



2608-1259

Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF VIGAN CITY

Advisory No. 163, s. 2026

27 AUG 2026

In compliance with DepEd Order (DO) No. 8, s. 2023
This advisory is issued not for endorsement per DO No. 28, s. 2001,
But only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public.

**HURIS's INVITATION TO UPCOMING PROGRAMS FOR
AUGUST TO DECEMBER 2026**

In reference to **Regional Advisory No. 114, s. 2026** titled, "*HURIS's Invitation to Upcoming Programs for August to December 2026*", the Human Resource Innovation and Solutions, Inc. (HURIS), announces its invitation to the series of upcoming programs for August to December 2026 online via Zoom Platform.

These programs are designed to equip leaders and supervisors with practical tools, best practices, and contemporary strategies to enhance leadership effectiveness, team performance, and organizational results.

The invitation is open to all interested school leaders, supervisors, and other non-teaching personnel. Attached is the list of public training programs and registration details for reference.

Attendance of interested participants shall be **voluntary** in accordance with the DepEd Order No. 9, s. 2005 titled, "*Instituting Measures to Increase Engaged Time-On- Task*" and DepEd Order No. 9, s. 2026 titled, "*Guidelines on the Implementation of the Three-Term School Calendar in Basic Education*".

. The registration fee may be charged to MOOE or other local funds subject to the approval of the respective authorities, upon the availability, and adherence to the usual accounting rules and regulations.

For registration and other queries, please contact:

MS. SAMANTHA ANGELI CHU

Client Services Account Associate
HURIS Inc.

Contact Number: 0921-512-4519

E-mail address: cesb.training@huris.com.ph



SGOD/aff/ADV_HURIS
August 25, 2026



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Republic of the Philippines
Department of Education
REGION I



Advisory No. 114, s. 2026

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(Visit www.deped.gov.ph)

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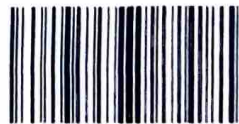
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HRDD/aac/ADV_HURIS
August 18, 2026



DepEd ROI
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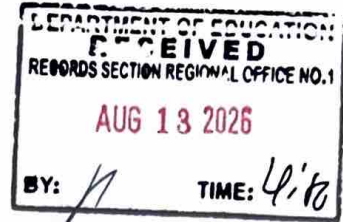
Human Resource Innovations and Solutions, Inc.

Your Partner Towards Organization Effectiveness.

Attention: Human Resource Department/Training Department
Heads, Managers, Interested Officers, Directors

Dear Leaders,

Warm greetings!



Thank you for your continued trust in our learning and development initiatives. In line with our commitment to strengthening public sector leadership and human capital, **Human Resource Innovations and Solutions Incorporated (HURIS, Inc.)** is pleased to invite your organization to participate in our upcoming training programs for 2026.

These programs are designed to equip leaders and supervisors with practical tools, best practices, and contemporary strategies to enhance leadership effectiveness, team performance, and organizational results.

In addition to our public programs, we also offer in-house and customized training solutions tailored to your agency's specific needs, priorities, and strategic objectives—conducted at your preferred schedule and venue, either face-to-face or online.

Below is our proposed lineup of public training programs for your reference:

Transformational Leadership (CESB-Accredited) Positive transformation in an organization is always a good indicator of effective leadership. Learn and understand the basic concepts of being an effective leader. Understand how to help subordinates map out attainable personal and professional goals, as well as plan workable and implementable strategies to achieve them.	August 26-27, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom
Design Thinking The program will help the participants understand and appreciate the need for a mindset of creative thinking and innovation. They will learn and understand the driving and hindering forces in creative thinking and innovation as well as develop and enhance their skills. They will learn and practice skills in actual workplace challenges and prepare action plans to apply learned concepts in back-home situations.	September 2-3, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom
Strategic and Critical Thinking (CESB-Accredited) Learn to develop strategic and critical thinking, an important skill that allows you to develop a plan of action designed to achieve your overall goals with a high probability of success.	September 9-10, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom

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Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation (CESB-Accredited) Be equipped with concepts and models in mediation as an effective method for conflict and dispute resolution through immersion in simulations of the mediation process, which will provide rich learning experiences and enable participants to identify root causes and real interests in order to achieve win-win resolutions.	September 16-17, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 13,440.00, VAT Inclusive Training Venue: HURIS Learning Resource Center, Karina Bldg., Shaw Blvd., Pasig City
Strategic Decision Making (CESB-Accredited) Learn how to assess complex situations, analyze problems, and manage risks. This will allow participants to be able to recommend decisions that create strategic actions that help meet objectives.	September 29-30, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom
Performance and Results Management Understand the discipline of having a systematic Performance Management System by learning how to plan, manage, and monitor people performance, and provide timely, precise, and accurate feedback to individuals and groups to improve individual, unit, and organizational performance.	October 7-8, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom
Building Powerful Teams (CESB-Accredited) Develop your team's ability to better define objectives and goals, solve problems, resolve conflicts, and trust one another's contributions using leadership and teamwork frameworks and best practices through a dynamic mix of available methodologies.	October 14-15, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom
Coaching: Raising Performance to the Next Level (CESB-Accredited) Understand and apply the different styles of Coaching that are suited for your organization's diverse workforce to help boost employee performance and contribute to achieving your organization's quest for excellence.	October 21-22, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 13,440.00, VAT Inclusive Training Venue: HURIS Learning Resource Center, Karina Bldg., Shaw Blvd., Pasig City



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Enhancing Service Delivery The quality of service an organization provides to its customers could spell the difference between success and failure. As competition increases among organizations, customers get preoccupied about the quality of service they receive in their everyday transactions, especially with the new normal. To the customers, every person they deal with in the organization IS THE COMPANY. On-the-spot performance by the frontliners determines the outcome of the transaction — do you keep or lose the customers?	November 11-12, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 13,440.00, VAT Inclusive Training Venue: HURIS Learning Resource Center, Karina Bldg., Shaw Blvd., Pasig City
Managerial Leadership (CESB-Accredited) Be enlightened on the differences between Management and Leadership, then develop the discipline of Managerial Leadership by tooling yourself with the right mix of key leadership and management skills to achieve positive results.	November 18-19, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom
Driving Execution (CESB-Accredited) This program provides two models for executing flawlessly. It gives the participants an opportunity to see how execution is done despite numerous challenges. It also includes individual and organizational change dynamics, and exposure both as a leader and a follower in their respective organizations.	November 26-27, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom
New Leadership Style for the 21st Century (CESB-Accredited) Progressive times call for progressive leaders. Gain knowledge on self-mastery, emotional intelligence, and relating EQ skills to effective leadership and success. Learn skills such as coaching, conflict resolution, and handling difficult employees.	December 1-3, 2026 9:00 AM-5:00 PM 24 hours 8 hours/day PHP 20,160.00, VAT Inclusive Training Venue: HURIS Learning Resource Center, Karina Bldg., Shaw Blvd., Pasig City
Achieving a Positive Turn Around in Employee and Organizational Performance thru Positive Discipline (CESB-Accredited) Equip yourself with the skill of positive discipline in correcting employee performance problems and help achieve a positive turnaround in performance. Learn and apply the basic concepts behind "due process," conducting a hearing and/or dialogue in the context of practicing positive discipline.	December 9-10, 2026 9:00 AM-5:00 PM 16 hours 8 hours/day PHP 8,400.00, VAT Inclusive Online via Zoom