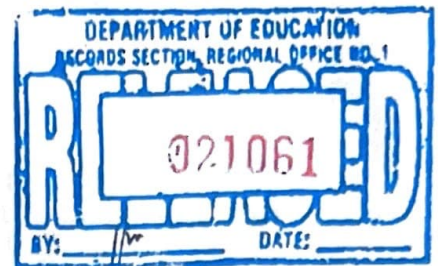
HRDD/jmv/RM_HRDManual
July 8, 2026



HRDD260626



Republic of the Philippines
Department of Education
REGION I



JUL 15 2026

REGIONAL MEMORANDUM

No. 877 s. 2026

**CONSULTATION AND VALIDATION OF ENHANCED HUMAN RESOURCE
DEVELOPMENT (HRD) MANUAL ON REWARDS AND RECOGNITION
(R&R) CUM SDO PRAISE ORIENTATION OF FY 2026
R&R GUIDELINES**

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8. For immediate dissemination.

Estela
ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV/Regional Director
Estela

Encl.: None

Reference: None

To be indicated in the Perpetual Index

Under the following subjects:

HUMAN RESOURCE DEVELOPMENT

REWARDS AND RECOGNITION

HRDD/jmv/RM_HRDManual
July 8, 2026



HRDD260626



OFFICE OF THE GOVERNOR

Executive Order No. 23
Series of 2026

AN ORDER DECLARING THE SUSPENSION OF CLASSES IN ALL LEVELS OF PUBLIC AND PRIVATE SCHOOLS AND WORK IN PUBLIC OFFICES IN THE PROVINCE OF ILOCOS SUR ON 22 JULY 2026, TO ENSURE PUBLIC SAFETY, SECURITY, AND ORDERLY TRAFFIC AND CROWD MANAGEMENT DURING THE 75TH ANNIVERSARY OF THE ELEVATION OF THE ARCHDIOCESE OF NUEVA SEGOVIA

WHEREAS, on 22 July 2026, the Archdiocese of Nueva Segovia will mark its 75th anniversary of elevation as a Metropolitan See, covering the Dioceses of Laoag, Bangued, Baguio, and the Apostolic Vicariate of Bontoc-Lagawe, with a commemorative celebration at the St. Paul Metropolitan Cathedral, Vigan City, Ilocos Sur;

WHEREAS, this historic event will be attended by high-ranking Church dignitaries, including the Apostolic Nuncio, Archbishops, and Bishops from all over the country, alongside hundreds of clergy and thousands of lay faithful, creating a massive congregation of people in Vigan City;

WHEREAS, the critical safety and stringent security requirements of the arriving local and international dignitaries, coupled with the massive influx of pilgrims and visitors, necessitate the implementation of strict security protocols and comprehensive crowd control measures;

WHEREAS, the major thoroughfares across the entire Province of Ilocos Sur, being the primary transit corridors for delegates traveling from neighboring provinces and various municipalities, are projected to experience heavy traffic congestion and vehicular bottlenecks, affecting mobility province-wide;

WHEREAS, the Provincial Disaster Risk Reduction and Management Office (PDRMO), together with law enforcement agencies, has recommended the temporary suspension of physical classes and work in government offices as a preventive public safety measure to mitigate severe transport gridlocks, ensure effective crowd and traffic management, and allow emergency, medical, and security personnel to be optimally deployed;

WHEREAS, Section 16 of Republic Act No. 7160, otherwise known as the *Local Government Code of 1991*, vests in local government units the authority to exercise powers necessary and appropriate for the promotion of the general welfare, the maintenance of peace and order, and the preservation of the safety, comfort, and convenience of their constituents;

WHEREAS, consistent with the Governor's authority under the general welfare clause and his supervisory power over provincial and local offices, the suspension of classes and work is a necessary and proactive measure to prevent severe traffic congestion, maintain public order, avoid public inconvenience, and safeguard the safety and general welfare of the people of Ilocos Sur;



Provincial Farmers Livelihood
Development Center, Vigan City
2700 Ilocos Sur



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Loraine Andrea P. Ordoño
Appointment Secretary
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NOW, THEREFORE, by virtue of the powers vested in me by law, I, **JEREMIAS "Jerry" C. SINGSON**, Governor of the Province of Ilocos Sur, do hereby declare the suspension of classes in all levels in public and private schools and work in public offices in the Province of Ilocos Sur on 22 July 2026 as a preventive measure to ensure public safety, security, and orderly crowd and traffic management during the 75th Metropolitan of the Elevation of the Archdiocese of Nueva Segovia.

Government offices and agencies involved in disaster response, health services, emergency operations, public safety, peace and order, traffic management, and other essential or frontline services shall maintain sufficient personnel to ensure the uninterrupted delivery of critical public services.

Private business establishments and offices shall determine the suspension of work at their discretion, in accordance with DOLE Labor Advisory No. 17, Series of 2022, and are encouraged to adopt flexible work arrangements or reasonable accommodations for employees who wish to join or support in the celebration.

All law enforcement agencies, traffic management units, emergency responders, and concerned provincial and municipal offices are hereby directed to extend full support and coordinate closely to ensure safety, security, and orderly flow of the entire event.

Let copies of this Order be disseminated to all concerned for their information and compliance.

Vigan City, Ilocos Sur.
17 July 2026.

JEREMIAS "Jerry" C. SINGSON

