



Republic of the Philippines
Department of Education
REGION I
 SCHOOLS DIVISION OF VIGAN CITY

03 SEP 2026

DIVISION MEMORANDUM
 No. **710**, s. 2026

**CONDUCT OF SIPNAYAN: ADVANCING NUMERACY THROUGH
 CONCRETE-PICTORIAL-ABSTRACT (CPA) LEARNING**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public Elementary School Head-Nagsangalan Elementary School
 All Others Concerned

1. In reference to the Regional Memorandum No. 1046, s. 2026, the National Educators Academy of the Philippines shall conduct the SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning, anchored on the Singapore Math Framework.

2. The activity aims to:

- a) Enhance pedagogical content knowledge and instructional competence in implementing the Concrete-Pictorial-Abstract (CPA) approach for Key Stage 2 Mathematics instruction;
- b) Equip participants with effective strategies, tools and instructional practices anchored on Singapore Math framework to promote conceptual understanding, problem-solving, and mathematical communication among learners; and
- c) Prepare participants to serve as trainers and instructional leaders who can effectively cascade and support the implementation of SIPNAYAN, ensuring quality, coherence, and sustainability of numeracy interventions.

3. The official participants of this Division are as follows:

Cluster	Date	Venue	Name	Position	School/ Office
1	September 6-11, 2026	Reyna's The Haven and Gardens Hotel, Cogon, Tagbilaran City, Bohol	Nerissa G. Bagorio	MT I	NES
2	October 11-16, 2026	Baguio Teachers' Camp, Baguio City	Pelagio F. Cardenas	EPS	CID

4. The participants are reminded to bring their own maintenance medication, laptops, chargers, extension cords, and other sources of internet connectivity.

5. Participants shall attend the entire duration of their assigned activity.

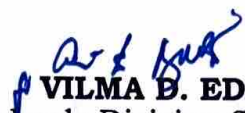
6. Service Credits or Compensatory Time-Off (CTO) shall be granted to the participants if the activity falls on local holiday, weekend, cancellation or suspension of classes and work in Government Offices due to typhoon, flooding, other weather disturbances, and calamities pursuant to the guidelines specified in DepEd Order No. 13, s. 2024 on the Revised Guidelines on Grant of Vacation Service Credits and CSC-DBM Joint Circular No. 2, s. 2004 on Non-Monetary Renumeration for Overtime Services Rendered.





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7. The travel expenses, per diem and other expenses incurred by the participants shall be charged to local funds subject to usual accounting and auditing rules and regulations.
8. Attached is the Regional Memorandum for reference.
9. For information and compliance of all concerned.


VILMA B. EDA, CESO V
Schools Division Superintendent

SGOD-HRD/ahem/CONDUCT OF SIPNAYAN: ADVANCING NUMERACY
THROUGH CONCRETE-PICTORIAL-ABSTRACT (CPA) LEARNING
2026-116/September 2, 2026





Republic of the Philippines
Department of Education
 REGION I



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REGIONAL MEMORANDUM

No. 1046 s. 2026

**CONDUCT OF SIPNAYAN: ADVANCING NUMERACY THROUGH
 CONCRETE-PICTORIAL-ABSTRACT (CPA) LEARNING**

To: Schools Division Superintendents

1. The National Educators Academy of the Philippines (NEAP) announces the conduct of the "SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning," a professional development program designed to enhance teachers' pedagogical content knowledge and instructional practices anchored on the Singapore Math framework. Details are as follows:

ACTIVITY	DATE & VENUE	TARGET PARTICIPANTS
SIPNAYAN: Advancing Numeracy through Concrete Pictorial-Abstract (CPA) Learning - Cluster 1	September 6-11, 2026 (Inclusive of travel dates) Venue: Region VII	One (1) Master Teacher per SDO
SIPNAYAN: Advancing Numeracy through Concrete Pictorial-Abstract (CPA) Learning - Cluster 2	October 11-16, 2026 (Inclusive of travel dates) Venue: Baguio Teachers' Camp, Baguio City	One (1) Education Program Supervisor in charge of Mathematics per SDO

2. The activities aim to:

- Enhance participants' pedagogical content knowledge and instructional competence in implementing the Concrete-Pictorial-Abstract (CPA) approach for Key Stage 2 Mathematics instruction.
- Equip participants with effective strategies, tools, and instructional practices anchored on the Singapore Math framework to promote conceptual understanding, problem-solving, and mathematical communication among learners.
- Prepare participants to serve as trainers and instructional leaders who can effectively cascade and support the implementation of SIPNAYAN across Schools Division Offices, ensuring quality, coherence, and sustainability of numeracy interventions.

3. Schools Division Offices through SGOD HRDS SEPS/EPS II shall encode the endorsed participants per batch through link: <https://tinyurl.com/2s3brmbm> on or before August 24, 2026.

4. Participants are reminded to bring their own maintenance medication, laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket WIFI, etc.).

5. Enclosed are the Indicative Program of Activities and Meal Provision Guide for reference.

6. Service Credits or Compensatory Time-Off (CTO) shall be granted to the participants, resource persons, and PMT if the activity falls on local holiday, weekend,



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cancellation or suspension of classes and work in Government Offices due to typhoon, flooding, other weather disturbances, and calamities pursuant to the guidelines specified in DepEd Order No. 13, s. 2024 on the Revised Guidelines on Grant of Vacation Service Credits to Teachers and CSC-DBM Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Services Rendered, whichever is appropriate and applicable.

7. The board and lodging expenses of participants under Cluster 1 shall be charged against the downloaded FY 2026 Teacher Quality Development Program (TQDP) Fund, while board and lodging for Cluster 2 shall be charged against the NEAP CO FY 2026 TQDP Fund. Transportation expenses, per diem, and other incidental costs of all participants shall be charged to the respective Regional Office, Schools Division Office, school, or local funds, subject to the usual accounting and auditing rules and regulations.

8. For queries and other concerns, please contact NEAP R1 through (072) 682-23-21 or email at neap.region1@deped.gov.ph.

9. Immediate dissemination of this Memorandum is desired.


ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/Regional Director 

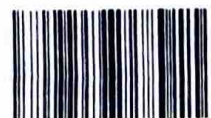
Reference: DM-OULS-2026-334

Encl: As stated

To be indicated in the Perpetual Index
Under the following subjects:

TRAINING PROGRAMS

NEAP R1/DCB/kmmb/RM_SIPNAYAN
August 18, 2026



CLMD261179



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Enclosure 1

INDICATIVE PROGRAM OF ACTIVITIES

SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning -
Cluster 1

September 6-11, 2026 | Region VII

Time	Day 0 Sept 6, 2026 (Sunday)	Day 1 Sept 7, 2026 (Monday)	Day 2 Sept 8, 2026 (Tuesday)	Day 3 Sept 9, 2026 (Wednesday)	Day 4 Sept 10, 2026 (Thursday)	Day 5 Sept 11, 2026 (Friday)
8:00 am - 8:15 am	Travel time	MOL	MOL	MOL	MOL	MOL
8:15 am - 8:30 am						
8:30 am - 8:45 am						
8:45 am - 9:00 am		Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
9:00 am - 9:15 am						
9:15 am - 9:30 am						
9:30 am - 9:45 am		Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
9:45 am - 10:00 am						
10:00 am - 10:15 am		Health Break	Health Break	Health Break	Health Break	Health Break
10:15 am - 10:30 am						
10:30 am - 10:45 am		Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Workshop Proper:
10:45 am - 11:00 am						
11:00 am - 11:45 am		Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
11:45 am - 12:00 pm						
12:00 pm - 1:00 pm		Lunch Break	Lunch Break	Lunch Break	Lunch Break	Lunch Break
1:00 pm - 1:15 pm	Check in and Registration:					
1:15 pm - 2:00 pm		Continuation of Session:	Continuation of Session:	Continuation of Session:	Continuation of Session:	Continuation of Workshop Proper:
2:00 pm - 2:15 pm						
2:15 pm - 2:30 pm						
2:30 pm - 2:45 pm		Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
2:45 pm - 3:00 pm						
3:00 pm - 3:15 pm	Opening Program and Pre-Test (Plenary)	Health Break	Health Break	Health Break	Health Break	Health Break
3:15 pm - 3:45 pm						
3:45 pm - 4:00 pm		Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:
4:00 pm - 4:30 pm						
4:30 pm - 4:45 pm						
4:45 pm - 5:00 pm						
5:00 pm - 5:15 pm	End-of-Day Evaluation /PMT Debriefing	End-of-Day Evaluation/ PMT Debriefing	End-of-Day Evaluation /PMT Debriefing	End-of-Day Evaluation /PMT Debriefing	End-of-Day Evaluation /PMT Debriefing	End-of-Day Evaluation

- Check-in: 6 September 2026, 1:00 p.m.
- Check-out: 11 September 2026, 12:00 p.m.



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INDICATIVE PROGRAM OF ACTIVITIES

SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning -
Cluster 2

October 11-16, 2026 | Baguio Teachers Camp, Baguio City

Time	Day 0 Oct. 11, 2026 (Sunday)	Day 1 Oct. 12, 2026 (Monday)	Day 2 Oct. 13, 2026 (Tuesday)	Day 3 Oct. 14, 2026 (Wednesday)	Day 4 Oct. 15, 2026 (Thursday)	Day 5 Oct. 16, 2026 (Friday)
8:00 am - 8:15 am	Travel time	MOL	MOL	MOL	MOL	MOL
8:15 am - 8:30 am						
8:30 am - 8:45 am		Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
8:45 am - 9:00 am						
9:00 am - 9:15 am						
9:15 am - 9:30 am						
9:30 am - 9:45 am		Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
9:45 am - 10:00 am						
10:00 am - 10:15 am		Health Break	Health Break	Health Break	Health Break	Health Break
10:15 am - 10:30 am						
10:30 am - 10:45 am		Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Workshop Proper:
10:45 am - 11:00 am						
11:00 am - 11:45 am	Check in and Registration:	Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
11:45 am - 12:00 pm						
12:00 pm - 1:00 pm		Lunch Break	Lunch Break	Lunch Break	Lunch Break	Lunch Break
1:00 pm - 1:15 pm						
1:15 pm - 2:00 pm		Continuation of Session:	Continuation of Session:	Continuation of Session:	Continuation of Session:	Continuation of Workshop Proper:
2:00 pm - 2:15 pm						
2:15 pm - 2:30 pm	Opening Program and Pre-Test (Plenary)	Session Proper:	Session Proper:	Session Proper:	Session Proper:	Workshop Proper:
2:30 pm - 2:45 pm						
2:45 pm - 3:00 pm		Health Break	Health Break	Health Break	Health Break	Health Break
3:00 pm - 3:15 pm						
3:15 pm - 3:45 pm		Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:	Continuation of Session Proper:
3:45 pm - 4:00 pm						
4:00 pm - 4:30 pm	End-of-Day Evaluation/PMT Debriefing					Closing Program
4:30 pm - 4:45 pm						
4:45 pm - 5:00 pm						
5:00 pm - 5:15 pm		End-of-Day Evaluation/PMT Debriefing	End-of-Day Evaluation/PMT Debriefing	End-of-Day Evaluation/PMT Debriefing	End-of-Day Evaluation/PMT Debriefing	End-of-Day Evaluation

- Check-in: 11 October 2026, 1:00 p.m.
- Check-out: 16 October 2026, 12:00 p.m.



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Enclosure 2

MEAL PROVISION GUIDE

SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning -
Cluster 1
September 6-11, 2026 Region VII

Meals	Day 0 Sunday	Day 1 Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	

SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning -
Cluster 2
October 11-16, 2026 | Baguio Teachers Camp, Baguio City

Meals	Day 0 Sunday	Day 1 Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	



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ADVISORY

01 September 2026

Conduct Of SIPNAYAN: Advancing Numeracy Through Concrete-Pictorial-Abstract (CPA) Learning

1. In reference to Memorandum **DM-OULS-2026-334** dated **August 03, 2026**, titled **“Conduct of SIPNAYAN: Advancing Numeracy Through Concrete-Pictorial-Abstract (CPA) Learning,”** this Advisory is issued to provide additional guidance and updates regarding the implementation of the program, particularly concerning venue arrangements, PMT and personnel deployment, and the updated activity matrix.
2. The designated venue for the Cluster 1 activity is **REYNA’s The Haven and Gardens Hotel**, located at **0067 Bruñidor Street, Cogon, Tagbilaran City, Bohol**. The venue is approximately 25 to 30 minutes from Bohol-Panglao International Airport via land transportation, depending on traffic conditions. For convenience and cost-effectiveness, participants are encouraged to travel via the CERES bus line, which serves as a practical mode of transportation to the venue.
3. The **List of Co-Facilitators and SDO Bohol Program Management Team** (*Enclosure 1*), alongside the details of implementation support provided by the **Ateneo Center for Educational Development (ACED)** as the program’s counterpart institution (*Enclosure 2*), are attached herewith for reference.
4. The **Updated Activity Matrix** (*Enclosure 4*) and the **Revised Meal Provision Schedule** (*Enclosure 5*) are likewise attached to ensure the smooth and efficient implementation of the program.
5. The concerned Regional Office and Schools Division Office are requested to facilitate the participation of the identified co-facilitators and members of the Program Management Team in the conduct of cluster 1 activity, provided that such participation does not adversely affect the operational efficiency of their respective offices and schools.
6. The travel expenses, per diem, board and lodging expenses of the co-facilitators and SDO PMTs shall be charged to the NEAP HRD Fund, while all other incidental expenses shall be charged to the respective RO or SDO funds, subject to the usual accounting and auditing rules and regulations.

7. The identified co-facilitators and SDO PMT members are advised to bring the original copy of the Travel Authority issued by their respective Regional or Schools Division Office to facilitate travel reimbursement and other administrative processes. They are also required to bring laptop, charger and reliable internet connectivity devices or services (e.g., mobile data or pocket Wi-fi) to ensure their effective participation throughout the training. Co-Facilitators are further advised to refer to the Terms of Reference (*Enclosure 3*) for their duties and responsibilities.

8. In addition, **all endorsed participants** for the activity are advised to bring **one (1) set of colored pencils** for use during the training sessions and workshop activities.

9. For questions or concerns, please coordinate with **Ms. Joy S. Magalona**, Senior Education Program Specialist, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.

10. For immediate dissemination and appropriate action.


JOSEPH B. DELA CRUZ
Director IV

National Educators Academy of the Philippines



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Enclosure 1

LIST OF CO-FACILITATORS AND SDO BOHOL PMT MEMBERS

*SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning -
Cluster 1
September 6-11, 2026 | REYNA'S Haven and Gardens Hotel, Tagbilaran city, Bohol*

List of Co-facilitators

	NAME	SCHOOL	DIVISION	REGION
1.	VIVENCIO ORACION	Ateneo De Manila University		
2.	GRACE D. MESA	Gov. Emilio Gaston Memorial Elementary School	Silay City	NIR
3.	REDEN B. DELA CRUZ	President Manuel Roxas Memorial Integrated School South	Roxas City	REGION VI
4.	JOVILYN C. BALDEMOR	Felipe Carreon Central School	Ozamiz City	REGION X
5.	MA. DIVINA G. ANDRES	Bakhaw Integrated School	Iloilo City	REGION VI
6.	GINA D. GUMILAN	Panabo Central Elementary School SPED Center	Panabo City	REGION XI
7.	LEONA JEAN SALVADOR-GARCIA	Ateneo Center for Educational Development		

SDO PMT Members (Bohol)

	NAME	DESIGNATION
1.	JEANYLETTE C. AYSON	EPS - MAPEH
2.	MA ROBILLA O. ESPEJO	SSP III
3.	MA VIBETH L. BULACAN	SIC
4.	CALIN MAR Y BOLOFER	MT II
5.	ZENaida P. MIANO	PSDS (Ubay 1 District)



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Enclosure 2

**Support of the Ateneo Center for Educational Development
(ACED) In the Implementation of SIPNAYAN: Advancing Numeracy Through
Concrete-Pictorial-Abstract Approach**

The Ateneo Center for Educational Development (ACED) is the educational development arm of Ateneo de Manila University dedicated to improving the quality of public basic education in the Philippines. Established in 1997, ACED supports the University's mission of reducing poverty and uplifting underserved communities through educational interventions that strengthen learning outcomes and promote equitable access to quality education. Starting with a small network of partner schools, ACED has expanded its reach to more than 400 schools nationwide, working closely with educators, learners, and local communities to address critical challenges in the education sector.

ACED is the counterpart of the National Educators Academy of the Philippines (NEAP in the conduct of *SIPNAYAN: Advancing Numeracy Through Concrete-Pictorial-Abstract Approach*. ACED will provide comprehensive support to ensure the effective delivery of the training program. Specifically, ACED will;

1. coordinate and support the engagement of the resource person, including liaison and communication arrangements;
2. provide the honorarium of the resource person in accordance with approved guidelines;
3. cover the travel-related expenses of the resource person, including transportation and other necessary travel costs; and
4. prepare, reproduce, and provide the necessary teaching and training materials to support learning sessions.



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Enclosure 3

TERMS OF REFERENCE FOR CO-FACILITATOR

**SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract
(CPA) Learning**

Name: _____

Affiliation: _____

Duties and Responsibilities:

The Co-Facilitator shall:

1. Work closely with the Resource Person in the preparation, facilitation, and conduct of learning sessions within the designated breakout room.
2. Provide instructional, technical, and administrative support to the Resource Person before, during, and after the training sessions.
3. Assist in facilitating workshop activities, group discussions, collaborative tasks, and learning engagements to ensure active participation and attainment of session objectives.
4. Help manage participant concerns, learning needs, and logistical requirements within the assigned breakout room and elevate significant issues to the Program Management Team, when necessary.
5. Assist in monitoring participant engagement, task completion, attendance, and submission of required outputs throughout the training.
6. Support the administration of learning activities, assessments, reflection exercises, and workshop presentations as directed by the Resource Person and Program Management Team.
7. Coordinate with the Resource Person and Program Management Team to ensure consistency and quality of implementation across the four (4) breakout rooms.
8. Ensure that learning materials, session resources, and workshop requirements are readily available and properly distributed to participants.
9. Participate in orientation meetings, planning sessions, debriefing activities, and coordination meetings organized by NEAP and the Program Management Team.
10. Observe professionalism, uphold ethical standards, and support the achievement of the program objectives throughout the conduct of the training.



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Administrative Support

The National Educators Academy of the Philippines (NEAP) shall oversee the budget, covering the travel expenses, board and lodging and meals of the co-facilitators.

Recognition and Certification

Co-Facilitators who successfully discharge their duties and complete the required activity shall be awarded a **Certificate of Recognition** issued by the National Educators Academy of the Philippines (NEAP) in recognition of their contribution to the successful implementation of the program.



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Enclosure 4

Indicative Program of Activities

SIPNAYAN: Advancing Numeracy through Concrete Pictorial-Abstract (CPA) Learning - Cluster 1
September 6-11, 2026 | REYNA's the Haven and Gardens Hotel, 0067 Brunidor St., Cogon, Tagbilaran City, Bohol

Time	Day 0 September 6, 2026	Day 1 September 7, 2026	Day 2 September 8, 2026	Day 3 September 9, 2026	Day 4 September 10, 2026	Day 5 September 11, 2026
8:00 – 8:15 AM	Travel Time	Management of Learning				
8:15 – 10:00 AM		Session 1: Theory and Numbers Problem Solving	Session 2: Rectangle	Session 5:	Session 6: Volume of Solids	Closing Program
10:00 – 10:30 AM		Health Break				
10:30 – 11: 00 PM		Continuation of Session 1: Theory and Numbers Problem Solving	Continuation Session 2: Rectangle	Session 5:	Continuation of Session 6: Volume of Solids	Travel Time
11:00 – 12:00 PM			Session 3: Triangle			
12:00 – 1:00 PM		Lunch Break				



2nd Floor Malinao Building, DepEd Complex, Meralco Ave., Pasig City 1600
Tel: (632) 8638-8648
Email Address: ncag@deped.gov.ph

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1:00 – 2:00 PM	Check in and Registration	Continuation of Session 1: Theory and Numbers Problem Solving	Continuation of Session 3: Triangle	Session 5:	Continuation of Session 6: Volume of Solids	
2:00 – 3:00 PM			Session 4: Heights of Triangles			
3:00 – 3:30 PM	Opening Program and Pre-Test (Plenary)	Health Break				
3:30 – 4:30 PM		Continuation of Session 1: Theory and Numbers Problem Solving	Continuation of Session 4: Heights of Triangle	Session 5:	Continuation of Session 6: Volume of Solids	
4:30 – 5:00 PM		End-of-Day Evaluation/ PMT Debriefing				



2nd Floor Mabini Building, DepEd Complex, Meralco Ave., Pasig City 1600
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Email Address: neap.od@deped.gov.ph

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Enclosure 5

Meal Provision Guide

SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning - Cluster 1
September 6-11, 2026 | REYNA's the Haven and Gardens Hotel, 0067 Brunidor St., Cogon, Tagbilaran City, Bohol

Meals	Day 0 Sunday	Day 1 Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch	✓	✓	✓	✓	✓	
PM Snack	✓	✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	



2nd Floor Mabini Building, DepEd Complex, Meralco Ave., Pasig City 1600
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